

Faculty Senate Minutes #212

John Jay College of Criminal Justice

April 4, 2001

3:15 PM

Room 630 T

Present (22): Shevalatta Alford, Orlanda Brugnola, James Cauthen, Elsie Chandler, Marsha Clowers, Edward Davenport, Kirk Dombrowski, Janice Dunham, P. J. Gibson, Betsy Gitter, Amy Green, Lou Guinta, Karen Kaplowitz, Kwando Kinshasa, Maria Kiriakova, Sandra Lanzone, Peter Mameli, Emerson Miller, Rick Richardson, Carmen Solis, Susan Will, Liza Yukins

Absent (15): Jama Adams, Luis Barrios, Sandy Berger, Robert Fox, Edward Green, Gavin Lewis, James Malone, Daniel Paget, Helen Ramsaran, Laura Richardson, Lydia Segal, Margaret Wallace, Robin Whitney, Agnes Wieschenberg, Marcia Yarmus

Guests: Professors Tom Litwack, Francis Sheehan

Invited Guests: Vice President for Administrative Affairs Robert Pignatello, Director of Security Brian Murphy

1. Announcements
2. Adoption of Minutes #211 of the March 21, 2001, meeting
3. Discussion and vote regarding the speaker(s) at John Jay's May 31, 2001, commencement
4. Proposed Resolution regarding John Jay's fiscal situation and the Phase II lease revenues
5. Discussion of the agenda of the forthcoming April 5 meeting of the College Council
6. Discussion & vote on the Senate Committee's recommended recipients of the Faculty Senate Awards
7. Invited Guests: VP for Administration Robert Pignatello & Director of Security Brian Murphy

1. Announcements

Senator Laura Richardson reported that the Course Fair, which the Senate co-sponsors, is taking place on April 17 and 18. President Kaplowitz praised Senator Laura Richardson for organizing and coordinating the Course Fair each semester. She also commended Senator Kwando Kinshasa for the wonderful documentary on the Scottsboro Boys, just shown on PBS, which had been nominated for an academy award, and she congratulated the achievement of the MPA program, its director, Professor Marilyn Rubin, and its Senate representative, Peter Mameli, for once again receiving the #1 rating by the *US News & World Report*. She praised Vice President Amy Green for a wonderful series of events celebrating Women's History Month. She noted that Professor Todd Clear is giving the keynote address at the Academy of Criminal Justice Sciences meeting tomorrow in Washington, D.C. She also reported that a major feature article about Senator Betsy Gitter's book on Laura Bridgman, *The Imprisoned Guest*, which will be published next month, is in the April 6 issue of *The Chronicle of Higher Education*, which is especially noteworthy because *The Chronicle* rarely publishes articles on specific books.

2. Adoption of Minutes #211 of the March 21, 2001, meeting

The Minutes #211 of the March 21, 2001, meeting were adopted by unanimous vote.

3. Discussion and vote regarding the speaker(s) at John Jay's May 31, 2001, commencement

According to the requirements of John Jay's Policy on Honorary Degrees, which the Faculty Senate promulgated and the College Council approved in 1989, one of the responsibilities of the Faculty Senate is to recommend to the President of the College who shall be the commencement speaker(s). The Policy also states the President makes the final decision, because those recommended may decline to speak.

Of the five people approved by the Faculty Senate and then by President Lynch, by Chancellor Goldstein, and by the Board of Trustees for this May's commencement, only two are available to attend commencement to receive the degree, as required by the Board of Trustees: Dr. Douglas Lucas, Ph.D., pre-eminent forensic scientist, and Professor Patricia Williams, Esq., professor of law at Columbia. (The other three, Ossie Davis, Morris Dees, and Jessye Norman, are not available on May 31. Henceforth, the Senate will vote on candidates for honorary degrees a full year prior to commencement to provide additional time to invite those who are approved: indeed, on May 4th the Senate will be voting on candidates being recommended by the Committee on Honorary Degrees for the May 2002 commencement.)

The Senate voted to recommend that rather than the speaker be, for example, a State or City elected official (who would be ineligible to receive an honorary degree), the two recipients of honorary degrees who have accepted the College's invitation to receive an honorary degree at the May 31, 2001, commencement, Dr. Douglas Lucas, and Professor Patricia Williams, Esq., be both invited to speak at commencement and that their two speeches together comprise the commencement speech. Both individuals are reported to be excellent speakers. The recommendation was approved by unanimous vote.

**4. Proposed Resolution Regarding John Jay's Fiscal Situation and the Phase II Lease Revenues:
Proponent: Faculty Senate Fiscal Affairs Committee [Attachment A]**

A Resolution was presented by the Senate's Fiscal Affairs Committee [Attachment A].

