

FACULTY SENATE MINUTES #65

John Jay College of Criminal Justice

Date: October 9, 1991 Time: 3:15 PM Room: 630T

Present (31): Arvind Agarwal, Michael Blitz, Haig Bohigian, James Bowen, Dorothy Bracey, David Brandt, Orlanda Brugnola, Lily Christ, Migdalia DeJesus-Torres de Garcia, Janice Dunham, Robert Fox, Elisabeth Gitter, Lou Guinta, Karen Kaplowitz, Sondra Leftoff, Tom Litwack, Rubie Malone, Robert McCrie, Jill Norgren, John Pittman, Mary Regan, Douglas Salane, Olga Scarpetta, Timothy Stevens, Chuck Stickney, Jerome Storch, Antoinette Trembinska, Martin Wallenstein, Carl Wiedemann, Agnes Wieschenberg, Marcia Yarmus

Absent (9): Philip Bonifacio, James Cohen, Luis Cuevas, Suzanne Iasenza, Nyamazao Maliwa, Lydia Rosner, Edward Shaughnessy, Candice Skrapec, Howard Umansky,

AGENDA

1. Announcements from the chair
2. Approval of Minutes #64 of the September 24 meeting
3. Report on the September 25 College Council meeting
4. HEO representation on the College Council
5. Report on the CUNY/SUNY lawsuit: Senators James Cohen and Karen Kaplowitz
6. Executive Committee: Proposed resolution of appreciation of Mayor David N. Dinkins
7. Discussion of Faculty Benate terms of office: Senator Robert Fox
8. Report on scholarships in honor of deceased faculty and staff: Senator Marcia Yarmus and Alumni Director Al Higgins
9. Reports from committees
10. New Business

[Ed. In order to facilitate the business of the Faculty Benate, the agenda schedule was not followed precisely. However, all reports and actions will be recorded in agenda order.]

1. Announcements from the chair [Attachment A]

The Senate was directed to written announcements [Attachment A]. President Kaplowitz reported that she had just left a ceremony in Room 610 T honoring Professor Charles Lindner (Law, Police Science, and CJ Administration) at which she was asked to bring greetings from the faculty. John Jay College and the Department of Probation are jointly honoring Professor Lindner for his ongoing work in developing

innovative training programs for members of the New York City Department of Probation. She said that it is wonderful when faculty are honored while they are still engaged in their work, which encourages them to continue doing what they do so well, rather than waiting until a faculty member retires.

2. Approval of Minutes #64 of the September 24 meeting

Minutes #64 were accepted by a motion duly made and passed.

3. Report on the September 25 College Council meeting

President Kaplowits reported that the attendance at the September Council meeting by faculty members was excellent: 22 of the 25 faculty members of the College Council were present. She said that although this is excellent, we need to have every faculty member present. The minutes of the May 13 meeting were contested because the attachments were not included but the minutes were approved by a margin of one vote. The Secretary of the Council, Ms. Patricia Maull, agreed to resume mailing College Council action minutes to all full-time faculty and to those adjunct faculty who request them, and also to send all Council material to the Library Archives, including materials missing since 1985.

Five proposed courses were approved, although two courses were opposed by the student members and the abstention of those members who are neither students nor faculty resulted in even fewer positive votes than expected.

Senator Douglas Salane (Mathematics) moved a resolution sending a Curriculum Committee proposal back to the Mathematics Department to be resolved by the time of the next College Council meeting. Senator Lily Christ thanked the Senate for its support on this issue.

President Kaplowits relayed a suggestion made to her by Senator Dorothy Bracey that members who propose motions at the College Council phrase their motions to represent them as rising from the consensus of the Senate when that is in fact the case so that the College Council can know that the Senate has made the recommendation or taken the position. Senator Tom Litwack pointed out that while this is a good idea, it is also important to remember that Council members are in no way bound by Senate votes.

