Faculty Senate Minutes #197
John Jay College of Criminal Justice

Wednesday, March 22, 2000  3:20 PM  Room 630 T

Present (23): Shevaletta Alford, Luis Barrios, James Cauthen, Marsha Clowers, Kirk Dombrowski, Janice Dunham, P. J. Gibson, Amy Green, Edward Green, Lou Guinta, Karen Kaplowitz, Kwando Kinshasa, Maria Kiriakova, Stuart Kirschner, Sandra Lanzone, Susan Larkin, Amy Macdonald, Emerson Miller, Patrick O'Hara, Rick Richardson, Lydia Rosner, Carmen Solis, Marny Tabb

Absent (12): Erica Abeel, C. Jama Adams, Anthony Carpi, Edward Davenport, Andrew Karmen, Gavin Lewis, Tom Litwack, James Malone, Jacqueline Polanco, Lydia Segal, Katherine Stavrianopoulos, Agnes Wieschenberg

AGENDA

1. Announcements from the chair
2. Adoption of Minutes #196 of the March 9, 2000, meeting
3. Report on the PSC Election Forum, sponsored by the Faculty Senate
4. Proposed Resolution: Resolved, That the Faculty Senate calls for the re-establishment of a CUNY/NYPD Police Cadet Program
5. Proposed Resolution: Resolved, That the Senate’s Resolution on the re-establishment of a CUNY/NYPD Police Cadet Program be transmitted to the UFS for action by that body
6. Proposed Resolution on the appointment of adjunct faculty
7. Proposed Senate Statement on Academic Freedom Statement & Proposed Senate Committee on Academic Freedom and Professional Responsibility

1. Announcements from the chair [Attachment A]

The printed calendar of the March 29 meeting of the CUNY Board of Trustees includes approval of all five candidates recommended for honorary degrees by the Faculty Senate and forwarded to the Chancellor by President Lynch: Kofi Annan, Danny Glover, John Lewis, Marcia Robinson Lowry, and Martin Symonds. The names of only those candidates who have already been approved by the Chancellor and all the CUNY Trustees appear on the printed Board calendar and, thus, all five candidates will be officially approved by the Board of Trustees on March 29. After the Board’s action, the individuals will be invited to receive the degree at John Jay’s commencement on May 31.

President Kaplowitz reported that she and Professor Harold Sullivan have sent faculty a questionnaire about faculty development day to ascertain faculty views about past and future topics, speakers, and formats. The Senate and the Council of Chairs have co-sponsored each faculty development day as have the President, the Provost, and the Vice President for Student Development.

The CUNY Central Office has provided the CUNY Legislative Action Council (CLAC) data
showing changes in student enrollment and changes in the number of full-time and adjunct faculty at the senior and community colleges between 1980 and 1999. This information was provided to help inform faculty and student letters and visits to NYS and NYC elected officials as the CUNY budget is being developed by the Governor and State Legislature and by the Mayor and City Council [Attachment A-21.]

2. Adoption of Minutes #196 of the March 9, 2000, meeting

Minutes #196 of the March 9, 2000, meeting were adopted by a motion made and carried.

3. Report on the PSC Election Forum, sponsored by the Faculty Senate

The Senate-sponsored PSC Election Forum, held on March 13, featured the candidates for president and vice president of both caucuses: Professors Richard Boris (York) and Jo-Ann Graham (Bronx Community College) of the Unity Caucus and Professors Barbara Bowen (Queens) and Steve London (Brooklyn) of the New Caucus. Approximately 100 faculty and staff attended.

The format, which had been proposed by John Jay’s Faculty Senate, was adopted for the debates at all 9 campuses where debates are being held. The forum at John Jay was audiotaped: copies of the tapes are available for borrowing from Media Services in North Hall.

