

**Faculty Senate Minutes #492
John Jay College of Criminal Justice**

Thursday, February 21, 2019

1:40 PM

Moot Court NB

Present (21): Andrea Balis, Rosemary Barberet, Ned Benton, Ronald Calvosa, James Cauthen, Lissette Delgado-Cruzata, Jonathan Epstein, Joel Freiser, Heath Grant, Jonathan Gray, Amy Green, Maki Haberfeld, Hunter Johnson, Karen Kaplowitz, Erica King-Toler, Mickey Melendez, Brian Montes, Francis Sheehan, Charles Stone, Hung-Lung Wei, Guoqi Zhang

Absent (22): Chevy Alford, Elton Beckett, Michael Brownstein, Marta Concheiro-Guisan, Silvia Dapia, Sven Dietrich, Artem Domashevskiy, Veronica Hendrick, Sheeba John, Louis Kontos, Thomas Kubic, Yue Ma, Vincent Maiorino, Josh Mason, Karen Okamoto, Jose Olivo, Frank Pezzella, Vijay Sampath, Marta-Laura Suska, Thalia Vrachopoulos, Charlotte Walker-Said, Rebecca Weiss

Invited Guest: Provost Yi Li

Agenda

1. **Adoption of the Agenda**
2. **Announcements**
3. **Adoption of Minutes #491 of the February 4, 2019 meeting**
4. **Proposed Calendar of 2019-2020 Faculty Senate meetings**
5. **Update of Faculty Senate Space Planning Document**
6. **Invited Guest: Provost Yi Li**

1. **Adoption of the agenda.** A quorum not having been obtained, the agenda was not adopted.

2. **Announcements**

President Ned Benton reported that the Auxiliary Corporation Board is being asked to allocate \$125,000 to pay consultants to do a Campus Climate Study of John Jay. There is also a proposal to the Auxiliary Corporation Board to raise prices in the cafeteria. A brief survey was done comparing John Jay prices with those at Strokos on Ninth Avenue and with the Flame on Tenth Avenue. A quarter-pound burger is to increase from \$2.55 to \$3.25 at John Jay. The cost at Strokos is \$6 and it is \$8.95 at the Flame.

The Aux Corp Board contract committee comprises two students, one administrator (VP Steve Titan) and one faculty member (Ned Benton).

3. Adoption of Minutes #491 of the December 7 meeting. A quorum not having been obtained, the Minutes were not adopted.

4. Proposed Calendar of 2019-2020 Faculty Senate. A quorum not having been obtained, the proposed calendar could not be voted on.

5. Update of Faculty Senate Space Planning Document

President Benton reported that he and VP Kaplowitz met with President Mason about the Senate's draft Space Planning Document and discussed it with her. She revealed that, like the Senate, she wants North Hall to be replaced with a 10-story building to be shared with Guttman Community College. He added that President Mason recommended that the draft document be sent to Vice Chancellor for Facilities Judy Bergtraum, which he has done. After discussing it with her, he will bring it back to the Senate for a vote to adopt the document as a Faculty Senate statement and that revisions might be warranted based on VC Bergtraum's comments.

6. Invited Guest: Provost Yi Li

Provost Li said he hopes many faculty fill out the COACHE survey and that he looks forward to reading the results. He said he has read the COACHE report from our last participation in the survey three years ago many, many times and that, indeed, his copy is dog-eared.

Senator Amy Green said that she is a member of the COACHE Advisory Committee, as she had been three years ago, and one of the questions the committee asked Harvard to add to the survey is how faculty understand John Jay as an Hispanic Serving Institution. She asked how he, as provost, sees John Jay as an HSI. Provost Li said John Jay is both an HIS and a MSI. His past experience is that if we can serve minority students well then we can serve all the students well. He said the Fall 2018 incoming class was 51 percent HSI and asked does our HSI designation mean we are treating our Hispanic students well or does it mean that we are simply enrolling Hispanic students. The question, he said, is how do we make every student feel welcome.

VP Kaplowitz asked whether we survey our students. The Provost said we do and we have students who say that they do not feel they belong here.

Senator Jason Epstein asked if the college receives anything for being an HSI. The Provost said we are eligible for special grants that our faculty and staff can apply for and for special and increased opportunities for our students but that we do not receive any money for our college.

