

FACULTY SENATE MINUTES #67

John Jay College of Criminal Justice

Date: November 5, 1991                      Time: 3:15 PM                      Room: 630T

Present (28): Michael Blitz, Haig Bohigian, James Bowen, Dorothy Bracey, Orlanda Brugnola, Lily Christ, Luis Cuevas, Migdalia DeJesus-Torres de Garcia, Janice Dunham, Robert Fox, Elisabeth Gitter, Suzanne Iasenza, Karen Kaplowitz, Tom Litwack, Rubie Malone, Robert McCrie, Jill Norgren, John Pittman, Olga Scarpetta, Timothy Stevens, Charles Stickney, Jerome Starch, Antoinette Trembinska, Martin Wallenstein, Edward Shaughnessy, Carl Wiedemann, Agnes Wieschenberg, Marcia Yarmus

Absent (12): Arvind Agarwal, Philip Bonifacio, David Brandt, James Cohen, Lou Guinta, Sondra Leftoff, Nyamazao Maliwa, Mary Regan, Douglas Salane, Edward Shaughnessy, Candice Skrapec, Howard Umansky

AGENDA

1. Announcements from the chair
2. Approval of Minutes #66 of the October 24 meeting
3. Discussion of the October 30 College Council meeting
4. HEO representation on the College Council
  - a. distribution of faculty seats
  - b. proposed Charter language
  - c. ex officio membership
  - d. proposed Charter amendment: College Council Executive Committee
  - e. eligibility of visiting and substitute faculty
5. Discussion and action regarding the October 30 College Council's action on the proposal to amend the Charter to end limitation on terms of office for College Council and committees
6. Report on the CUNY equal protection lawsuit
7. Discussion of Faculty Senate terms of office: Senator Fox
8. Executive Committee: Report in response to Senator Fox's inquiry and a proposed resolution on Faculty Senate election procedures
9. Proposed resolution from the Executive Committee on the heat and ventilation of North Hall
10. Proposed candidates for honorary degrees: Professor Virginia Morris, chair, Committee on Honorary Degrees
11. Proposals from the Senate's Committee on Student Concerns on honoring faculty advisors of clubs: Senator Stickney
12. Proposed resolution from the Executive Committee on the classroom environment
13. Reports from committees
14. New business

[Ed. In order to facilitate the business of the Faculty Benate, the agenda schedule was not followed precisely. However, all reports and actions will be recorded in agenda order.]

1. Announcements from the chair

The Benate was referred to written announcements [Attachment A]. For the Senators' information, copies were distributed of the resolution of the Faculty Senate of City College concerning Professor Leonard Jeffries. [Anyone interested in receiving a copy should ask a member of the Senate's Executive Committee.] Senator Trembinska noted that all faculty are now being invited to the College receptions and she expressed her appreciation of this development.

2. Approval of Minutes /66 of the October 24 meeting

A motion to approve the minutes was made and seconded. Benator Bohigian noted problems of receiving the minutes in a timely fashion and the press of time that prevents all members from studying the minutes prior to being asked to approve them. He suggested that more time be allowed for studying the minutes. President Raplowits proposed conditionally approving the minutes with the right of Senators to convey nonsubstantive corrections through Friday, November 8, to Senator Stevens, the Recording secretary. If there are substantive corrections, approval will be postponed until the following meeting. The motion to approve the minutes, with the extended deadline for submitting non-substantive corrections, passed unanimously.

3. Discussion of the October 30 Colcre Council meeting

It was reported that the anticipated election of two students to the College P&B Committee did not take place at the College Council's October 30 meeting, although the item was on the agenda. Instead, President Lynch, when making his administrative announcements at the beginning of the meeting, announced that Francis Ngadi and Ronald Quarterimon had been elected to the P&B.

It was also reported that at the College Council, one of the student members raised the issue of illegal student membership on the College Council and stated that Professor Kaplowite had raised this issue. President Kaplowite said that she had made the point of telling the Council that neither she nor other faculty had planned to raise this issue at the College Council since VP Witherspoon had said that the SERC (Student Elections Review Committee) was going to resolve contradictions that exist between the College's Charter and the Student Council constitution.