President Kaplowitz reported that the title to the property contiguous to T Building extending to 11th Avenue is to be transferred on or around April 6th to the New York State Dormitory Authority (DASNY) for use for John Jay for the construction of Phase II. The property currently on that land, such as garages, generates revenue and Vice Chancellor for Facilities and Construction Emma Macari has arranged for the demolition of that property to be postponed for a year, while Phase II is planned and designed, so that the revenues being generated by the properties could be a source of funding for John Jay. The question is whether the CUNY Central Administration will permit John Jay to be the recipient of those revenues or, equally acceptable to us, be credited for CUNY's receipt of those revenues, since it is the hard work and fine reputation of John Jay's students, graduates, faculty, and staff that have convinced the Legislature and Governor and Courts to award Phase II funding and land to John Jay. Although one can not know how much revenue the property generates until the title is actually transferred and the leases and contracts become transferred as well, it is estimated that the revenues may be approximately \$1.5 million a year. Since next year John Jay will have to not only maintain the \$1.5 million reduction in expenditures we are required to achieve this year but we will have to also pay CUNY back \$1.5 million in debt repayment, next year will be a very difficult year fiscally, unless we receive help from 80th Street. One way

80th Street can help John Jay and could do so without having to take monies away from any other college or from the Central Administration is to allow John Jay to keep the lease revenues or credit those revenues to John Jay. In this way, assuming that the revenue projection is accurate, we would be saved from the additional \$1.5 million reduction (the debt repayment) next year.

Senator Lou Guinta asked why the money goes to CUNY rather than to John Jay since the money comes from the Dormitory Authority, which is a State agency. President Kaplowitz said that this is a question we can ask Vice President Pignatello, when he comes to our meeting in a short while. But, she added, the proposed Resolution suggests the lease revenues as one possible solution for 80th Street to help us but does not preclude 80th Street's helping us fiscally in other ways. Senator James Cauthen asked whether any decision has been made by 80th Street to not give us this money. President Kaplowitz said that 80th Street's response so far to this suggestion from the John Jay administration has been that John Jay can not have the lease revenues but 80th Street did not definitively close the door on this proposal: one person at 80th Street said no and another said maybe. So the hope of the Senate's Committee on Fiscal Affairs is that a Resolution from the Faculty Senate on this issue will help tilt the decision in the College's favor.

And so the Resolution says that since the people at the College made Phase II possible and made the lease revenue stream possible and since John Jay has been severely underfunded for many, many years and since John Jay has carried the University in terms of increasing enrollment for more than a decade, increasing enrollment which necessitates a larger facility to replace North Hall, the Senate is asking 80th Street, therefore, for help with our budget situation next year. If the Senate passes this Resolution, it would be sent immediately to the Chancellor, to the Vice Chancellor for Budget, and to CUNY's Budget Director.

The Resolution, with several stylistic amendments which were accepted by the authors of the Resolution, passed without dissent (20 yes, 0 no, 2 abstentions) [Attachment A].

5. Discussion of the agenda of the forthcoming April 5 meeting of the College Council

The main agenda item of the April 5 College Council meeting was proposed by the Faculty Senate and has been approved by the Curriculum Committee which is presenting the item for action at the College Council so that it can be College policy: that American Sign Language be treated in the same way as all other languages in the fulfillment of the foreign language requirement for graduation from John Jay.

6. Discussion & vote on the Senate Committee's recommended recipients of the Senate Awards

The Senate's Committee on the Faculty Senate CUNY BA Outstanding Scholar Awards – Senators Marsha Clowers, Kwando Kinshasa, James Malone, and Marcia Yarmus – recommended two graduating seniors to be the recipients of the awards, which will be presented at the May 29 Awards Night Ceremony. One has a GPA of 3.96 and the other has a GPA of 3.94 and both are highly recommended by their CUNY BA advisors and by other faculty. The recommendations are:

Ms. Rosaleen Crotty: Recipient of the Faculty Senate CUNY BA Outstanding Scholar Award in the Social Sciences/Professional Sciences. Ms. Crotty is a Deviant Behavior major and her CUNY BA advisor, Professor Natalie Sokoloff, highly supports Ms. Crotty's selection.

Mr. Geza Veszter: Recipient of the Faculty Senate CUNY BA Outstanding Scholar Award in the Liberal Arts/Humanities. Mr. Veszter is a Government major and his two CUNY BA advisors, Senator

James Cauthen and Professor Joan Hoffman, both support his selection.

