

**Faculty Senate Minutes #502
John Jay College of Criminal Justice**

Monday, November 25, 2019

1:40 PM

Moot Court NB

Present (24): Andrea Balis, Ned Benton, Chelsea Binns, Marta Bladek, Teresa Booker, Marta Concheiro-Guisan, Lissette Delgado-Cruzata, Silva Dapia, Sven Dietrich, Jonathan Epstein, Amy Green, John Gutierrez, Karen Kaplowitz, Yue Ma, Mickey Melendez, Catherine Mulder, Hyunhee Park, David Shapiro, Francis Sheehan, Charles Stone, Marta Laura Suska, Hung-Lung Wei, Rebecca Weiss, Guoqi Zhang

Absent (17): Chevy Alford, Elton Beckett, George Andreopoulos, Joel Freiser, Gail Garfield, P.J. Gibson, Heath Grant, Michelle Holder, Maki Haberfeld, Erica King-Toler, Xerxes Malki, Peter Mameli, Yuk-Ting (Joyce) Lau, Edward Paulino, John Pittman, Roberto Visani, Violet Yu

Invited Guest: Provost Yi Li

Guest: Professor Jeff Mellow

Agenda

- 1. Adoption of the Agenda**
- 2. Adoption of Minutes #501 of the November 12, 2019, meeting**
- 3. Announcements**
- 4. Election of faculty to the search committee for a VP of Diversity & Inclusion**
- 5. Update on Accreditation Standards and Assessment**
- 6. Invited Guest: Provost Yi Li**
- 7. New Business**

1. Adoption of the agenda. Approved.

2. Adoption of Minutes #501 of the November 12, 2019, meeting. Approved.

3. Announcements

President Ned Benton updated the situation with North Hall and John Jay's space needs: based on obsolete space plans, we had thought we were short of what we need by 315,000 square feet. The new number is much higher. But the problem is that the RFEI for academic space in a private/public facility is for a total of \$300,000 square feet. If John Jay were to get all 300,000 square feet, there would be no space for Guttman Community College. The CUNY vice

chancellor for facilities said at a recent meeting that “Guttman is a gun to our heads,” meaning its space needs is a critical and immediate need. If the space were to be given to Guttman, then a new library to be built in the new North Hall facility would be shared by the students of the two colleges. This would free up 70,000 square feet of space that our library now takes up but that’s far from what we need. Another issue of concern, he said, is that as a community college, Guttman charges lower tuition than John Jay, which raises the possibility that John Jay students might transfer to Guttman for their first 60 credits and then transfer back to John Jay, thereby destroying our gen ed courses. Senator Amy Green asked how many of our students receive full TAP because those students would have no incentive to transfer to Guttman. Senator Green also pointed out that students feel that starting here is a matter of higher status.

Senator Green asked how vigorously is CUNY lobbying for funding of the TAP GAP, the difference of approximately \$1,500 dollars between the cost of tuition for a year at a CUNY senior college and the highest TAP award that a student may receive; this gap has to be absorbed by the student’s college which contributes about \$4 million to our annual deficit. President Benton said the CUNY budget request of Albany includes funding of the TAP GAP

Senator Marta Bladek said although there’s no library at Guttman there is a chief librarian. Rather than a library, they have a media resource center. She explained they have some books but what they call the media resource center is open 7 days a week, as is our library. There is a difference between community college libraries and senior college libraries, she said; furthermore, John Jay has the only research library in CUNY. In 2017, there was a project to renovate our library but there was funding only for planning. Our librarians met with CUNY administrators. The 2017 data show that John Jay had 4.5 square feet of library space per FTE student compared to 18 square feet at Baruch, 7.4 square feet at Lehman. Senator Bladek explained that after a year meeting and speaking about renovating our current library, President Mason met with the library faculty and said she has a better idea: a new library in North Hall.

Senator Chelsea Binns asked what, then is the advantage of our partnering with Guttman. VP Karen Kaplowitz said that a donor gave Guttman a \$25 million gift on condition of CUNY giving the North Hall site to Guttman. We are trying to catch a ride on Guttman’s back. She said other sites have been offered to the donor but he keeps preferring North Hall to any substitute that’s been offered. President Benton said a WeWork building next to Guttman is going out of business and perhaps Guttman will want that facility. He added that when the New Building was constructed, a foundation was built beneath the Jay Walk so that a building could be built in the future on that space if it were needed. He also explained that the air rights to a building on the Jay Walk can be transferred to the top of a building constructed on the NH site, which right now is zoned to be a maximum of 10 floors.

