

## Faculty Senate Minutes #432

March 19, 2015

1:40 PM

Moot Court NB

**Present (25):** Chevy Alford, Ned Benton, Adam Berlin, Claudia Calirman, James Cauthen, Artem Domashevskiy, Janice Dunham, Peggy Escher, Joel Freiser, Terry Furst, Katie Gentile, John Gutierrez, Maki Haberfeld, Hunter Johnson, Karen Kaplowitz, Maria Kiriakova, Louis Kontos, Anru Lee, Vincent Maiorino, Jay Pastrana, Raul Rubio, Ian Seda, Francis Sheehan, Charles Stone, Robert Till

**Absent (19):** Kashka Celinska, Marsha Clowers, Angelique Corthals, Silvia Dapia, Jennifer Dysart, DeeDee Falkenbach, Tom Kucharski, Carmen Kynard, Kyoo Lee, Xerxes Malki, Edward Paulino, Frank Pezzella, Dainius Remeza, Raul Romero, Jon Shane, David Shapiro, Dennis Sherman, Staci Strobl, Daniel Yaverbaum

**Invited Guest:** Provost Jane Bowers

### AGENDA

1. Adoption of the agenda
2. Adoption of Minutes #431 of the March 4, 2015, meeting
3. Announcements & Reports
4. Elections
  - a. Full-time faculty members to serve as UFS delegates
  - b. Full-time faculty members to serve as UFS alternate delegates
  - c. Adjunct faculty to serve as the 4 at-large 2015-16 adjunct Faculty Senate members
  - d. Faculty members to serve on the Faculty Senate Technology Committee
  - e. Senators to join the Executive Committee at a meeting with the administration
5. Newly Revised Strategic Plan 2015-20 Proposal
6. Invited Guest: Provost Jane Bowers

1. Adoption of the agenda. Approved.

2. Adoption of Minutes #431 of the March 4, 2015, meeting. Approved.

**3. Announcements & Reports.** Noted.

**4. Elections**

**a. Election of full-time faculty members to serve as University Faculty Senate (UFS) delegates:**

Elected were Professor Angela Crossman (Psychology) and Professor Artem Domashevskiy (Sciences).

**b. Election of full-time faculty members to serve as UFS alternate delegates:**

Elected was Professor Ned Benton (Public Management).

**c. Election of adjunct faculty to the 4 at-large 2015-16 adjunct Faculty Senate seats:**

Because there were four candidates for the four at-large adjunct positions on next year's Faculty Senate, the Senate decided to act as the electorate because it was an uncontested election. Elected by the Senate were Adjunct Professors Maria Grewe (English), Joel Freiser (Public Management), Richard Kempter (Psychology), and Victoria Perez-Rios (Political Science).

**d. Election of new faculty members to serve on the Faculty Senate Technology Committee:**

Elected were Professors Heath Grant (LPS), Joel Freiser (Public Management), and Javier Osorio (Political Science).

**e. Election of Senators to participate at a meeting with the administration in addition to the Senate Executive Committee:**

Elected were Senators Jen Dysart (Psychology), DeeDee Falkenbach (Psychology), John Gutierrez (LLS), and Jay Pastrana (Sociology).

## **5. Newly Revised Strategic Plan 2015-20 Proposal**

The Ad Hoc Strategic Plan Committee met and considered comments from the college community about the six goals it had selected from the original 10 goals, based on the responses of members and organizations of the college. Because quite a number of faculty and staff as well as President Travis disagreed with the Committee's decision to not include one of the goals -- globalization of John Jay -- the Committee agreed to add that goal and to make the Strategic Plan a seven-goal blueprint for the next five years instead of a six-goal blueprint.

Several Senators objected to the placement of the added globalization goal in the third spot on the list rather than in the seventh spot. President Kaplowitz said she would communicate the recommendation that the goals be renumbered with the added goal listed as the seventh goal.

At this point Provost Bowers arrived.

## **6. Invited Guest: Provost Jane Bowers**

Provost Bowers expressed her appreciation at having been invited to the Faculty Senate. She reported about a conference on higher education she had just attended. She spoke about the banked time situation, saying that the college and university had decided to put the John Jay situation on hold until a settlement is reached with the faculty members at the College of Staten Island who have banked time, because that college is the one with the next highest amount of faculty banked time after John Jay.

Provost Bowers said that the University had been very surprised at the amount of banked time held by our faculty. She explained that she allocated 362 courses of release time last year. Senator Charles Stone asked why Provost Bowers doesn't give all faculty members a 3-3 teaching load and require service by all faculty rather than give a lot of released time to some faculty members to entice them to do service leaving others who do no service whatsoever. Provost Bowers called that a very intriguing idea.

Provost Bowers told the Senate that it is her impression that the college is not going to undertake a reorganization into schools or divisions, certainly not at this time. She said the college simply does not have the money that would be required to engage in a reorganization into schools or divisions. And so, she said, it might be an interesting exercise to consider ideas for reorganization for some future use, but those who are concerned about a reorganization should not worry as this is not going to happen, at least not at this time. She further explained that the idea of a reorganization originated when some at the college began advocating that we divide the college into two colleges: an undergraduate college and a graduate college. Provost Bowers said that because she is personally opposed to such a division, she suggested as an alternative that we investigate the possibility of reorganizing ourselves into schools or divisions.

Provost Bowers was asked whether she considered there to be any advantages to reorganization that faculty members might consider, particularly those on committees charged with studying the idea. She said one impetus for creating schools or divisions is the naming possibility that schools provide, that is, to have several schools that might attract donors willing to give very large gifts in order to have a school named after them. But Provost Bowers said that this possibility is really extremely unlikely and that anyway, as she said, we do not have the budget that would be needed to reorganize into schools or divisions.

Asked whether there are any charter changes she would like to see, Provost Bowers said one thing she is unhappy about is that she sees the same people serving on committee after committee and she would like to see that end. President Kaplowitz asked if Provost Bowers is perhaps referring to the fact that the same administrators are on virtually every committee. Provost Bowers said no, she was referring to faculty. President Kaplowitz said that this is also true of administrators. Provost Bowers said there are fewer administrators than there are faculty members and, therefore, the same administrators must serve on all the committees. President Kaplowitz said that having the same administrators on the many committees also gives their presence wide-reaching knowledge, influence, and consistency of decision-making, something the faculty also value; she added that artificially diluting faculty presence on committees necessarily weakens their breadth of knowledge and information and their influence.

Provost Bowers then said that another change she would like to see is the right of administrators, including her, to attend all Faculty Senate meetings as observers and, therefore, they would always be present and available to answer questions, if any, with the Senate having the right to go into executive session when it wants to deliberate without administrators present. President Kaplowitz said she had long ago asked for the same arrangement of President Travis with regard to his executive staff meetings but that President Travis had refused her request. Provost Bowers said that was his decision to make. President Kaplowitz agreed but then added that she had long ago asked for the same arrangement of Provost Bowers with regard to her meetings with her council of academic deans and directors but that Provost Bowers had also said no. Asked if she would consider changing her position about that, Provost Bowers said she would not.

President Kaplowitz pointed out that the college revised its charter only eight years ago and that it seems to her and to quite a few others that little time has passed for us to be taking on this lengthy and time-consuming process again. Provost Bowers said that President Travis did not have a career in higher education before becoming president of John Jay and, therefore, he was not an experienced academic at the time of the last charter revision, unlike now.

The meeting was adjourned at 3:15 PM.