Senator Cauthen said that Mr. Veszter is an outstanding individual who came to this country within the last ten years from Romania not knowing a word of English and with \$1 in his pocket. He is applying to law school and just two days ago was informed by Harvard that he has made first cut. Another senator reported that Ms. Crotty is also an immigrant, who came from Ireland to work here as a nanny, and had never viewed higher education as an option for a number of reasons. Senator Susan Will said both Ms. Crotty and Mr. Veszter are in one of her courses this semester and that she strongly and without reservation supports their selection and urged the Senate to vote affirmatively. She added that she thinks these two outstanding students are a testament to the wonderful decision of the Faculty Senate to honor outstanding CUNY BA students because, as a new member of the faculty, she sees what a wonderful program it is and what wonderful students choose to enroll in it.

The Senate unanimously approved Ms. Crotty and Mr. Veszter as the first recipients of the Senate's annual awards. The Senate suggested that the two recipients be invited to a Senate meeting so the Senate could meet these outstanding students and congratulate them. It was agreed that they would be invited.

7. Invited Guests: Vice President for Administrative Affairs Robert Pignatello & Director of Security Brian Murphy

Vice President for Administrative Affairs Robert Pignatello and Security Director Brian Murphy were introduced and welcomed.

Vice President Pignatello was informed of the Senate's affirmative action on a Resolution on the lease revenues as a way of asking the CUNY Central Administration to help John Jay's budget situation next year [see Agenda Item #4, above and Attachment A], and he said he is delighted that the Senate took the issue under consideration and has decided to support this effort, which he called one that would provide needed relief during very difficult times. He said the John Jay administration is trying to negotiate and urge the University to approve this action and that having the Faculty Senate of John Jay in support of it will mean a tremendous amount. He said he thinks the Senate's action will carry a lot of weight.

President Kaplowitz reported that during the discussion about the Resolution there were questions, such as the role DASNY plays in terms of lease revenues of properties obtained for a project such as ours. Vice President Pignatello said the idea of providing John Jay with the lease revenues was based on a conversation he had with Vice Chancellor for Buildings Emma Macari during the summer when we were all looking at John Jay's two-year budget expenditure and debt repayment plan. As we look toward next year, the second year of the plan, we are concerned about having to sustain the kinds of cuts we were required to make and pay back the debt and what that would mean in terms of our ability to rehire faculty and other cuts. He said the idea was proposed that upon the acquisition of the property for Phase II it would take some time before the tenants are actually relocated: there are five tenants: the City Sheriff, a construction company, a parking garage, a newspaper collating business, and a Cadillac dealership which stores cars there. The Sheriff will be moving to Queens but that new site requires work which will delay the Sheriff's relocation. And so the administration approached Vice Chancellor Macari, saying that the College would really benefit from a year of lease revenue collection from those tenants until everyone has relocated and the Phase II site has been demolished. And, of course, he added, we have not even begun the formal design and planning phase of the project.

While it is not uncommon that lease revenues from buildings that the University acquires is used by the University until such time that there is an academic need to take over the building, he has come to learn

that it is unusual for the college involved to actually use the revenue. So our request is a bit of a departure from the situation at, for example, LaGuardia Community College, for which a building has been acquired but until LaGuardia uses the building the University gets some of the money and some of the money goes to the City but LaGuardia does not directly benefit from it. But, he said, we made the argument that we would like to benefit from the lease revenues because our project is imminent.

Vice Chancellor Macari agreed to delay demolition of the site to provide about a year's worth of revenue collection, he explained, especially since she felt that doing so would not interfere with the progress of the project in any way since it will take at least two years to plan and design it. And so Vice Chancellor Macari agreed to this proposal and DASNY would be a sort of pass-through in terms of the money. The title will be taken by DASNY, not by John Jay. Since Vice Chancellor Macari had discussed this with DASNY, he added, this was something we thought we could do. He noted that the two-year budget reduction plan submitted by John Jay in the summer did not list the lease revenues as anticipated revenues that we would be relying on during the second year of our plan; rather the document mentioned the lease revenues in a footnote. In other words, as a footnote we noted that the College would like to use the lease revenues and would like to revisit the issue of the lease revenues at a later time in the hopes of avoiding some of the cuts and avoiding reliance on some of the other revenue sources which would otherwise be necessary. We haven't discussed the lease revenues since then but, he added, as we are approaching acquisition of the property we are making a strong argument for the lease revenues.

Vice President Pignatello reported that College budget officials met with Vice Chancellor Brabham and Budget Director Malave a couple of weeks ago, discussed the issue with them, wrote to them about it, and the response so far is that they will consider it but they mentioned that they have other budget problems at CUNY and in the Central Office that they want to consider since the lease revenues may be as much or more as \$1.5 million for the year. He added we're really not sure what the revenues are because the owner of the property does not have to disclose all the terms of the leases until the title is actually transferred. Obviously, the University is thinking of using the lease revenues itself, arguing that the Central Administration did give John Jay \$1.5 million this year as a one-time contribution to help us achieve our budget plan. He added that, unfortunately, the Central Office may now be looking at its \$1.5 million contribution to us this past year as a loan that is to be repaid with the lease revenues since the anticipated amount of the lease revenues correspond, by chance, to the subsidy CUNY provided to us this year. He said we are asking for all of the lease revenues but hope to get at least half of it so we do not negatively affect our academic integrity and devastate the College any more than has happened.

