

Faculty Senate Minutes #313

Wednesday, August 29, 2007

3:20 PM

Room 630 T

Present (28): Simon Baatz, Adam Berlin, Teresa Booker, Dara Byrne, Elise Champeil, Edward Davenport, Virginia Diaz, Janice Dunham, Marcia Esparza, DeeDee Falkenbach, Gail Garfield, P. J. Gibson, Amy Green, Heather Holtman, Karen Kaplowitz, Jinwoo Kim, Ma'at Coles Lewis, Amie Macdonald, James Malone, Evan Mandery, John Matteson, Patrick O'Hara, Rick Richardson, Raul Romero, Nancy Ryba, Francis Sheehan, Shonna Trinch, Thalia Vrachopoulos

Absent (8): Marvie Brooks, Kirk Dombrowski, Konstantinos Georgatos, Tim Horohoe, Richard Kempter, Nicholas Petraco, Peter Romaniuk Davidson Umeh

Invited Guest: President Jeremy Travis

Guests: Professors Amy Adamczyk, Andrea Balis, Elton Beckett, Michael Blitz, Avram Bornstein, James Cauthen, Jim Cohen, Ann-Marie Col, Blanche Wiesen Cook, Margaret Escher, Joshua Freilich, Diana Friedland, Robert Garot, Lior Gordon, Maki Haberfield, Richard Haw, Andrew Karmen, Joseph King, Barry Latzer, Anru Lee, Tom Litwack, Gerald Markowitz, Vincent Maiorino, Adam McKible, Jeff Mellow, Bonnie Nelson, Maureen O'Connor, Eugene O'Donnell, Norman Olch, Allison Pease, Alex Piquero, Amy Rowland, Ellen Sexton, Edward Snajdr, Staci Strobl, Sung Ha Suh, Marny Tabb, Karen Terry, Douglas Thompkins, Maria Volpe. Also, Ms. Mayra Nieves.

Agenda

- 1. Announcements from the chair**
- 2. Adoption of Minutes #312 of the May 23, 2007, meeting**
- 3. Approval of the proposed Calendar of Faculty Senate meetings**
- 4. Election to fill a vacant University Faculty Senate (UFS) seat**
- 5. Declaration of a vacant adjunct seat on the Faculty Senate and course of action**
- 6. Nomination and Election of an *ex officio* member on the College Council**
- 7. Election of the 6-member faculty panel of the Faculty/Student Disciplinary Committee**
- 8. Invited guest: President Jeremy Travis.**

1. **Announcements from the chair [Attachment A]**

2. **Adoption of Minutes #312 of the May 23, 2007, meeting**

By a motion made and adopted, Minutes #312 of the May 23, 2007, meeting were adopted.

3. **Approval of the proposed Calendar of the 2007-08 Faculty Senate meetings**

Fall 2007

Wednesday, August 29
Thursday, September 6
Wednesday, September 26
Wednesday, October 10
Thursday, October 25
Wednesday, November 7
Thursday, November 29
Friday, December 7 [*may be changed to December 13*]

Spring 2008

Thursday, January 31
Wednesday, February 13
Thursday, February 28
Monday, March 10, *or* Wednesday, March 12
Thursday, March 27
Wednesday, April 9
Thursday, May 1
Friday, May 9

First meeting of 2008-9: Wednesday, May 21, *or* Thursday, May 22

This calendar was adopted with the of changing the Friday, December 7, all-day meeting to Thursday, December 14, which is Reading Day, because a number of Senate members now teach on Friday.

4. **Election by secret written ballot of a delegate to fill a vacant seat representing the full-**

time faculty on the University Faculty Senate (UFS)

Based on the number of its full-time faculty, John Jay has a delegation of six full-time faculty as well as one adjunct faculty on the University Faculty Senate (UFS). A member of the full-time delegation has resigned her seat. The Senate cast written, secret ballots for the two candidates: Professors Janice Dunham and Nicholas Petraco, both of whom are also members of John Jay's Faculty Senate. Professor Dunham was elected.