Asked by the Senate to clarify the conflicting documents, President Kaplowite explained that there are two student at-large seats on the College Council but that the student election ballots never include at-large positions. VP Witherspoon had conferred with her about the fact that

students could serve on the College Council who could not serve on the Student Council because they had not met the minimum GPA requirement to run for the Student Council. She had shown him the part of the Charter of the College that says that all Council representatives must be elected by at least 30 percent of their constituency. (Although less than 30 percent of the students vote, the 1200 or so students who do vote comprise a sizable percentage, approximately 15 percent.) But since there are no at-large positions for students to run for, no one elects the two at-large Council members, except the Student Council, which is a 24-member body (far less than 30 percent of the 8400 students). She said that VP Witherspoon then asked Dean Saulnier to comment on this and that Dean Saulnier expressed his unfamiliarity with that provision of the Charter and pointed out that a provision of the Student Council constitution calls for a student committee on committees to select the students who sit on 12 of the seats of the College Council (the other four Council seats are statutory for the executive officers). It turns out, therefore, that not only the two at-large positions but the other ten positions (excluding the statutory student seats) are filled by the student committee on committees and, therefore, more than just two Council members are illegally seated in certain years.

It was also reported that the students opposed the proposed removal of limits of terms of service on the College Council and on Council committees but it was noted that this is a separate Senate agenda item (Senate agenda item #5) and will be discussed at that time.

Senator Norgren asked for more information about the election of student members to the PLB. Senator Trembinska reported that as the chair of the Faculty Elections Committee, which counted the conditional ballots, the printed ballots clearly stated they were conditional, as did the letter she sent President Lynch informing him of the ballot results. It was pointed out that the letter accompanying the provisional ballots stated that these ballots were conditional and that the formal election would take place at the October 30 Council meeting. Asked for the background of this issue, President Kaplowitz explained that last May when Professor Serena Nanda reported to the Senate in her capacity as chair of a subcommittee of the PLB that is recommending procedural improvements for the PLB, she had pointed out to the Senate that the Charter requires that the two student members on the P&B be elected by the College Council, from a slate nominated by the Student Council. Professor Nanda noted that this is not done and that the student membership on the PLB last year had been altered by the students midway through the PLB process. She explained that since the initial election had not taken place, the change was not challenged and many felt that it could not be challenged.

Because the Senate had been alerted to this, President Kaplowitz said, she submitted as an agenda item for the September meeting of the College Council the election of the two student members. She noted that when she met with the Student Council on October 28, at Mr. Francis Ngadi's invitation, a student member of the Council expressed her irritation that this agenda item had been submitted. This

student suggested that the Student Council's ability to choose its representatives on the P&B was being wrongly questioned. President Kaplowitz noted that Senator Blitz had attended the meeting with her and that she had responded to the student's statement by explaining that once this had been brought to the Senate's attention, by a member of the PLB, failure to put this on the College Council agenda would have rendered the students' participation on the PLB illegal.

She said that this item was on the September agenda of the College Council but that the Council did not get to the item because the HEO issue took up the entire meeting and no one moved to amend the agenda so that this item could be taken care of. Subsequent to the meeting, she advised President Lynch, Provost Wilson, and the other two vice presidents that the students were not legally on the PLB. As a result, a provisional ballot was mailed to the College Council members, with the names of Frances Ngadi and Ronald Quarterimon on the ballot, and with a cover letter that said that formal election would take place at the October 30 Council meeting. But that did not happen. Instead President Lynch announced that the two students had been elected.

Senator Norgren said that this is a simple issue of abiding by the College's Charter which the College has not done. Senator Malone wondered whether we should ask the President for a binding vote. If so, she supported doing so. Senator Malone moved that the Senate advise President Lynch that the charter has not been abided by and that there should be a scheduled binding official vote.

Senator Bohigian asked why this was not challenged at the College Council at the time. President Kaplowitz said that the faculty members on the Council need to be selective about the issues they challenge in order for them to be effective Council members. Senator Bracey suggested that we treat this issue as one requiring attention at the next College Council meeting under the rubric of old business since it had been on the October agenda and had not been gotten to because of a loss of a quorum. Senator Trembinska noted that the elections guidelines require that ballots be cast at a College Council meeting. Senator Stickney asked if the students were legitimate candidates, whether they had been nominated by the Student Council. President Kaplowitz said that there was no reason to think they had not been.