President Kaplowitz then described the discussion of the status of the HEO issue, in light of the agenda listing and President Lynch's assertion that all HEO proposals were second readings and were, thus, to be voted on. There appears to be a disagreement concerning whether the Provost (who chaired the meeting when President Lynch left for the Board of Trustees meeting) ruled that the proposals were a second reading. Ms. Maull, the Secretary of the Council, said she did not get that impression. Senator Guinta suggested that the answer be ascertained directly from the Provost.

President Kaplowitz reported that the inter-office labels for faculty exclude approximately thirty to forty faculty and wrongly include approximately twenty who are no longer on the faculty. She said that this means that not only must each set of labels (for Senate minutes, etc.) be hand corrected but that ballots for at-large P&B elections, for example, are not sent to all who are qualified to vote. She said that Benator Michael Blitz, the Senate's corresponding secretary, has agreed to try to resolve the situation. She said that she tried to do so all last year, to no avail. She said she only learned the other day that this problem extended beyond the Senate's mailings.

The College Council lost its quorum at 5:15 (two hours after the meeting was scheduled to begin) before it could vote on any other agenda items.

Benator Trembinska asked what would have happened to the two courses opposed by the students if they had not been approved. Senator Wallenstein noted that Robert's Rules permits reconsideration of issues. Senator Blitz noted that even if that is the case, it was very distressing to witness colleagues, excellent courses almost be defeated. He said that students had opposed the courses on the grounds that they did not feel the courses were closely related to the College's majors and he pointed out that faculty might have to serve as advocates of new courses. Senator Gitter commented that it seems time for the College Council to forgo hearing curriculum issues. Given the tremendous demands involved in serving on the Curriculum Committee, it seems ridiculous to expect uninformed members of the Council to vote on such issues. President Kaplowitz reported that during a meeting she and Professor Crozier had with President Lynch and the three vice presidents subsequent to the Council meeting, President Lynch had proffered that position, suggesting that perhaps only the faculty members of the Council should vote on curricular matters, just as only the faculty members of the Council vote to confer undergraduate and graduate degrees. Senator Bohigian said that student input on curricular matters is necessary. Senator Gitter noted that students have five seats on the Curriculum Committee and that is where they have the opportunity to provide input. Senator Robert Fox noted the difficulty of anyone willingly relinquishing power at this time.

4. HEO representation on the College Council [Attachment B]

President Kaplowitz discussed the three proposals to provide HEO representation on the College Council and she distributed a sheet with the various options [see page 3 of Attachment B]. She reported that the recommendation of the Senate's Executive Committee is that the Senate follow Senator Agarwal's suggestion at the last Senate meeting and rate each of the options by secret ballot and that the option receiving the strongest endorsement be the one that the Senate embrace. She said that Provost Wilson is trying to facilitate a solution and that she has told him that after the Senate votes on which proposal it will endorse, she will report to him and he will meet with the students,

administrators, and HEOs; she noted that the Senate's position is the crucial one because the faculty have half the Council votes and a Charter amendment requires a three-quarters affirmative vote of those present and voting. She also directed the Senate's attention to a chronology of the HEO issue [Attachment B].

Senator Bohigian described the background of the HEOs' actions, noting that the HEOs had proceeded to Step II of their grievance without notifying 80th Street. The John Jay chapter had earlier filed a step I grievance, pointing out that the HEOs should immediately be given the two seats the original charter allocated to them and which had subsequently been allocated to administrators on the executive pay plan. The idea was to give HEOs immediate representation while the College discusses a long-term solution. Asked if he is advising the Senate not to vote, Senator Bohigian said that he is advising that the Senate follow the Executive Committee's proposal and choose one of the proposed plans.

President Kaplowitz described the various proposals. The first option, for 56 seats, was proposed in February 1991. The College Council's Executive Committee had proposed giving the HEOs three seats, either by enlarging the Council to 53 seats or by taking one seat from the faculty, student, and administration groups. The faculty proposed an alternative: adding three HEO seats and three faculty seats so that the Council, with 56 members, would maintain the faculty allocation of half the seats. The Council approved this but the HEOs rejected it. A committee was formed to develop another solution. That committee presented a plan that would have raised the Council size to 70. The Council had a stormy discussion and President Lynch forced a vote in principle on the issue, which passed but was not binding. Then Senator Bohigian proposed another plan which would increase the size of the Council to 60.