Vice President Pignatello said he thinks the Faculty Senate's Resolution will be very helpful and that all through this difficult time the faculty and administration have worked together very closely, saying he can not stress enough how important that is. That is not the way things are at every campus; this is something we have worked very hard to achieve at John Jay and we want to make sure this continues because when we work together we have the best chances to succeed since we all want the same things. He said that despite losing about 10 percent of our operating budget, the College has been operating very well and he commended the Faculty Senate for the important role it has played and continues to play.

President Kaplowitz suggested that we turn to the issue of College security. Vice President Pignatello said that when he became vice president two and a half years ago he reviewed the security operation and chose two main goals to accomplish: one was to increase the visibility of security officers and increase the security presence on campus; the other was to control access to the College's facilities by those who have no business being here. Some goals were achieved and others have posed problems. Among the things done: the officers' uniforms have been changed to uniforms that are more attractive and more visible; coverage has been increased to the extent possible; we have had to provide security for the Weekend Program and for the new facility at the BMW Building. Because of the budget cuts we lost funds that were to be used to hire people; we lost overtime monies which affected security coverage; and we lost

the night security director, Helen Cedeno, who was transferred to another office at the College – as a result of attrition, we lost our accountant and, as it happens, Ms. Cedeno has an accounting degree and so she is now working as the college's accountant – but this means additional and uncompensated hours for both Brian Murphy and Lisa Curro, the assistant director of security, because a high-level supervisor is needed during the many evening events.

The turnover rate is very high among security officers here and it is something he has been very concerned about. There are several reasons for attrition: security officers must maintain a certain academic standard, a GPA of 2.0, to remain an officer and there are officers who are dismissed because they are unable to do so. President Kaplowitz remarked that a 2.0 is a very low GPA. Vice President Pignatello said if the requirement were higher, we'd lose even more officers than we do now and that we do lose security officers because some fail to maintain a 2.0. President Kaplowitz asked how many hours security officers are permitted to work each week. Security Director Murphy said they are permitted to work 24 hours weekly but they do have the opportunity of working extra hours when there are special events and that each officer's GPA is monitored.

Director Murphy said there are two problems in maintaining the security force: first, no exceptions are made about maintaining a 2.0 GPA; the second is that if a student who applies for a security officer job has a 2.1 GPA or a similarly marginal index, the student is not hired because the extra responsibilities of a job are not in keeping with academic studies. So that reduces the number of candidates available. The biggest problem in terms of attrition is that many of the officers take better paying jobs.

Vice President Pignatello added that said another source of attrition is that officers are removed for disciplinary reasons. He said that, as Mr. Murphy pointed out, we are not very competitive in terms of salary: our officers are paid \$8.47 per hour. In fact, we pay our part-time custodians more than we pay our security officers; indeed, the part-time custodians are paid \$2 more an hour. So, he said, we really have to look at what we pay our officers so we can be more competitive in that regard. He added that officers are lost because of training: first they receive 50 hours of training and then they receive 64 hours of in-service training each year: they are paid for those hours but are not working security during those hours. He added we never seem to be at full strength because of the high turnover.

Director Murphy reported that the Security Department is very strict with its officers, that his department is probably stricter and holds its members to stricter standards than any other department: he added that his department fires, suspends, and disciplines more people. He said often when people make complaints about an officer, they do not realize that those complaints are always followed up. He said many of the officers are very good and there are many success stories: he said just the other day he saw four of his former officers working in the same precinct station house. He noted that Helen Cedeno was a student security officer, now has a master's in accounting, has passed her CPA exam, and has been moved from his department as the night supervisor to the business office, as Vice President Pignatello just mentioned. Lisa Curro, the assistant director of security, started as a student security officer and is now an attorney with a master's degree in public administration. Director Murphy added that John Jay had formerly been permitted to recruit student officers from the entire University but then was directed to hire only from among John Jay students when the CUNY Security Initiative began. This semester, however, the College will be recruiting at John Jay once again, with a desk in the lobby. He noted that the job is more difficult than it looks.