Senator Norgren seconded Senator Bracey's proposal for handling the issue and renewed her interpretation of the term "conditional" on the ballot. Senator Bohigian said that it is clear the condition (formal balloting at the College Council) had not yet been met but that what we do in terms of grieving the issue is another matter. Senator Malone withdrew her motion in support of Senator Bracey's proposal. President Kaplowitz noted that the faculty members who are members of the College Council's Executive Committee could suggest at the meeting at which they set the agenda of the November Council meeting that this October agenda item be put on the agenda as old business and explain the Senate's reasons for recommending this.

Senator Trembinska suggested that student elections

should be conducted earlier than May so that the student members of the P&B could be elected at the May meeting of the Council so that they can be legal members when the P&B starts meeting early in September.

### 3. HEO representation on the College Council

President Kaplowitz reported that the issue of HEO representation on the College Council has been resolved. She praised Provost Wilson for providing real leadership and said that he had been instrumental in helping the groups reach a solution. She also praised the students for generously giving up a seat in order to aid the resolution. She outlined the new structure of the Council. It will be a 58-member Council, with 28 faculty (50 percent), 15 students, 1 alumni, 1 non-instructional staff, 6 administrators, and 5 HEOs. The College Council voted to accept this structure as a first reading with the understanding that the language of the charter amendment may be changed between now and the November 21 meeting of the Council at which time the formal vote on the second reading will take place. The ex officio provision was not voted on but it was agreed that Provost Wilson would convene a meeting of representatives of the various groups to work on the ex officio provision.

#### a. distribution of faculty seats

President Kaplowitz said that the most pressing issue now is deciding how to distribute the three new faculty seats. She noted that the students, HEOs, and administrators have acknowledged the faculty's right to determine this part of the Charter but that we are being asked to do this before the second reading and vote which takes place on November 21.

There are 20 departments now and there have been 25 seats until now. Currently, each department gets one seat and the five largest departments each get a second seat. (The current method of determining the size of departments is by adding the number of full-time faculty with half the number of adjunct faculty as of the September previous to the May department elections.)

She referred the Senators to a chart [Attachment B] showing the size of departments as of September 1, 1991, and two possible solutions: a second seat allocated to the eight biggest departments or two extra seats allocated to the three largest departments and a second seat to other large departments until the eight seats are distributed.

Senator Trembinska moved endorsement of the proposal whereby eight departments would each have a second seat. The motion was seconded. Senator Bohigian said that we have to consult with our departments about this important issue and he also proposed a one-year trial period for whatever we decide. Senator Wallenstein worried about an assumption that the size of the departments is stable. It was noted that every September the size of departments change based on the formula of full-time plus half the number of adjuncts.

Senator Norgren agreed with Senator Bohigian that more consultation is needed with the departments. Senator Trembinska withdrew her motion. Senator DeJesus-Torres de Garcia said further discussion of the principle is in order.

Senator Trembinska pointed out that although the Mathematics Department is the third largest according to the formula, in reality the department has only 13 full-time faculty (but 47 adjunct faculty) and questioned whether it should have an additional seat or seats. Senator Litwack suggested that the three new faculty members should be elected by the entire faculty or by the Faculty Senate as at large representatives. He suggested that this might breed a more enthusiastic participation. A senator suggested that these seats might help increase adjunct participation on the Council. Senator Trembinska noted that either full-time or adjunct faculty could run for at-large seats. She also asked if Senator Litwack's suggestion would require a Charter amendment. It was noted that changes in the language of the proposed Charter amendment would be required. Another proposal was that all departments should be allocated one seat and that all of the remaining eight seats be filled through at-large representation. The question was raised, however, as to whether people would run for at-large seats on the College Council. Also suggested was the allocation of a second seat to the largest departments, but with the size of departments to be determined by the number of full-time faculty in each department. It was suggested that the Senate be provided with the number of full-time faculty in each department and this was agreed to for the next meeting.

b. proposed Charter language

Senators were urged to further study the proposed Charter language.