5. Declaration of a vacant at-large adjunct seat on the Faculty Senate and determination of the course of action to take

Adjunct Professor Robin Whitney has resigned her at-large adjunct seat. By vote of the Senate the seat was declared vacant, as required by the Senate Constitution. The Senate decided to issue a call to the adjunct faculty for nominations and self-nominations.

6. Nomination and Election of an *ex officio* member of the College Council from among the at-large representatives on the Senate who are not already on the College Council

Senator John Matteson was elected in an uncontested vote.

7. Election of the 6-member faculty panel of the Faculty/Student Disciplinary Committee, which adjudicates charges brought by the College against students for alleged disciplinary infractions

By secret, written ballot, the Senate elected Professors:

Richard Culp – Public Management

Nancy Egan – Library

Barbara Josiah – History

Sandra Lanzone – Communication Skills

Robert McCrie – Law, PS, CJA

Liliana Soto-Fernandez – Foreign Languages & Literature

8. Invited guest: President Jeremy Travis

President Travis was welcomed and was thanked for accepting the Senate's invitation to

discuss the change in the academic administrative position: he had fired Provost Michael Steinman during the period between final exams and commencement ceremonies (which was after the Senate's last meeting of the spring semester). President Travis said he welcomed the invitation and the opportunity to talk about a decision he made at the end of the semester last year to bring about a change in the Provost's position at the College. He said he knows this is on the minds of many people here and that, indeed, he has talked with many here today during the summer months, and communicated with some by email, but he appreciates the opportunity that the Faculty Senate and, in particular, Karen Kaplowitz has provided for this to be discussed at the beginning of the year. This is a chance, which is welcome to him, to talk about his thinking and about where he thinks we are and how we are moving forward at this moment. It is a truism to say that the position of provost in an academic institution is, next to the president, the most important position. The provost is the chief academic officer, the person to whom the faculty look, and by extension, through them, to whom the students look for academic leadership and guidance. In addressing the issue of why and how the change in the college provost position came about, he said, he would have to balance his desire to talk openly with, on the other hand, the CUNY mandate that personnel issues be handled in private. He explained that he and former Provost Steinman had differences about what sort of faculty and staff were to be hired to take the College in its new direction. President Travis noted that Dr. Steinman remains at the College as a tenured member of the Government Department where he has received a warm welcome.

He said there will be an open search -- Interim Provost Bowers will be a candidate but not a favored candidate -- and he hopes candidates can be brought to the College by the end of the fall semester. He then opened the floor for questions.

Professor Norman Olch asked what had been learned during that last provost search which could help during this search. President Travis spoke about not using the sort of search firm we used last time.

Senator Evan Mandery said that the way this firing was handled is damaging to the College. He asked how President Travis has assessed faculty response to the former provost because President Travis had suggested that Dr. Steinman lacked faculty support. President Travis said he had consulted widely before taking the action and had many discussions with many of the people here at today's meeting; in addition, he had asked a consultant many know, Doug Katz, to hold focus groups to get a reading of the concerns of the faculty.

Professor Michael Blitz said he supports the decision to fire the former provost. He said he had heard many complaints about the former provost, long before he was fired, and that morale at the College had been brought especially low by these encounters and disagreements. And so, Professor Blitz said, the decision to remove the former provost was courageous and good for the College. He added that we need to build into the next search a better way to assess the collegiality of candidates.

Senator Teresa Booker asked whether junior faculty had been invited to participate in the

focus groups formed to discuss the concerns of members of the community. The answer was yes.

Professor Blanche Wiesen Cook spoke about the need to have more open meetings and discussions so that more of the community is involved in the choice of the new provost than just the search committee.

Professor Olch asked why good candidates for the provost position would even consider applying after hearing that the last person was fired after only a year. President Travis said that personal chemistry between the college president and the provost is essential and people who apply for such high level administrative positions understand this.