Senator Brandt asked if the College could go back to the original structure of the College Council, whereby the 50 seat body would include two HEO seats. Senator Bohigian and a number of other senators said yes. Senator Brandt recommended this course because a 70-member Council would be too unwieldy. President Kaplowitz noted that Provost Wilson shares that opinion and so stated at the Council; she also noted that after the 70-seat proposal was made, many faculty denounced it, on several grounds: that the Council would be too large and unwieldy, that a quorum would be difficult to obtain and maintain, and that the already overburdened faculty would have additional demands put upon it.

It was also reported that another problem is that one of the members of the administration is insisting on a seat with a vote and the proposal for a 56-seat Council does not provide this. Senator Bohigian said that he had proposed that the President appoint this administrator to one of the five administration seats. President Kaplowitz said that the administration plans to propose two ex officio administration members, with voice but without vote. The Faculty Senate's Executive Committee proposes adding the Faculty Senate Executive Committee members as ex officio members, with voice but without vote, as well, if they are not already serving on

the Council in another capacity.

Senator Wallenstein asked about the background to the HEOs' unhappiness with the proposals. President Kaplowitz said that the initial proposal was seen by the HEOs as dismissive; they then countered with a request for ten members of the 50-member Council (they specifically asked for 10 of the 27 seats allocated to the instructional staff). Senator Leftoff noted that the discussion seems to unfairly reflect on the numbers rather than focusing on the genuine feelings of people that their needs are not being met. Vice President Dunham replied that in addressing a way of resolving the issue so that HEOs are represented on the Council the underlying feelings are indeed being addressed. Senator Leftoff said that she is only responding to an understandable motivation of all groups to desire recognition of their own needs.

Senator Litwack proposed that three principles should inform our discussion and should inform our choice of the configuration that will be endorsed by the Senate: first, the size of the College Council should be increased to no more than 56 seats (he noted that at 50 seats it is already too large and unwieldy); second, the HEOs should be given significant representation on the Council; third, the current allocation of half the Council seats for faculty representatives should not be diminished. Senator Litwack proposed that there be a 56-seat Council, with 28 faculty, 17 students, 1 alumni, 1 staff, 3 administrators and 6 HEOs. President Kaplowitz noted that the administration had already rejected a similar proposal made by an administrator. Senator Litwack countered that the Senate should adopt the proposal and would thus put the onus on the administration to reject the solution and thereby be seen as the ones perpetuating the exclusion of the HEOs. President Kaplowitz said that in many governance bodies the administrators have no voting privileges because they administer the decisions formulated by the governance body.

Senator Gitter said that she has trouble considering any revisions of the College Council given the acknowledged shortcomings and unworkability of the existing Council. Senator Norgren noted that the varying positions seem to reflect the different perceptions by various groups of the nature of the College Council. Senator Gitter said that she thinks that tinkering with the configuration of a body that is dysfunctional only adds to the problem, rather than solves it. Senator Brandt also expressed frustration with voting on patching up an obviously flawed body. Senator Leftoff spoke of her disappointment with the Senate's unseemly concern with the politics of the composition of the body.

President Kaplowitz noted that this issue has consumed and subsumed an enormous amount of time in the College Council and in the Faculty Senate and that it has paralyzed the College Council. She noted that at the September Council meeting such a crucial matter as electing the student members of the P&B Committee was not taken care of nor did the Council vote on a proposal for a Cultural Pluralism and Diversity Committee, even though such a committee is mandated by 80th Street. The Council still has not gotten to agenda

items that first appeared on the agenda last February. She said that it is time to move on and that the only way of doing so is by adopting a proposal whereby HEOs have seats. She suggested that when the Middle States visiting team comes to John Jay next fall, that they be scheduled to attend a College Council meeting so that they will witness the dysfunctional nature of the body. But she said that in the meantime we must find a way of conducting Council business.