VP Kaplowitz asked whether President Benton’s recommendation for the creation of a space planning committee about the NH site was enacted upon and he said yes, the planning group so far comprises him, the college’s space planner, and Kim Chandler.

4. Election of faculty to serve on the search committee for VP for Diversity & Inclusion

The Senate, by written, secret ballot, unanimously elected the following four tenured faculty members to serve on the search committee for vice president for diversity and inclusion, a new position at our college:

Lissette Delgado-Cruzata — Sciences
Jessica Gordon-Nembhard — Eco/Africana Studies
Erin Thompson – Art & Women’s Center Director
Daryl Wout — Psychology

5. Update on Accreditation Standards and Assessment

President Benton noted that the Middle States Commission [MS], which decides on our accreditation and re-accreditation – has revised its 14 standards and reduced them to 7. Whereas one of the standards was the faculty, this is no longer a standard and, indeed, there is almost no mention of faculty in any of the 7 standards. He also noted that we’ve thought of assessment at the department level – each department, for example, identifies its relevant goals, its assessment measures, and then does the assessment – but we have not truly thought of assessment at the college-level. It’s hard to see the overall picture, as a result, such as how we prioritize our allocation of resources. He said he would like to develop college-wide assessment questions. Some examples are: should we assess how we do facilities planning; are we linking financial budget and planning to the college’s strategic priorities. Senator Theresa Booker said the vice presidents should be doing this. Senator Amy Green said each Middle States committee assigned to one of the MS standards should be doing this. VP Kaplowitz asked Ned Benton who he thinks should be doing this and he said the College Assessment Committee but he added that they are not doing this. He said this should be done before we engage in our Middle States self-evaluation.

VP Kaplowitz said that John Jay is at the lowest percentage of course sections taught by full-time faculty: only 25% of our course sections are now taught by full-time faculty. Senator Sven Dietrich asked the percentages of sections that are taught by f-t faculty at other CUNY colleges. President Benton promised to provide this information at our new Senate meeting. He added that some disciplines have as few as 10% course sections taught by full-time faculty.

VP Kaplowitz said her assumption is that MS has dropped faculty as one of their standards for reaccreditation because coverage by full-time faculty is so low nationwide that many colleges wouldn’t qualify for re-accreditation otherwise. Senator Charles Stone asked to what extent is the reassigned debt by so many faculty – which has forced them to stop teaching until they use up their banked reassigned time – is causing the 25% number. He added that many in Psychology will soon be returning to teach who have been out of the classroom for quite a while because of this.

Senator Dietrich asked whether any college has lost its accreditation because it is under 50% full-time faculty taught course sections. VP Kaplowitz said no, that if that were the case, there would be a true national crisis in higher education. That is why, she said, she believes MS dropped this standard.

6. Invited Guest: Provost Yi Li

Provost Yi Li reported that faculty searches are ongoing. The allocated faculty lines are to Anthropology; Economics; Library; Law & Police Science (two lecturer lines and 1 assistant professor line); Mathematics; Modern Language and Literatures; Public Management (2 lines); Political Science (1 line and one from last year's failed search); Psychology; and Sciences. In addition to the Chronicle of Higher Education and Insider Higher Education and other similar publications, ads have been placed in HSI [Hispanic Serving Institutions] and MSI [Minority Servicing Institutions] publications. Senator Jonathan Epstein asked whether a line was given to History. Provost Li said that no new line was given but that the department has received an additional faculty member because Professor Xerxes Malki is transferring from Africana Studies to History.

VP Kaplowitz asked if he knew why John Jay wasn't in the database of this year's Raj Chetty social mobility rankings although we've been ranked in the top percentiles every year since the study was begun in 2016. Provost Li said he didn't know about this and said he would investigate. Senator John Gutierrez asked whether we achieved the seven strategic goals we adopted in our last strategic plan five years ago. Provost Li said we met a lot of our goals as is clear in our Performance Measures Process [PMP] results for this year because we match the PMP metrics to our strategic goals. President Benton said he would circulate the PMP report at our all-day meeting in December.

The meeting was adjourned at 2:50 pm.

Provided by Karen Kaplowitz