President Kaplowitz asked whether now that the Director of CUNY's Security Initiative, Jose Elique, has left and has been replaced by William Barry, a John Jay graduate, might John Jay be permitted to again recruit students from among other CUNY colleges. Director Murphy said it is possible, noting that he, Vice President Pignatello, and President Lynch all have an excellent relationship with Mr. Barry. Vice President Pignatello said that the important issue is John Jay's ability to be competitive because the

comparable title in the CUNY Security Initiative, that of College Security Assistant, pays a couple of dollars more an hour than John Jay pays. So he and Mr. Murphy are considering ways of having incremental salary increases, perhaps after six months, then after a year, so our officers stay and also so that we don't lose potential officers to the CUNY Security Initiative. He added that Mr. Barry has a much more decentralized approach to security and is very much willing to let each camp run its security operation as it sees fit. Every campus is different and this is now being recognized, which was not true in the past when there had been a centralized and cookie-cutter approach: under the former director, the number of peace officers was determined centrally, all had to wear the same uniform throughout CUNY, they might have been required to carry guns on campus but all of that has been put aside. He added that John Jay had always been in opposition to all that and the College is pleased to see that CUNY has swung back in the other direction and, in fact, has resurrected the CUNY Security Advisory Committee, on which he serves, as does a representative of the University Faculty Senate, and this group will meet regularly.

Senator Rick Richardson said that as a member of the Library staff, he has a lot of contact with security personnel. Some of the security officers are gems but others are not as good. He asked whether the Security Department has a specialized procedures manual for library security because, during the nearly 15 years he has worked in our Library, every time a security officer comes on duty who has never worked in the Library previously, the officer is not aware of Library procedures and he often has to take the officer through the paces. Mr. Murphy said that there is not a separate manual but there is a training manual that includes the Library and every officer is trained about the proper procedures regarding the Library. He added, however, there are always A students and B students and the same is true in terms of security officers. He noted that the manual's procedures are reinforced with memos. Senator Richardson added that a downside of being both a student and a security officer here is that there are lots of social contacts and often on-duty security officers get caught up in discussions and social visits with other students and sometimes that results in dereliction of duty. Mr. Murphy acknowledged that this is one of the drawbacks of student security, adding that he has found that young people often get bored with mundane tasks whereas retired police officers, such as himself, often love such mundane tasks as sitting at a post for 8 hours. He said that the security officers, being young, excel at crises and that boredom is something they despise.

Vice President Pignatello said he hopes that what will engage the attention of the student security officers is the new technology that will be introduced at the College to control access to campus and to monitor activity here: the new technology comprises a turnstile system and a camera system that we plan to install. He said he has addressed the Senate about this before and what has happened in the interim is that the ID card system has been changed: the ID cards all now have an implanted computer chip that will be integrated with the turnstiles which were purchased and partially manufactured while the College was obtaining approval from the Buildings Department. The application has been before the Buildings Department since July and we have become caught up in the bureaucracy. The plans had to be resubmitted when the Buildings Department was recently reorganized. The College is working with the vendor, ADT, and he added, he hopes that a major step forward will take place this week.

Once the turnstile system is installed, a new camera system involving cameras in 177 locations in both buildings will be installed, with security officers at each desk able to monitor all 177 locations. A person who has lost his or her ID card or a visitor will have to speak to a security officer at the desk: the officer will ask for other identification, then check the person in the database and the person's photograph will come up, verifying the person is a student or employee; or, if a visitor, the person will get a visitor's pass. Mr. Murphy noted that computers will pique the interest of the security officers and improve their performance. He assured everyone that there will be no covert cameras; rather, every camera will be visible, with the purpose of not only monitoring activity but of being a major deterrent to vandalism and other unacceptable activities and the monitors will be visible at the security desks to enforce the deterrent effect. Vice President Pignatello said it will be trickier in North Hall because of the layout of the floors and there may not be a camera everywhere people want them to be, but they will be in most major areas.

Senator Liza Yukins said that as the English Department's representative, she has received quite a number of emails regarding quality of life issues in response to Vice President Pignatello's meeting with the Senate today. She reported that the heat level is unbearable in the afternoons on North Hall's first floor in the area of the English Department faculty and staff offices and that there is tremendous anxiety about air conditioning this summer in the classrooms and offices. Vice President Pignatello said the College had the best intentions a year ago when it undertook a revamping of the air conditioning system and convinced the Dormitory Authority (DASNY) to invest \$1 million for the project. Unfortunately, he said, the project has not gone very well at all. DASNY has not supervised the project as well as they should have; the contractors selected by DASNY were not really qualified to do the job; the result is that the project has been fraught with problems. The contractors do not work for us, they work for DASNY. One fan replaced in December was the wrong fan and has not worked since December, which has affected conditions on the third and fourth floors of North Hall. A replacement fan was ordered – at a cost of \$50,000 to \$60,000 – and he just heard yesterday that the fan should be on site on April 16. Based on that schedule, the new fan will be installed, the system will be balanced, and we should have cool air on May 15, as scheduled.