Senator Bohigian strongly seconded President Kaplowitz's opinion. He said we must stop letting the HEO issue paralyze the College and that the only way to do that is to provide HEO representation. He proposed that the Senate first vote to decide how many HEOs should be on the Council and then vote to decide how to best achieve that. President Kaplowitz said the Executive Committee's recommendation to vote on each of the proposals is a way for the Senate to address the larger issue of Council structure rather than simply focus on HEO seats; she also suggested, in light of Senator Brandt's suggestion, amending the proposed procedure to include the original 50-seat structure with the other three proposals.

Senator Christ said that she had understood Senator Litwack's proposal to be a motion and that she wanted to second it. Senator Bohigian called a point of order insisting on a decision about his motion. Senator Litwack spoke against voting on the other proposals, saying that none of the proposed solutions would solve the disparities in HEO and administration representation, Senator Bohigian withdrew his motion and Senator Litwack moved that the Senate vote for proposal number #1 with the number of administration seats and the number of HEO seats reversed, but with the proviso that the administration could have other ex officio non-voting members. The proposal thus called for: 28 faculty, 17 students, 1 alumni, 1 staff, 3 administrators, and 6 HEOs. Senator Fox endorsed Senator Litwack's proposal but wondered how the six HEOs would be elected. Senator Bohigian said that the administration would not accept this proposal.

Senator Blitz suggested that since nothing done today would resolve the issue of fairness in HEO representation, he feared that the Faculty Senate would be perceived as complicating this issue's consideration before both bodies. Senator Litwack suggested that we could also simply allow the grievance to proceed and accept its eventual resolution of the problem. President Kaplowitz spoke against such a course of action as did Senator Bohigian. She agreed with Senator Blitz and pointed out that the College Council will vote on these issues as already formulated, and that the proposals already on the agenda have had a first reading and the Senate's has not. She said that if Senator Litwack's proposal is adopted, we have to vote to defeat the three existing proposals. She also spoke of her concern that if the Senate proposes something new, it might be seen as footdragging and obstructionistic. Senator Trembinska said that a new proposal put forth by the Senate will be widely viewed as opposition by the Senate to HEO representation on the Council.

A motion to call the question carried. Senator Litwack's motion received 16 yes votes, 6 nays, and 4 abstentions.

Benator Bohigian said that the wording of this motion did not specify that this would be the only proposal endorsed by the Benate, but Senator Norgren, and others, rejoined that is was understood that if the motion carried, this would be the proposal the Senate endorses.

6. Executive Committee: Proposed resolution of appreciation of Mayor David N. Dinkins [Attachment C]

Benator Litwack moved to suspend the agenda so the Senate could consider a resolution proposed by the Senate's Executive Committee thanking Mayor Dinkins for allocating \$19 million to the associate degree programs at John Jay (and at NYCTech) [Attachment C]. Since the John Jay party honoring those who helped resolve this fiscal crisis will be held on October 21, this is the only Benate meeting at which this resolution could be considered if it is to be presented at that time. No objection was raised to suspending the agenda.

Senator Litwack proposed deleting a statement about the gratitude of John Jay students since the Senate can speak only for the faculty, but not for the students. President Kaplowits proposed adding the words "and moral" to the reference to the legal obligation of the State to fund the associate degree programs: she noted that 80th Street consistently refers to the "legal and moral" obligation of the State.

These changes were accepted by the body and the resolution carried by unanimous vote.

8. Report on scholarships in honor of deceased faculty and staff: Senator Marcia Yarmus and Alumni Director Al Higgins

Mr. Al Higgins, the Director of Alumni Affairs, briefed the Senate on the Faculty and Staff Memorial Scholarship Fund. All faculty have just been mailed Alumni Association membership cards which have been stamped "Faculty and Staff Memorial scholarship Fund." Contributions earmarked for this fund will be deposited in an interest-bearing scholarship account established by the Business Office. Mr. Higgins explained that the scholarship contributions will honor deceased faculty and staff through support of student scholars. The contributions will *serve*, also, through the percentage of faculty and staff participating in the annual College fund drive, to indicate to potential funding agencies the level of College morale and the commitment of faculty and staff to the College's mission and goals. Corporations and foundations look for this kind of data when considering funding proposals.