President Karen Kaplowitz that one thing we could try in the new search, which we did not do before, is to have members of the search committee visit the home campuses of the finalists to get a clearer picture of the candidates' collegiality and other relevant strengths and weaknesses.

Professor Jim Cohen asked how President Travis views the role of the Interim Provost. President Travis said he would expect her to act as a full and active provost and take the College forward even while a search is being conducted and she is a candidate.

Senator O'Hara asked about rumors that are circulating about steep budget cuts ahead. President Travis said the budget is tight but there is now a new budget process in place; he added that during the summer the College had to close a significant budget gap and was able to do so.

Professor Bonnie Nelson said that a "tight budget" sounds manageable but she said the library has received the worst budget it has had in the 27 years she has been here, because the library simply cannot manage to operate with the proposed 38% cut to its budget.

Professor Cook asked how it was that John Jay is still not getting its fair share of the budget as a senior college. President Travis said that there are negotiations ongoing, but the apparent necessity to make additional investment in John Jay by taking monies out of the budgets of other colleges makes the negotiations difficult. He added that what Professor Cook is referencing is a chart showing that a student at City College has twice as much invested in him or her by the University as does a student at John Jay. President Kaplowitz said that she and Senators Francis Sheehan and Kirk Dombrowski had been meeting with VP Pignatello to discuss the budget picture and that a report about the budget will be made at the next Senate meeting.

President Kaplowitz spoke about the firing of Dr. Steinman, saying that she had heard last year from both faculty who had warm relations with him and also from faculty who had terrible things to say about him. She said the negatives seemed to her to far outweigh the positives and she urged the faculty to support President Travis because she said she was confident that

he would not have taken such a step without good reason.

Senator John Matteson spoke about his work as a labor lawyer in the years before he joined the John Jay faculty. He said that he had seen many employment cases where details could not be made public and where decisions had to be made based on whether or not people had trust and confidence in decision makers. He said that like President Kaplowitz he has confidence in President Travis and in this College.

Senator Marcia Esparza said we should be very clear what we want in a new provost and be sure we have asked the necessary questions to avoid repeating this difficult situation.

Senator Amy Green said she supports President Travis' decision and was, in fact, relieved when it was made, but she feels that the timing, at the end of the spring semester, just before commencement, was upsetting to many people. President Travis said there is no good time to announce such a decision. He said he has since been hearing from many people about his decision, ranging from those who were relieved to those who were shocked, and the result has been to confirm him in his decision. He is concerned that some in the community fear that this decision is seen as a change in the College's direction, or that it means the College does not have the commitment to the goals it previously set out. He said that these doubts trouble him because he sees this decision as a reaffirmation of our commitment to build a stronger faculty, and of our commitment to change the student profile and move to senior college status. He said that he thinks our outreach programs to high schools are succeeding and that our planned new liberal arts majors are all on track.

Professor Ellen Sexton said that the new majors are wonderful, but that there is going to have to be more support for the library if we are going to enable the new majors to succeed.

The meeting was adjourned at 5:15 PM.

Submitted by
Edward Davenport
Recording Secretary

ATTACHMENT A

Announcements from the chair

Membership of the 2007-2008 John Jay Faculty Senate:

13 Full-time faculty At-Large representatives elected by the full-time faculty:

Marvie Brooks – Library
Edward Davenport – SEEK/English
Kirk Dombrowski – Anthropology
DeeDee Falkenbach – Psychology
Konstantinos Georgatos – Mathematics
P. J. Gibson – English
Karen Kaplowitz – English
James Malone – Counseling & Student Life
John Matteson – English
Nicholas Petraco – Science
Rick Richardson – Sociology
Francis Sheehan – Science
Thalia Vrachopoulos – Art, Music, Philosophy

4 Adjunct faculty At-Large Representatives elected by the adjunct faculty:

Heather Holtman – Counseling & Student Life
Tim Horohoe – Law, Police Science, CJA
Richard Kempster – Psychology
Robin Whitney – English