Senator Yukins asked whether she could accurately report to her Department that last year's air conditioning problems will be solved in time for this summer. Vice President Pignatello said that if everything he is expecting to happen happens, the answer is yes. Senator Yukins asked whether there are contingency plans in place, in terms of the summer session, in case the air conditioning system does not work. Vice President Pignatello said that 50 or 60 classes could be relocated but he does not know what else could be done. Senator Rick Richardson suggested buying hundreds of fans. Senator Cauthen asked whether the system will run at all if the fan is not replaced properly. Vice President Pignatello responded that the system will run but at only about 75 percent capacity. Senator Gitter asked whether we have a fully functioning air conditioning system apart from the fan. He said we have a system that is working at 75 percent of what is required just as we have a heating system that is working at only 75 percent because of the same malfunctioning fan. Senator Gitter asked whether as far as we know, apart from the fan, the system is fixed. Vice President Pignatello said yes. President Kaplowitz said that since we are talking about 75 percent capacity, she asked whether a contingency plan could be established for the area affected by that fan, such as moving the operations in that area of North Hall to T Building. Vice President Pignatello said he does not know how that could be done since we are talking about the third and fourth floors of North Hall, where there are so many classrooms.

Senator Sandra Lanzone said that the Reading and Study Skills Lab on the third floor of North Hall has always been hot, but that now, with the introduction of computers in the lab, which is used as a classroom, the heating problems have become unbearable: the labs are about 85 degrees throughout the winter. Asthmatic students have had to be removed. She said that she has reported the problems to Buildings and Grounds several times, B&G staff come over and look, and then nothing is ever heard from them and nothing is ever changed. Vice President Pignatello asked what happens in the labs during the summer. Senator Lanzone replied that except for last summer, when there was no air conditioning in North Hall, the lab has been cool, but she added, air conditioning doesn't go on until after final exams. This is true, she added, of all the classrooms, not just the lab. President Kaplowitz reported that ESL Director Nydia Flores has asked her to report that the ESL lab, on the first floor of North Hall, is also unbearably hot and that this affects her students, tutors, and the computers as well. Vice President Pignatello said that the air conditioning is scheduled to be turned on May 15, adding that without the project that was undertaken a year ago the entire system would have ultimately failed completely.

Vice President Pignatello said that he believes that once the fan is installed and the system is balanced, the problems of overheated areas will be solved, explaining that there is currently unequal distribution of air. He noted that North Hall is very old and that lots of the things we are taking care of should have been done many years ago. And so we are now making major investments in a building we

will be leaving in five years, such as a new roof on North Hall. Senator Lanzone asked if the labs could be located in the new classrooms that are being built in the old library area on the third floor of North Hall, explaining that 25 monitors generate a lot of heat and that, also, the heat prevents the proper functioning of the computers. Vice President Pignatello said we will not be able to fix every problem in North Hall. Senator Lanzone suggested that we should, therefore, explore how we can make changes that will most benefit the students in the classrooms since we can not address every problem. He agreed.

Professor Francis Sheehan (Science) said that he is at today's Senate meeting as both a member of the faculty concerned about quality of life issues and, also, as the new chair of John Jay's PSC Safety and Health Committee, a position he has just been asked to assume. He noted, as an example, that over the past years the number of safety issues in the Science Labs in North Hall have escalated tremendously and that there has been a reversal of that trend and that Vice President Pignatello has a lot to do with that reversal. One of the activities to reverse that trend, for example, will be a major removal of chemical waste – approximately 40 containers, 21 of which are 55-gallon drums of chemical waste – from North Hall. He asked whether the freight elevator in North Hall, which has been out of service since last semester, will be fixed by next week.

Vice President Pignatello said the repair of the freight elevator is a day-to-day situation: the current company which is contracted to maintain our elevators and escalators has been terrible and has been unable to fix the North Hall elevator despite many attempts. In order to change to another contractor, the current contractor had to declare in writing their inability to fix the elevator and then the College had to declare to CUNY that this is an emergency situation. This is being done now. President Kaplowitz asked about the elevator in T Building, which has also been broken since last semester, which both the Library staff and people who are disabled must rely on. Vice President Pignatello said that T Building elevator should be working by tomorrow.