c. ex officio membership

The ex officio issue is to be decided separately from the Charter amendment unless all parties can agree to who should be ex officio Council members. Senator Bohigian urged consideration of this issue. He said that the nature of John Jay's teaching schedule and the many College demands on the faculty almost guarantee that there will not be full faculty attendance at every Council meeting throughout the entire meetings. He suggested treating ex officio members as alternates or substitutes with voting rights when they function as alternates. Senator Rosner supported this proposal. President Kaplowitz said that some colleges do have alternate delegates and offered to read the charters of the other colleges to see how they handle this matter. Senator Trembinska suggested the possibility of scheduling a more convenient time for Council meetings, possibly Fridays. Some senators noted that faculty would prefer Saturday meetings to Friday meetings. Senator Bohigian suggested released time for all faculty who serve on the College Council and on the P&B and on other similar bodies.

d. proposed Charter amendment: the College Council Executive Committee

President Kaplowitz noted that the College Council Executive Committee has five seats for the "instructional staff," as well as three for students and four for administrators. She said that the Senate's Executive Committee is concerned that with five HEOs, who are "instructional staff," being added to the College Council, there is the possibility of an Executive Committee having no faculty representatives. She outlined a proposal for allocating faculty and HEO seats: the Committee would increase from 12 seats to 14 seats and would **have six** faculty seats, one HEO seat, and would continue to have three student and 4 administration seats. She suggested the importance of approving this now in light of the expectation that HEOs will join the Council by February and she also noted that the Board of Trustees would probably flag the addition of HEOs to the Council if the Executive Committee configuration is not amended accordingly.

Senator Bohigian spoke against the inclusion of administrators on the Executive Committee. President Kaplowitz replied that political reality dictates that no effort should be made to diminish administration representation. She said that the students support the administration as do the HEOs, who are supported by the students. Senator Stickney seconded the proposal at hand since it does not involve taking away a seat from any group. Senator Blitz urged adoption of the proposal, not because it is the ideal solution but because he doubted whether any other proposal could pass. Senator Wallenstein noted this is a very good proposal for the HEOs because it guarantees a HEO seat: if we do not amend the Charter, it is possible that no HEOs would be elected to the Executive Committee.

Senator Bohigian worried about deciding the issue based upon what would pass, rather than on the basis of what is right. He said that it is better to have the right proposal defeated than to have a less desirable proposal pass. He then stated, for the record, that he and Dr. Irwin Polishook had made it clear to Provost Wilson that the Professional Staff Congress supported six College Council seats for the HEOs and, he said, the administrators then convinced the students to give up a seat and that the administration then appropriated that student seat for the administration.

Senator Litwack expressed ambivalence about the issue and asked for more time for discussion. Senator Fox noted that there are many issues that come before the Executive Committee that affect the faculty directly and that this is the best we could do and stated that he supports the proposal. Senator Blitz said he appreciates the ambivalence being voiced, but noted that his experience on the issue encouraged him to support the proposal because it is the best possible resolution of the matter. Senator DeJesus-Torres de Garcia spoke against the motion. The question was called. The vote to call the question passed with 21 for and 3 against. The motion passed with 18 for, 4 against, and 2 abstentions.

e. eligibility of visiting and substitute faculty

Before considering this item, the lateness of the hour was commented on.

President Kaplowitz suggested amending the agenda to allow consideration of the candidates for honorary degrees since Professor Virginia Morris is present as an invited guest. Senator Bohigian objected, noting that some agenda items have been on the agenda for several meetings. Benator Cuevas moved that the agenda be amended out of courtesy to Professor Morris. The motion was seconded. The motion to amend the agenda carried with 18 yes, 2 no, and 1 abstention.

10. Proposed candidates for honorary degrees: Professor Virginia Morris, chair. Committee on Honorary Degrees

Professor Virginia Morris, chair of the Committee on Honorary Degrees, presented candidates for Faculty Senate approval. She explained that she will be presenting additional candidates to the Senate at a later meeting. The candidates were discussed. Each was voted on by secret ballot. To be approved, each candidate must receive at least 75 percent affirmative vote of those Benators present and voting.

The Faculty Senate approved the following three candidates: Javier Perez de cuellar, the secretary general of the United Nations; Norman Dorsen, legal scholar and educator and president of the American Civil Liberties Union from 1976 until this year when he retired from the position; and William Julius Wilson, professor of sociology at the University of Chicago. The names of those candidates approved by President Lynch are forwarded to the Chancellor and to the Board of Trustees for their approval.

The Senate thanked Professor Morris and commended her committee for recommending such excellent candidates.