Department representatives elected to the Faculty Senate and to the College Council:

African-American Studies: Teresa Booker
Anthropology: Shonna Trinch
Art, Music, Philosophy: Amie MacDonald
Counseling & Student Life: Ma'at Coles Lewis
English: Adam Berlin
Foreign Languages & Literature: Raul Romero
Government: Peter Romaniuk
History: Simon Baatz
Interdisciplinary Studies Program: Amy Green
Law, Police Science, CJ Administration: Evan Mandery
Library: Janice Dunham
Mathematics: Jinwoo Kim
Physical Education & Athletics: Davidson Umeh
Psychology: Nancy Ryba
Public Management: Patrick O'Hara
Puerto Rican & Latin American Studies: Marcia Esparza
Science: Elise Champeil
SEEK: Virginia Diaz
Sociology: Gail Garfield
Speech, Theater & Media Studies: Dara Byrne

ATTACHMENT AA

50 new tenure-track and 33 new substitute faculty and 2 visiting profs begin in Fall 2007:

AFRICAN AMERICAN STUDIES

First Name	Last Name	Rank
Kewulay	Kamara	Lecturer

ANTHROPOLOGY

First Name	Last Name	Rank
Alexis	Piquero	Presidential Scholar and Professor
Anne	Buddenhagen	Substitute Lecturer
Terry	Furst	Sub Associate Professor
Christina	Wolf	Substitute Lecturer

ART, MUSIC & PHILOSOPHY

First Name	Last Name	Rank
Lisa	Farrington	Professor
Kyoo	Lee	Assistant Professor
Tanya	Rodriguez	Assistant Professor
Jill	Stauffer	Assistant Professor
James	DiGiovanna	Sub Assistant Professor
Douglas	Ficek	Substitute Instructor

ENGLISH

First Name	Last Name	Rank
Erica	Burleigh	Assistant Professor
JoEllen	DeLucia	Assistant Professor
Margaret	Escher	Lecturer
Jeffrey	Heiman	Lecturer
Kimberly	Helmer	Assistant Professor
Veronica	Hendrick	Lecturer
Andrew	Majeske	Associate Professor
Tim	McCormack	Assistant Professor
Jean	Mills	Assistant Professor
John Paul	Narkunas	Assistant Professor
Melinda	Powers	Assistant Professor
Jonathan	Hartmann	Sub Assistant Professor
Charles	McKenzie	Sub Assistant Professor
Andrea	Pacor	Sub Assistant Professor
Danius	Remeza	Sub Assistant Professor

FOREIGN LANGS & LITS

Alma	Mora	Substitute Lecturer
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GOVERNMENT

First Name	Last Name	Rank
Erin	Ackerman	Assistant Professor
Brian	Arbour	Assistant Professor
Roger	McDonald	Lecturer
Andrew	Sidman	Assistant Professor
Joshua	Wilson	Assistant Professor
Francisco	Del Castillo	<i>Substitute Lecturer</i>
Elise	Langan	<i>Sub Assistant Professor</i>
Gila	Liska	<i>Sub Assistant Professor</i>
Michael	Zommer	<i>Substitute Instructor</i>

HISTORY

First Name	Last Name	Rank
Michael	Pfeifer	Associate Professor
Andrea	Balis	<i>Substitute Instructor</i>
Jonathan	Epstein	<i>Sub Assistant Professor</i>
John	Stern	<i>Sub Assistant Professor</i>

LAW, POLICE SCIENCE & CJA

First Name	Last Name	Rank
David	Caspi	Instructor
Katarzyna	Celinska	Assistant Professor
Beverly	Frazier	Assistant Professor
Matti	Joutsen	Visiting Presidential Scholar
Eugene	O'Donnell	Lecturer
Mohsen	Alizadeh	<i>Substitute Lecturer</i>
Charles	Lieberman	<i>Substitute Lecturer</i>
Mark	Rosen	<i>Sub Assistant Lecturer</i>