4. Proposed Resolution: Resolved, That the Faculty Senate calls for the re-establishment of a CUNY/NYPD Police Cadet Program: Executive Committee [Attachment B]

The CUNY/NYPD Police Cadet Program, which was initiated and coordinated by John Jay College, existed between from 1992 to 1997. The program no longer exists because it was defunded and many at the College and at the University think that now is a time when the program might be re-established because of the discussions about police training and education that have arisen in light of the death of Amadou Diallo. The program was designed to recruit qualified college students who are representative of the diverse population of New York City for service in the NYPD.

The March 10, 2000, issue of The Chief-Leader, the civil service newspaper of NYC, has a major article, “In Wake of Diallo: Council Panel to Review Police, Community Ties,” which includes the following statement: “Proposals for enticing young city residents into joining the NYPD include funding a new ‘Peace Cadet’ program centered in the City University of New York, combining community service and policing assignments.”

The Faculty Senate has endorsed the CUNY/NYPD Police Cadet Program in the past, both when funding was cut – it was subsequently restored – early in the program’s existence and again last year when attempts were made to re-establish the program. Both times, the Faculty Senate’s resolutions were subsequently unanimously endorsed by the University Faculty Senate.

Senator Carmen Solis, whose research is in the area of community policing and the Puerto Rican community of New York City, enthusiastically praised the CUNY/NYPD Police Cadet Program and urged the Senate to approve the Resolution. Other Senators also spoke in strong support of the program and the Resolution.

The Resolution was adopted by unanimous vote [Attachment B].
5. **Proposed Resolution: Resolved, That the Senate’s Resolution calling for the re-establishment of a CUNY/NYPD Police Cadet Program be transmitted to the University Faculty Senate for action by that body:** Executive Committee

    President Kaplowitz said that the University Faculty Senate’s Executive Committee, on which she serves, has unanimously voted to place the John Jay Faculty Senate’s Resolution calling for the re-establishment of the CUNY/NYPD Police Cadet Program, should the John Jay Senate approve it, on its March 28 Plenary agenda for action by the UFS. A motion to transmit the Resolution to the UFS for endorsement by that body was adopted by unanimous vote.

6. **Proposed Resolution on the appointment of adjunct faculty:** Senator Edward Green

    Senator Edward Green moved the following resolution: “Be It Resolved, That the Faculty Senate recommends to the President, to the Provost, and to the Department Chairpersons that adjunct faculty, laid off because of insufficient classes, be hired first by the other departments before new adjuncts are hired, provided they meet the qualifications needed to teach the various courses. A list will be provided to the President, to the Provost, and to the Department Chairpersons. These adjuncts must be contracted before new adjuncts are hired.” Senator Edward Green said that as an adjunct representative to the Senate he feels this Resolution should be adopted by the Senate.

    Although the issue addressed by the proposed resolution was one about which the Senate expressed its concern, there was opposition to it as not practicable. Also, it was noted that the Bylaws of the CUNY Board of Trustees expressly give sole authority to the setting of teaching schedules, including decisions about who teaches what classes and at what times and days, to each department chair and, thus, this Resolution would improperly and illegally violate the Bylaws. Senator Susan Larkin said that as a department chair she can not support the proposed Resolution given both the CUNY Bylaws and the impossibility of enforcing such a resolution, were it to pass. Senator Sandra Lanzone said that as a department chair she knows from her own experience that she and other chairs do already informally do what the proposed Resolution calls for but she said such activity can not be mandated.

    The proposal was withdrawn by Senator Edward Green. The Senate, however, directed the President of the Senate to meet with the Provost to discuss ways that Chairs may more regularly share with other Chairs the names of adjuncts for possible teaching assignments in departments other than their own when there is an insufficient number of course sections to assign to their currently hired adjuncts.

7. **Proposed Senate Statement on Academic Freedom Statement & Proposed Senate Committee on Academic Freedom and Professional Responsibility**

    This was tabled for future consideration, which is to take place after alternate language, based on suggestions by various Senators, is developed.

    By a motion duly made and carried, the meeting was adjourned at 4:45 PM.