14. New business

Senator Yarmus noted that the student evaluation of the faculty is being held before the drop date, although the Senate advised against this last year. She noted that last year the evaluation process did not count for that reason and that the Provost had agreed to not place those student evaluation forms in faculty personnel files. Senator Bohigian said that faculty could distribute the evaluation forms any day of the week, including after the drop date.

The meeting was adjourned at 5:00 PM.

Respectfully submitted,

Timothy Stevens  
Recording Secretary

## Announcements from the chair

**Update on CUNY equal protection lawsuit**

On October 16, a University-wide meeting of faculty voted to hold meetings on the various campuses of CUNY so that faculty may discuss the CUNY equal protection lawsuit. The Steering Committee of the lawsuit met on October 22 to plan these campus meetings and met with the Center for Constitutional Rights, which has agreed to represent named plaintiffs, on November 11 to further plan strategies for the lawsuit which argues that equal protection is not being afforded the students or faculty of CUNY because of the inequity of funding that the state provides to CUNY as compared to SUNY.

The Steering Committee has been enlarged: Nancy Erber (Coordinator of ESL, LaGCC); Frances Geteles (Professor, Department of Special Programs, CCNY); Victor M. Goode (Associate Dean for Academic Affairs, CUNY Law School); Ramona Hernandez (Instructor, Department of Social Services, LaGCC); Karen Kaplowitz (Associate Professor of English, John Jay); Don Quinn Kelley (Professor, Division of Social Sciences, Medgar Evers); Bart Meyers (Professor of Psychology, Brooklyn); John Minaka (Associate Professor of Mathematics and Computer Sciences, Lehman); Leith Mullings (Professor Anthropology, Graduate Center); Camille Rodriguez (Higher Education Research Director, Center for Puerto Rican Studies, Hunter); Janet Steele (Assistant Professor of Music, CCNY); Sheldon Weinbaum (CUNY Distinguished Professor of Engineering, CCNY).

The Faculty Advisory Board for the equal protection lawsuit has also been expanded: Andreas Acrivos (NYS Albert Einstein Professor of Science and Engineering, CCNY); Max Bond (CCNY Dean of Architecture); Frank Bonilla (Thomas Hunter Professor of Sociology, Hunter); Haywood Burns (Dean of the CUNY Law School); Sandi Cooper (Vice Chair of the University Faculty Senate); Frances Fox Piven (Distinguished Professor of Political Science, Graduate Center); Allen Ginsberg (Distinguished Professor of English, Brooklyn); Eric Wolf (Distinguished Professor of Anthropology, Lehman).

**University Faculty Senate nominations are open**

Nominations are open for two positions for John Jay delegates on the 120-member University Faculty Senate. The three-year terms begin on May 12. The two positions are: 1) adjunct representative, currently held by Orlanda Brugnola, who is eligible to run again; 2) the position formerly held by Timothy Stroup (now held by Karen Kaplowitz). Two alternate delegate positions are also open. To run, submit a nominating petition with the signatures of fifteen members of the constituency you will be representing (adjunct or full-time faculty) to Janice Dunham, Chair of the Faculty Senate Elections Committee, The Library, T Building. It is the responsibility of the Faculty Senate at each campus to solicit nominations and to conduct elections of UFS delegates. Those elected to the UFS may attend meetings, without voice, before their term begins.

**December Town Hall Meeting is rescheduled.**

The December Town Hall meeting will be on Tuesday, December 3, as scheduled, but the time has been changed. Instead of beginning at 3:15, it will begin at 4:30 and end at 6:00 PM. The event, which will be in the Faculty Dining Room, will focus on the services provided for John Jay's evening students.

University Student Senate elections held

On October 13, the University Student Senate elected Jean LaMarre to chair the USS for the second year in a row. As the chair of the USS, Mr. LaMarre, a student at Brooklyn College, serves as the student trustee on the Board of Trustees and is a voting member of the Board. The USS also elected Ronald Quarterimon as the USS Vice Chair for Legislative Affairs; Mr. Quarterimon, a John Jay student, is the Vice President of John Jay's student government.

Commencement date set

This year John Jay's commencement will be on Monday, June 1, 1992, at 10:30 AM at Carnegie Hall.