Senator Norgren questioned the disposition of the funds. Mr. Higgins said that the disposition is the purview of the In Memoriam Committee, of which Senator Yarmus is a member. Benator Yarmus said that she, Professor Richard Kennedy (Law and Police Science), and Professor Emeritus Lawrence Kaplan (Economics) are the other members. Professor Stan Gwilliam

(English) had been a member of the committee until his death in June, She said the committee will decide on the number of scholarships and the amount of each scholarship when there is sufficient money for the fund to be self-propogating. There is presently just over \$3,000 in the account.

Senator Norgren suggested that Mr. Higgins provide a tear-off sheet for "The Week Of" and he said he would. senator Christ suggested extra cards could be sent to each departmental representative on the senate and these faculty could be asked to encourage their colleagues to contribute.

Mr. Higgins reported that about 38 faculty and staff have died since the College was founded, but only three or four of these colleagues are remembered each year by a named scholarship fund.

Senator Christ asked whether those who contribute to the Faculty and Staff Memorial Scholarship Fund automatically become members of the Alumni Association. Mr. Higgins replied that they do. He reiterated that contributions to the fund indicate strength of interest in the College to the outside world.

9. Reports from Committees [Attachment D]

10, New Business

President Kaplowitz reported that a few hours before the Senate meeting, Professor Virginia Morris, chair of the Committee on Honorary Degrees, requested that the Benate consider giving the Committee an Informal, non-binding, vote on whether to request that 80th Street reserve for John Jay the right to give a certain individual an honorary degree, should the Faculty Benate and the President and the Board of Trustees ultimately approve this candidate.

Professor Maria Volpe, a member of the Committee on Honorary Degrees, was introduced. She said that the Committee had just that day voted to recommend this individual to the Senate and because the committee anticipates other CUNY colleges nominating this person (because of certain circumstances), the Committee wanted to reserve the right to give this person a degree, should the process result in this candidate's approval. A curriculum vita was distributed.

[The names of candidates are reported upon their formal approval by the Faculty Senate. Because this was a non-binding process, the candidate's name is not being reported in the minutes.]

The meeting was adjourned at 5:00 PM.

Respectfully submitted,

Timothy Stevens
Recording Secretary

Announcements from the chair

Chancellor's 1992-1993 Budget Request

In a letter to the College Presidents, Chancellor Reynolds outlined the programmatic needs for 1992-1993 academic year in the following sequence. This is the budget request she will present to the State Department of the Budget.

- Resumption of full State funding for associate degree programs at NYCTC and John Jay College
- Senior college status for Medgar Evers
- Restoration of lines and funding for one-for-one replacement under the Early Retirement Initiative
- Improvements in the community college funding formula
- College Preparatory Initiative
- Campus security and safety
- Student Success (skills immersion, freshman year, child care, disabled student support, graduate student support, scientific and technical equipment, library resources, etc.)
- Management and productivity accomplishments
- Preserving the State's/City's investment in facilities
- Mandate relief
- New York State Public Higher Education Trust Fund

Faculty group formed to develop strategies to increase the number of in-service students and to strengthen relationships with the criminal justice agencies

During the summer, Professors Karen Kaplowitz and Robert Crozier formed a faculty steering committee to develop new strategies for recruiting and retaining in-service students and to strengthen John Jay's relationship with the criminal justice agencies. At the initial meeting in addition to Professors Kaplowitz and Crozier were Professors Dorothy Bracey, Vincent Del Castillo, Richard Koehler, and Charles Lindner. The latter three faculty members have been criminal justice practitioners with the NY Police Department, the NY Transit Police, the Corrections Department, and the Probation and Parole Departments. On September 26, Professors Kaplowitz and Crozier met with President Lynch, who supported this project and agreed to its importance. The three vice presidents were present at the meeting. Having received the support of President Lynch, the steering committee will invite other members of the faculty to join this project.