Professor Sheehan asked what protocol Vice President Pignatello envisions should be followed in addressing problems of safety and health issues in terms of a timeline for, for example, achieving 60% reduction of the problems by a certain date, then 70% by a certain date, and so on. He said he is asking as both the PSC chair of the Health and Safety Committee and also as the Chemical Hygiene Officer for the Science Department. He added that a mandatory Internal Risk Assessment is coming up which he has also been asked to fill out. One example of the risk among Science students and faculty is that people may be needlessly inhaling chemical vapors. Recently there has been a problem with the main exhaust fan resulting in chemical vapors entering the laboratories. He said this is not only a Science Department issue because those vapors go into the main ventilation system of North Hall and are, therefore, spewed into all areas of North Hall, except one (the day care center).

And so, Professor Sheehan said, he wants to commend Vice President Pignatello for doing so much and so quickly in terms of addressing the issue of the chemical wastes, but there are so many other issues that need to be addressed that it would literally take him hours to recite them. He added that one problem preventing proper control of safety issues is that there is one master key to the science labs, a key which everyone who has ever worked in or had anything at all to do with the Science Department has received a copy of. He said he has long requested a swipe card entry system to protect the security and, therefore, safety of the laboratories. But, he added, what he is looking for is a protocol for addressing all issues.

Vice President Pignatello said that he can not provide a timeline right now, but he knows of Professor Sheehan's concern about these issues about which the two have exchanged correspondence and have had meetings. He said the College has not done a very good job at chemical waste management: we have not had an outhaul of chemical waste materials in five years. He said he is taking funds from the Building and Grounds Department budget to pay for the chemical waste removal, which will cost about \$12,000 because of the volume of material, but he said this is a priority. He said he did not know about the

problems of the fume hoods until Professor Sheehan had pointed this out and he has been concerned about this issue for 6 or 7 months when the University notified us about the Environmental Protection Agency's concern as to how colleges and universities are handling this area: they have conducted surprise inspections, they have imposed significant fines on a couple of private institutions, and so we have an obligation and responsibility to address these issues and have been trying to do so. He said he has talked to several people about this in addition to Professor Sheehan: the Provost, Associate Provost Kobilinsky, Robert Huffman. The University has hired a consultant who will go to each campus to conduct audits to help each campus be in compliance with EPA regulations. He noted that outhauling should be done on a regular basis – every six months – adding that he told the Provost that the B&G budget will pay for the outhauling this time but that he hopes that the Science Department budget will be provided with funds from the Provost's budget henceforth to conduct this process regularly.

With regard to facility improvement issues – the fume hoods and sinks that need to be repaired, for example – the University has said it will make funds available for facility improvements. So we need to determine exactly what needs to be done and then approach the University to pay for the work because the cost will be significant. He said he is not certain it makes sense to approach the University until the consultants come here and conduct a really thorough analysis of what we need so that we can have that evidence, as well, to demonstrate what we need to have fixed. The consultants are scheduled to come to John Jay in the fall and, therefore, he can not give a timetable except to say that he pledges his continued commitment to assist the Science Department and the College in this area.

Professor Sheehan asked if any of John Jay's security officers are trained as First Responders or, at least, in CPR. No, said Mr. Murphy, who explained that the problem is that if a person is overcome with fumes, for example, and someone is expected to respond who is not a full-time professional, such as a firefighter, then that person is likely to also become overcome by the fumes and instead of one injured person you have two. And it is an issue of liability as well. Professor Sheehan said that a pregnant woman on the fourth floor of North Hall, not in the Science area, went into diabetic shock today. Mr. Murphy said he had not heard about this. Professor Sheehan reported that some called John Jay's emergency Security Department number, extension 8888, while at the same time several students with cell phones called 911, and it still took 10 minutes to get a response. He said there is really no emergency medical response system at the College. Mr. Murphy said that we do have one: Ellen Rodriguez, a nurse, has an office in North Hall, and although it is not part of her job description she has played a terrific role time and again in helping with medical emergency situations. He added that a person trained in First Response or CPR would still not know what to do for someone in a diabetic coma: EMT is needed.

Professor Sheehan said a First Responder would know how to assess the situation: the woman was going in and out of a coma; she did not know she was diabetic; it was diabetes brought on by her pregnancy, it would seem. He said if this were a situation where a respirator or a defibrillator were needed, the 10-minute wait would be too long. He said his concern is if a student were to die, we would be asked why we didn't carry the student across the street to the hospital. His concern is that we seem to lack a protocol. Mr. Murphy said any paramedic will state that it is not good medical procedure to carry a person to a hospital: one can harm, even kill, a person by carrying them.

Professor Sheehan asked how, then, do we get help here more quickly. Mr. Murphy said we pay extra for Fast Care. President Kaplowitz cited a recent example when Fast Care took more than 20 minutes to respond. Mr. Murphy said Fast Care is, on the whole, very good. He said we can't train all our security officers because training is very expensive, especially because of the high turnover of our officers. Mr. Murphy said the defibrillator issue has been looked at: each defibrillator is very expensive and requires training and if the defibrillator does not work then CPR has to be used, which requires additional training. The expense factor just grows. Vice President Pignatello suggested the Senate may wish to have a conversation with Ellen Rodriguez, the college health officer, who has expressed interest in expanding her

role in terms of emergency response: she has approached both him and Vice President Witherspoon about this issue.