Respectfully submitted,

Edward Davenport
Recording Secretary

&

Amy Green
Vice President
Announcements from the chair

Chancellor Goldstein & CUNY Trustee Wiesenfeld to be Faculty Senate guests on May 5
CUNY Chancellor Matthew Goldstein has accepted the Senate’s invitation: he will be meeting with the Senate at 12:30 on Friday, May 5. CUNY Trustee Jeffrey Wiesenfeld, who joined the Board of Trustees this year, having been nominated by Governor Pataki, has also accepted the Senate’s invitation and will meet with the Senate on the morning of Friday, May 5. The meeting is in Room 630 T.

Faculty Senate At-Large Election taking place
Ballots for the Senate’s 2000-2001 At-Large Representatives are due in the office of Professor Katherine Killoran, Chair, Faculty Elections Committee, on April 10. The Faculty Elections Committee will count the ballots on April 11. Those elected as At-Large Representatives to the Faculty Senate are not eligible to stand for election as their Department’s representative to the Senate and College Council. One may be either an At-Large Representative or a Departmental Representative, but not both.

Between April 11 and the Senate’s April 18 meeting, those elected to At-Large positions will be invited to stand for election by the Senate to be At-Large Representatives of the Senate to the College Council. The Senate may fill eight (8) of the 28 faculty seats on the 56-member College Council. The election, which will be by secret written ballot, will take place at the April 18 Senate meeting. Once that election has taken place, the Provost will be informed as to the number of unfilled faculty seats on the College Council and then departments will be informed as to whether they have one or two departmental seats on the Senate and College Council, in conformity with the College’s Charter of Governance.

March 29 Better Teaching Seminar on Teaching Students With Disabilities
The challenges and opportunities that faculty face when teaching students with disabilities is the topic of the next Better Teaching Seminar, which will provide practical advice as well as information about the law. The panelists are: ADA/504 Coordinator Fams Forsythe and Professors Karen Kaplowitz and Maria Volpe. The event is at 12:30 PM in Room 1281 North.

April 6 Better Teaching Seminar co-sponsored with Women’s Studies Committee
A Better Teaching Seminar on “Women in the Uniform Services: Issues and Opportunities for John Jay Faculty and Students” is on Thursday, April 6, at 3:30 PM in Room 630 T. The panelists are Lieutenant Brenda Berkman, NYFD, President, United Women Firefighters; Detective Julia Koniosis, President, Policewomen’s Endowment Association; Sergeant Sue Murray, NYC Police Academy; and Professor Dorothy M. Schulz (Law, Police Science, & CJ Adm) & Captain (Retired), Metro-North Railroad Police. All John Jay students and faculty are welcome. This event is part of Women’s History Month.

May 18 Better Teaching Seminar for Students & Faculty on Getting into Law School
Professor Christopher Morse, other JJ faculty, and JJ graduates who are attending or who have graduated from law school will speak and answer questions about how to be a successful law school applicant. The 3:15 PM event is in Room 630T and is being videotaped for viewing in the Library Reserve Room.

Update on NYS Assembly and Senate Budget Resolutions for CUNY
Both the NYS Assembly and Senate have disapproved the recommendation in the Governor’s Executive Budget proposal to permit differential tuition to be charged for graduate and professional programs: differential tuition was strongly advocated for CUNY by Chancellor Matthew Goldstein. The Assembly recommends for the senior and community colleges: $6 million for new full-time faculty lines while the Senate recommends $3.2 million for full-time faculty. Overall, the Assembly calls for an additional $25.7 million in operating support: $14.1 million for the senior colleges and $11.7 million for the community colleges; on the other hand, the Senate proposes an overall increase of $7 million: $1.5 million for the senior colleges and $5.5 million for the community colleges, including an increase of $75 per FTE in base aid.
## Enrollment