The Provost said that he also wants to talk about assessment; student achievement is about assessment. For a period of time we did not have an assessment director but this fall we hired Dyanna Pooley to be our director of assessment. The College Assessment Committee comprises seven faculty members, the

largest portion of the committee, but there is only one active faculty member on it this year. We need more faculty members to serve on it. This is especially true because our site visit from Middle States, our accreditation agency, will take place relatively shortly, in Fall 2022.

The Provost said his last comment is on the budget. The reserve we must put aside for anticipated additional costs emanating from a new contract remains the last part of our budget deficit. This equals 2 percent of our budget, which equals \$2.5 million dollars. We've frozen our OTPS (Other Than Personnel Services) account; this is the account from which we pay for things rather than for salaries.

President Benton said that in order to move from a \$12 million dollar projected deficit to a \$2.5 million dollar deficit, we have had to limit refilling lots of positions: we have paused in our faculty hiring plan; we are holding back on OTPS. He said he is seeing a hollowing out of the strength of the faculty across the campus at the same time we will be lowering the faculty teaching load from 4/3 to 3/3, which means our full-time faculty coverage of course sections will go down. This, he said, means 16 to 20 fewer faculty for every 100 faculty. President Benton told the Provost: you may be the provost who presides over a 20% cut of full-time faculty-taught sections.

Provost Yi said that the one thing that drives our budget is our enrollment. We have seen a loss of enrollment across CUNY and SUNY but not at John Jay. John Jay, Hunter, and Lehman are the only CUNY senior colleges with a spring semester to spring semester enrollment increase. We weren't planning for that growth but Hunter and Lehman were. We do have 20 full-time faculty vacancies now, he acknowledged.

President Benton pointed out that we are not replacing faculty who left last year or this year. Provost Li said it is his hope to develop a 5-year hiring plan starting this fall. Senator Cauthen asked the Provost to briefly outline the process he will be using in identifying faculty needs throughout the campus. Provost Li said his number one priority is full-time coverage of course sections; also, reducing the student-faculty ratio; providing lines to areas of critical growth, such as cybersecurity especially since even by doing nothing this major is growing exponentially. Cybersecurity has 600 majors now and can easily grow to 1000 students.

Senator Maki Haberfeld asked what happened to the hiring plan that had been given out by the former provost. The Provost said we have no money to fund that plan, which he is familiar with. His priority is full-time course coverage.

VP President Kaplowitz asked whether there will be a resolution brought to close the Department of Physical Education and Health, given that all the faculty, as she understands it, are retiring. She said this will change the membership of the College Council, Faculty Senate, UCASC, and perhaps other governance bodies and this has to be planned for. Provost Li said he has to look into this. He acknowledged that two faculty are retiring and another is thinking about doing so. The college is closing admission to the minor but some courses are still be offered.

Senator James Cauthen asked what academic success initiatives we should anticipate coming down the pike. Provost Li said one important question is the metrics we use. The next chancellor may develop new PMP (Performance Management Practices) metrics. Provost Li wants to add metrics and wants to set up performance metrics; he particularly wants to add the metric of the retention of first-year students. He said he does not want to water down the curriculum. How do we assess student learning with our curriculum. Some initiatives he proposed are: in order for us to increase the 4-year student

graduation rate or the 6-year student graduation rate we must retain them past their first year. We have been very proactive with first year students. But our largest student population entering in Fall 2019 does not belong to any cohort program, such as ASAP, ACE, SEEK, etc. He said the students' sense of belonging is a very important measure. As soon as we have the faculty hiring plan, including diversity, we will recruit diverse faculty.

Senator Erica King-Toler complained that there is no space for faculty and students to interact on campus and said that we should redress this lack. Provost Li called this a very good suggestion. He said he agrees totally and, furthermore, we don't have a master plan. At a minimum, we should ask for a new building. We should ask for the North Hall site replaced with a 10-story building, half for Guttman Community College and half for John Jay. It will take 5 years to get this on CUNY's priority list of capital projects. Putting in a building request is so much easier than having a new master plan created, he added.

The meeting was ended at 2:50 pm.

Submitted by Karen Kaplowitz