President Kaplowitz noted that a number of years ago (before Mr. Pignatello was vice president for administration) when the Faculty Senate brought to the College Council a whole series of health, safety, and quality of life issues, President Lynch responded by creating a Quality of Life Committee, to which he appointed the vice president of administration, now Mr. Pignatello, to chair, and to which he appointed herself and Professor Glenn Corbett as well as several administrators: the committee meets several times a semester. She suggested that Professor Sheehan and Mr. Murphy be invited to committee meetings because of their special areas of expertise, which differ and complement those of the other members. Senator Lou Guinta noted these issues are critically important in designing Phase II as well. Vice President Pignatello reiterated his commitment to improving conditions, adding that he fully recognizes that this is an area we have been lax in, a realization he came to about six months ago when these issues were brought to his attention.

President Kaplowitz asked Professor Sheehan whether there is an emergency call button in the labs in case an accident occurs. He said the emergency phones in the labs had been disconnected without notice to the Science Department. Today, when a student burned a hand in the lab, he had to leave the lab to get help and then students had to leave the lab to find him. The internal house phones have been disconnected, which he learned today when he tried to use it. Vice President Pignatello said his staff recognized there are issues with the emergency phones and, in fact, last year added locations in areas of North Hall on every floor, although we may not have the best signage, which has to be reviewed. Just recently, he asked Mr. Murphy and Irene O'Donnell, who is in charge of the phones (though on leave now), to conduct an inspection and they discovered more than a few phones are not working. The phones will be repaired but there is no timetable for doing so. Mr. Murphy said during the inspection of the phones, the chair of the Science Department told him the phones in the Science Department have not worked for years although this had never been reported. Professor Sheehan said he doubted the phones could have been out of service for so long without his knowledge but urged that communication be improved, as he was not even aware of the inspection nor that the phones had been disconnected. He said that issues of science laboratory safety should be communicated to and with him since he is in charge of this. Vice President Pignatello said he and his staff also need to receive communications whenever there is a problem.

Vice President Pignatello and Director Murphy were thanked for meeting with the Senate and they expressed their appreciation for having been invited and for having had the opportunity to discuss these important issues with the Senate.

By a motion duly made and adopted, the meeting was adjourned at 5 PM.

Respectfully submitted,

Edward Davenport
Recording Secretary

&

Amy Green
Vice President

&

James Cauthen
Senator

Resolution of the John Jay College of Criminal Justice Faculty Senate

to the CUNY Central Administration

Regarding John Jay's Fiscal Situation and the Phase II Lease Revenues

Adopted Without Dissent

April 4, 2001

WHEREAS, The dedicated work of John Jay's graduates, faculty, and administration – together with the invaluable support and efforts of the CUNY Central Administration and Board of Trustees – has garnered the good will and respect for John Jay College of Criminal Justice that has led to New York State's support for the Phase II capital project, and

WHEREAS, John Jay College of Criminal Justice increased its FTE enrollment from 4,631 in Fall 1985 to 7,912 in Fall 2000, a 71 percent increase, with an FTE enrollment high point of 8,304 in Fall 1997, a 79 percent increase – an essential reason for New York State's support of the Phase II project – without anything approaching a commensurate increase in the College's base budget, and

WHEREAS, The College has also devoted itself to maintaining a high quality academic program and has been recognized as having done so by numerous internal and external assessments, and

WHEREAS, The College has more than exceeded its commitment to the CUNY Central Administration to reduce its expenditures for non-teaching personnel, and

WHEREAS, The College will apparently fully meet its commitment to the CUNY Central Administration to both reduce our expenditures this academic year and maintain that reduced level of expenditures during the next academic year, and

WHEREAS, The consequences of debt repayment next year without compensatory increases in John Jay's revenues may seriously impair the operations and academic standards of the College, therefore be it

RESOLVED, That the Faculty Senate of John Jay College believes that further financial support or debt relief from CUNY will be necessary in 2001-2002 to enable the College to serve its students and its mission properly during that academic year, and therefore be it further

RESOLVED, That the Faculty Senate of John Jay College of Criminal Justice requests of the CUNY Central Administration that it permit the College to retain the revenues generated by the Phase II property once the title to that property has been transferred by the Court, in order to provide John Jay College with the minimal additional financial support that it needs and merits in 2001-2002 without necessitating further expenditures or debt relief from the CUNY Central Administration.