LIBRARY

First Name	Last Name	Rank
Kathleen	Collins	Assistant Professor

MATHEMATICS & COMPUTER SCIENCE

First Name	Last Name	Rank
Michael	Puls	Assistant Professor
Morton	Swimmer	Associate Professor
Kelly	Garrett	<i>Substitute Lecturer</i>

PSYCHOLOGY

First Name	Last Name	Rank
Maureen	Allwood	Assistant Professor
Joshua	Clegg	Assistant Professor
Shuki	Cohen	Assistant Professor
Miriam	Ehrensaft	Associate Professor

Demis	Glasford	Assistant Professor
Jillian	Grose-Fifer	Assistant Professor
Michael	Leippe	Professor
Daryl	Wout	Assistant Professor
Sarah	Degue	<i>Sub Assistant Professor</i>
Donna	Eisenstadt	<i>Sub Associate Professor</i>
Rosemarie	Roberts	<i>Sub Assistant Professor</i>
Neal	Vorus	<i>Sub Assistant Professor</i>

PUBLIC MANAGEMENT

First Name	Last Name	Rank
Maria	D'Agostino	Assistant Professor
Victor	Herbert	Distinguished Lecturer
Charles	Jennings	Associate Professor
Randall	LaSalle	Associate Professor
Paul	Balukas	<i>Substitute Instructor</i>
James	Best	<i>Substitute Lecturer</i>
Charlyn	Hilliman	<i>Sub Assistant Professor</i>

SCIENCE

First Name	Last Name	Rank
Ekaterina	Korobkova	Assistant Professor
Desarae	Harmon	<i>Substitute CLT</i>
Boris	Zakharov	<i>Sub Assistant Professor</i>

SEEK

Alissa	Roost	<i>Sub Assistant Professor</i>
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SOCIOLOGY

First Name	Last Name	Rank
Amy	Adamczyk	Assistant Professor
Anthony	Jefferson	Visiting Presidential Scholar
Janice	Johnson Dias	Assistant Professor
David	Green	Assistant Professor To start Feb '08
Susan	Opotow	Professor
Nicole	Piquero	Associate Professor
Ernest	Richardson	Lecturer
T. D.	Eddins	<i>Substitute Lecturer</i>

SPEECH & THEATRE

First Name	Last Name	Rank
Elton	Beckett	Lecturer
Dara	Tarantino	<i>Sub Associate Professor</i>

ATTACHMENT AAA

College Council calendar:

Agenda Items Due

Tuesday, Aug 28
Tuesday, Sept 25
Friday, October 19
Wednesday, November 14
Monday, January 28
Thursday, February 28
Tuesday, March 25
Thursday, April 17

Executive Committee

Wednesday, September 5
Tuesday, October 2
Monday, October 29
Tuesday, November 27
Tuesday, February 5
Tuesday, March 4
Wednesday, April 2
Wednesday, April 30

College Council Meeting

Thursday, September 20
Thursday, October 18
Monday, November 12
Monday, December 10
Wednesday, February 27
Wednesday, March 19
Tuesday, April 15
Wednesday, May 14

All meetings begin at 3:30 p.m. and are open to the College Community. The Executive Committee meetings are held in room 610T and the College Council meetings and are held in room 630T. The multicolored chairs are reserved for members of the Council. Non-members are asked to sit in the blue chairs.

The Senate homepage:

The Senate homepage is at <http://www.jjay.cuny.edu/facultyStaff/facultySenate/> It can also be accessed by going to the John Jay homepage at www.jjay.cuny.edu. Click onto "Faculty/Staff" and a drop-down menu appears. Click onto "Faculty Senate." There you can click onto the Senate Constitution; the Charter of Governance of John Jay College; the calendar of Senate meetings, and the membership of the Senate, as well as the schedule of College Council meetings and the faculty membership of the College Council.