College Council met on September 25

President Lynch chaired the College Council meeting until shortly before 4:00 when he left for the Board of Trustees meeting at which time Provost Wilson chaired the meeting. Objections to the minutes because of the absence of attachments referred to in the minutes led to approval of the minutes by a margin of one vote. The Secretary of the Council agreed to henceforth include attachments referred to in minutes when the minutes are on the agenda for approval. The Secretary of the Council also agreed to resume mailing the Council action minutes (with attachments) to full-time faculty and to those adjunct faculty who request them. She also agreed to send to the Library Archives copies of all College Council agendas, minutes, etc., from 1985 to the present and henceforth. Ballots for Executive Committee members were distributed (and in many cases filled out and returned) before the meeting began.

Colleae Council September 25 meeting (cont)

The Curriculum Committee report recommended the adoption of five courses. Two of the courses were objected to by the student representatives: The Films of Alfred Hitchcock (English) and Political Theories of Criminal Justice (Government). All five courses were ultimately approved (the others were portrait sculpture (Art); desk top publishing (English); public relations writing (English)).

The HEO proposals were listed on the agenda as second readings. It was argued that none of the proposals could be second readings because the Council was a new body and all agenda items died in May when new members were elected to the body. It was pointed out that the Charter requires two readings so that the same body can discuss and debate the merits of a proposed Charter amendment. It was noted that Robert's Rules so states. Dean Eli Faber offered to help resolve the controversy and to do so he retrieved his copy of Robert's Rules from his office which he read from and which supported the assertion that the agenda died with the last meeting of the Council in May. It was agreed that therefore these were not second readings. A student representative suggested that Robert's Rules be suspended in light of this information but it was explained that the Charter could not be suspended. Provost Wilson proposed a committee of one student, one faculty member, one HEO, and one administrator (he volunteered) to develop a proposal; he argued that a 70-seat Council would be a terrible mistake. His motion was not voted on because a quorum was lost (at 5:15 PM).

The Council did not get to any other items on the agenda including: election of two student representatives to the College P&B Committee (as required by the Charter); a first reading of a Charter amendment on eliminating restrictions on terms of office (first submitted last February); a first reading of a Charter amendment creating a Cultural Pluralism and Diversity Committee (such a committee is mandated by 80th Street); a resolution on action minutes by the Council's Executive Committee; a resolution on attendance at Council meetings; a resolution on the procedure of amending the Charter; a proposal to change the bodies responsible for recommending honorary degree candidates (proposed last year).

Executive Committee of Collecre Council elected

The following faculty were elected to the Council's 12-member Executive Committee: Professors Arvind Agarwal (Science), James Bowen (Government), Migdalia DeJesus-Torres de Garcia, (Puerto Rican Studies), Suzanne Iasenza (Counseling and Student Life), Martin Wallenstein (Speech and Theater).

The students elected were: Sonia Johnson, Francis Ngadi, Ronald Quarterimon. The four administrators are statutory members: President Gerald Lynch, Provost Basil Wilson, VP John Smith, VP Roger Witherspoon.

UFS met September 24

At the University Faculty Senate meeting on September 24, a delegate from each campus presented a report on the impact of the budget cuts on her or his college.

The charge of the UFS Committee on Academic Freedom is being amended to call for a University-wide policy on the issue of hate speech. The charge of the UFS Committee on Governance is the development of a prototype for faculty participation in budget consultations at each campus.

The report issued by the Chancellor's Advisory Committee on Campus Security and Safety (recommending direct hiring of

UFS meeting (cont.)

security personnel with peace officer status, rather than contracting with outside security agencies) was distributed. Those interested in a copy should call a UFS delegate or the Faculty Senate executive committee.

Acting Vice Chancellor of Budget and Finance Richard Rothbard reported that there are more than 200,000 students at CUNY (the same as Fall 1990) but that headcount and FTE are down at senior colleges (headcount -2.1%; FTE -1.3%; first-time freshmores: -8.8%; transfer students: -2.0%). The opposite is true at the community colleges: headcount: +3.9%; FTE: +5.9%; first-time freshmores: +; transfer: +. His analysis is that both retention and student course loads are increasing. These are flash figures; usually enrollment declines after flash (after drop period) but this year it may not.