Nov 26 Better Teaching Seminar on disruptive student behavior

On November 26, a Better Teaching Seminar will be presented on the topic of "What we can and should do about disruptive behavior in the classroom." There has been a significant increase this semester in the number of officially reported and informally reported incidents of disruptive behavior by students in the classroom. Faculty will have the opportunity to discuss this issue and to report on successful strategies they have developed. Part of this Better Teaching Seminar will be a discussion of the role that department chairs, administrators, and other members of the College play and how they can assist faculty who wish their assistance. Among those participating in a panel discussion about this will be Professor Jack Zlotnick, chair of the Psychology Department; Professor Maria Volpe, director of the dispute resolution program at John Jay; Assistant Dean of Students George Best; and Dean of Undergraduate Studies Eli Faber. The event will be in Room 630 T at 3:15 PM. The Better Teaching Seminars are sponsored by the Faculty Senate.

Better Teaching Seminar on sexual harassment planned

A Better Teaching Seminar on the topic of sexual harassment on the campus and in the workplace is being planned for December 4 at 3:30 in Room 630 T. The discussion will focus on what we as faculty can and should do when students come to us for advice, when students make complaints about us or about our colleagues, when we witness acts of sexual harassment, or when we are subjected to sexual harassment ourselves. The discussion will also consider the mechanisms that exist at the College for resolving problems of sexual harassment and what else we can and should do to educate ourselves and our students about sexual harassment. Among the panelists who will be participating are: Farris Forsythe, the Title IX and Affirmative Action Officer; Barbara Price, the dean of graduate studies and the author of a book, with Professor Natalie Sokoloff, that includes a discussion of sexual harassment; and Paul Wyatt, who has included the topic of sexual harassment in his Public Administration 240 course for the last several semesters. Other panelists will be announced.

Retirees to meet on December 3

As a result, in part, of the Faculty Senate's endorsement of the ideas of Professor Eileen Rowland, who wrote to the Faculty Senate in the spring of 1991 about ways the College might include retirees in the life of the College, a group, John Jay Faculty and Staff Retirees, has been formed and is holding its first meeting on December 3.

Book Group to discuss Nadine Gordimer novel

The book discussion group, known variously as the Book Circle and the Brown Bag and Book Group (because of its lunchtime meetings) has selected the next four novels (all of which are in paperback) : the first is Nadine Gordimer's novel July's People, which the group will discuss on Tuesday, December 3, at 12:30 in Room 3232 North (the Government and Public Management Conference Room). Subsequent discussions will be on Continental Drift by Russell Banks; So Long, See You Tomorrow by William Maxwell; and To Know a Woman by Amos Oz. (The dates of those discussions will be announced.) All are welcome. Participants include full-time and adjunct faculty, staff, and retirees. Those who have never previously attended are welcome to join.

Student evaluation of the faculty procedure incorporates Faculty Senate recommendation

Last year, the Faculty Senate recommended to Provost Basil Wilson that the faculty no longer be required to leave the classroom during the student evaluation of the faculty. The Senate's reasons were that to be required to do so is demeaning to the faculty, it violates the regulation that faculty not be absent from the classroom while the class is in session, and it renders the process vulnerable to a myriad of possible abuses, as has been reported by faculty in the recent past. The requirement that faculty leave the room has been deleted from the directions issued by the Provost.

Provost's Lecture Series features Clara Rodriguez November 21

Clara Rodriguez, the author of Puerto Ricans Born in the U.S.A., is the second speaker in Provost Wilson's Lecture Series on "Race, Class and Ethnicity: A Conversation with Authors." The event is Thursday, November 21, at 7:30 PM in Room 203 T. The discussant is Professor Elizabeth Crespo, of the Department of Puerto Rican Studies.

JJ Holiday Party and JJ Children's Party scheduled

John Jay's Holiday Party will be on Wednesday, December 18, at 4:30 PM in T Building. On the afternoon of the following day, December 19, the College's annual Children's Party, for neighborhood children, will take place in the gymnasium in the new building.

Six PSC CUNY grants receive supplement from President Lynch

During the summer, the PSC-CUNY grants were cut by 50 percent because the State Legislature did not allocate its share for this item. Eighteen faculty at JJ were affected. President Lynch has authorized non-tax-levy monies to be used to supplement the grants of those six faculty whose grants were for summer research.