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<tbody>
<tr>
<td>Senior Colleges</td>
<td>127,653</td>
<td>176,113</td>
<td>140,011</td>
<td>139,838</td>
<td>136,825</td>
<td>132,966</td>
<td>5,315</td>
<td>4%</td>
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<td>Community Colleges</td>
<td>44,576</td>
<td>56,511</td>
<td>60,677</td>
<td>65,997</td>
<td>64,360</td>
<td>61,146</td>
<td>16,570</td>
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<td>Total University</td>
<td>172,229</td>
<td>182,626</td>
<td>200,688</td>
<td>205,835</td>
<td>201,185</td>
<td>194,114</td>
<td>21,885</td>
<td>13%</td>
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Sources: CUNY Student Data Books and Office of Institutional Research

## Full-time Faculty

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<tr>
<td>Senior Colleges</td>
<td>5,399</td>
<td>5,380</td>
<td>5,081</td>
<td>4,183</td>
<td>4,168</td>
<td>4,211</td>
<td>11,155</td>
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<td>Community Colleges</td>
<td>1,513</td>
<td>1,583</td>
<td>1,525</td>
<td>1,341</td>
<td>1,397</td>
<td>1,380</td>
<td>(135)</td>
<td>-9%</td>
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Sources: Full-Time Faculty, Affirmative Action Summary Data by College, Ethnicity & Gender.

## Part-time Faculty

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<tbody>
<tr>
<td>Senior Colleges</td>
<td>3,926</td>
<td>3,948</td>
<td>3,336</td>
<td>3,373</td>
<td>3,176</td>
<td>3,089</td>
<td>(121)</td>
<td>-13%</td>
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<tr>
<td>Community Colleges</td>
<td>5,505</td>
<td>5,594</td>
<td>5,224</td>
<td>4,697</td>
<td>4,178</td>
<td>3,567</td>
<td>8,601</td>
<td>14%</td>
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<td>Total University</td>
<td>8,432</td>
<td>8,542</td>
<td>7,660</td>
<td>7,070</td>
<td>6,564</td>
<td>5,656</td>
<td>5,128</td>
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*Part-time faculty reflects headcount, not FTE equivalent

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- Student Enrollment increased from 1980 to 1999 by 13%
- Full-time Faculty declined from 1980 to 1999 by 19%
- Part-time Faculty increased from 1980 to 1999 by 61%

Source: CUNY Central Office
February 2000
RESOLUTION OF THE FACULTY SENATE
OF JOHN JAY COLLEGE OF CRIMINAL JUSTICE
ON RE-ESTABLISHING A CUNY/NYPD POLICE CADET PROGRAM

WHEREAS, The CUNY Cadet Corps was an innovative and visionary program designed and implemented jointly by The City University of New York and the New York Police Department to produce college-educated police officers reflective and representative of the people of the City of New York whom they serve, and

WHEREAS, The CUNY Cadet Corps class of 1992-93, as an example, was representative of the program in that the class comprised 127 students of whom 67% were people of color (47 percent Latino/Latina and 15 percent African American) and 37 percent women, all of whom were New York City residents, as mandated by the program, and

WHEREAS, The CUNY Cadets, having been recruited by CUNY and screened for police service by the NYPD, were all full-time students enrolled in degree programs at 10 CUNY Colleges in all five boroughs, and

WHEREAS, CUNY Cadets studied not only at their home college but also received intensive and extensive training, specialized study, and supervised practical work experience at John Jay College of Criminal Justice, for the specific purpose of preparing and evaluating them for police service, and

WHEREAS, The CUNY Cadet Corps was defunded and no longer exists, and

WHEREAS, Recent events involving the New York City Police Department are of deep and abiding concern to the Faculty Senate of John Jay College of Criminal Justice, and

WHEREAS, The Faculty Senate is the voice of the faculty of John Jay College of Criminal Justice, a College whose mission is the education of current and future criminal justice practitioners, therefore be it

RESOLVED, That the Faculty Senate of John Jay College of Criminal Justice calls upon the CUNY Chancellor, the CUNY Board of Trustees, and elected and appointed officials to establish once again a CUNY/NYPD Cadet Corps, as a way to help serve the citizens of the City of New York as well as the students of The City University of New York.

APPROVED BY UNANIMOUS VOTE
MARCH 22, 2000