Board of Trustees annual Bronx Borough Hearing on December 4

The Board of Trustees goes to each borough once a year to listen to the public about issues relating to any aspect of CUNY and to any aspect about any of the CUNY colleges. On Wednesday, December 4, the Board will hold its annual Bronx public hearing from 5-8 PM at the Bronx Court House, at the Rotunda, 851 Grand Concourse. Anyone who wishes to address the Board and the Chancellory may do so. To speak, notify the Office of the Secretary of the Board by telephoning 212: 794-5450 by 4 PM on December 2.

Board of Trustees October 28 meeting The Board of Trustees, on October 28, closed a small department at Baruch College and placed three of the faculty members in other departments. The transferred faculty members lost the seniority of their tenure; their new tenure dates from fall 1991. At the Board committee on Academic Policy, Program, and Research, University Faculty Senate member Professor Sandi Cooper voted against the proposal on the grounds that a precedent must not be set whereby faculty lose tenure seniority. The other Trustees on the committee voted in favor. Trustee Blanche Bernstein, chair of the Committee, suggested that faculty ask Chancellor Reynolds to appoint a committee to investigate the issue, especially because the Chancellory is interested in reducing and consolidating programs. At the Board of Trustees meeting, Trustee Bernstein reported that "effective April 1990, the Board agreed to consider as policy calendar [agenda] items the creation, consolidation or merger or abolition of academic departments. The item being considered is the first of such a nature to be considered by the Board in this manner."

The Board also considered a proposal for an associate degree program in computer science at Borough of Manhattan Community College. Trustee Howard "expressed concern over expansion of programs, although in this case it will use existing faculty. He suggested consolidating programs into other institutions where they already exist rather than expanding the number of programs." Chancellor Reynolds said that "the colleges are quietly discontinuing low-demand programs. However, her staff is collecting data on low-demand area for review by his committee. it may also mean that in high demand area the University may have to expand enrollments and expand programs." At the meeting of the Board committee on Academic Policy, Program, and Research, Professor Sandi Cooper, the UFS member, objected to the proposed degree program because she felt its liberal arts component was too scanty. The Trustees, however, asserted that associate degrees are intended as "professional education" and that liberal arts courses come later.

The Chancellor responded to a Trustee's concerns about the monetary damages to the University during the May student protests by saying that "the University, wherever it could, has moved ahead on disciplinary charges, and in a few instances, on criminal charges." She also said that these issues will be brought to the attention of the new CUNY Director of Security, who begins on November 11.

#### Corrections

The following corrections are of items that have appeared in "announcements from the chair" attached to Senate minutes:

The FTE (full-time equivalent) enrollment is determined by dividing the total number of credits students enroll for by 15 (not be 12). Therefore, the correct FTE for the Fall 1991 semester is 5660. The confusion arises from the fact that a student is full-time if enrolled for 12 credits or more; however, the FTE is determined by dividing the entire credit enrollment of all students by 15.

Professor Laurence Holder is not on a substitute line. He is on a tenure-bearing line with the SEEK Department.

Professor Fernando Fernandez, Fullbright Fellow teaching in the Department of Puerto Rican Studies, is completing his Master's and Doctorate degrees.

The correct spelling of the name of the new CUNY Security Director, who begins on November 11, is Jose Elique.

ATTACHMENT B

Proposal #A:

Every department shall have one seat, and the remaining seats shall be allocated by assigning a second seat to all departments in descending order by size until all seats have been allocated.

Proposal #B:

Every department shall have one seat, and the remaining seats shall be allocated by assigning two additional seats to the three largest departments, and then by assigning a second seat to the next largest departments until all the seats have been allocated.

	9/1/91 Members**	# of seats Proposal A	# of seats Proposal B
English	48	2	3
Law & PS	39	2	3
Math	37	2	3
Psych	31	2	2
PubMan	30.5	2	2
Soc	27	2	1
Science	22.5	2	1
CounStuLife	22	2	1
AMP	18.5	1	1
History	17	1	1
SEEK	16.5	1	1
SpeechTh	15.5	1	1
ForLang	14	1	1
Library	14	1	1
Govt	13.5	1	1
PhysEd	12	1	1
Anthro	9	1	1
PRStud	6	1	1
AfrAmStud	5	1	1
ThemStud		1	1
		28	28

\*\*Full-time faculty plus half the number of adjunct faculty