Vice Chancellor Rothbard said that the \$4 million hole remains for John Jay and NYCTC and that the most likely strategy to address this is if University and senior colleges are able to generate additional revenues. He called the \$19 million funding by the City a "minor miracle". He said that if the \$4 million is not found, this would come out of the budgets of John Jay and NYCTC and would disproportionately affect NYCTC. He said the University will find a way to enable NYCTC to continue operating this year. But a long-term plan is needed for the State to fulfill its legal and moral responsibility so that this does not happen again. He called this year's rescue a "bandaid for only this year."

Vice Chancellor Rothbard reported that CUNY has lifted the freeze on hiring and on purchasing at the senior colleges and that the freeze will probably be lifted at the community colleges shortly. The filled positions are down because of the Early Retirement Initiative: there are now 9,400 positions filled; the target is 9,931 for this year; CUNY was authorized to have 10,700 positions one year ago, before ERI.

Vice Chancellor Rothbard said that the Chancellor's report and budget request will be on the October calendar of the Board of Trustees. Asked how to generate revenue for the community colleges, he said that the best way to generate revenue is to increase enrollment. CUNY is not considering another tuition increase. Unfortunately community colleges do not generate much grant money; they do generate training money but that brings an overhead of 8 percent (as opposed to the much higher overhead percentage that grants generate).

Asked what the lifting of the hiring freeze means, Vice Chancellor Rothbard said that during the freeze colleges were required to go through a Central Office (80th Street) review before being able to hire anyone. That review requirement has been lifted and discretion is again up to the individual college (within the budget plan approved for each college) as long as the hiring does not become unreasonable.

Vice Chancellor Hershenson, in his report to the UFS, said that John Jay and NYCTC are being asked to hold "thank you" receptions to thank those who worked to resolve the associate degree funding shortfall. He praised the cadet corp leadership provided by John Jay. He said 80th Street is working to achieve senior college status for Medgar Evers and the fact that student enrollment there has increased by more than 75% proves that it deserves CUNY's support for senior college status. He spoke of the need for a sustained interaction between colleges and legislative staffs. He urged that faculty at each college be included in the process.

The University Faculty Senate elected members and chairs

UFS meeting (continued)

to the UFS standing committees. The chairs of those committees are:

- Undergraduate Curriculum Policy (Lundeen, CCNY)
- Graduate Affairs Committee (Danziger, Hunter)
- Research Committee (Westrem, Lehman)
- University-wide Systems (Brady, Queens)
- Affirmative Action (Selvadurai, NYCTC)
- Governance Committee (Kaplowitz, John Jay)
- Legal Affairs Committee (Galub, Bronx)
- Status of the Faculty (Tenenbaum, Graduate Center)
- Student Affairs (Zarin, Lehman)
- Academic Freedom (Trefousse, Brooklyn)

In reports from committees, Professor Sandi Cooper (CSI) reported that she and Professor Robert Picken attended the September 4 meeting of the Board Committee on Academic Policy, Program, and Research, and that the committee considered a request from Baruch to shut down the academic department that offers a master's degree in health care administration. Students would henceforth be admitted only as part-time students and would study in a program run by the director. The remaining (three) faculty would be moved to other departments where they would not have seniority in the tenure-seniority listing. Both Professors Cooper and Picken objected, citing precedents and urging that the faculty not be treated as merely "add-on" but that they be treated as if this were a true merger. Trustee Thomas Tam objected to the elimination of a department housing a well respected program. The proposal was returned to Baruch with a request for further information.

Professor Bernard Sohmer (CCNY) reported that he and Professor John Donoghue (NYCTC), the alternate member, and Professor Picken (ex officio) attended the September 4 meeting of the Board Committee on Fiscal Affairs. Vice Chancellor Rothbard noted that for the last two years mid-year budget cuts have been required and he reported that he has advised presidents to be prepared for additional cuts by the city or state. Vice Chancellor Rothbard, speaking about the John Jay and NYCTC funding situation, said that "the programs were still underfunded and difficult choices remain to be made on the campuses."

Professor Picken attended the September 4 Board Committee on Public Affairs at which Professors Jeffries and Levin and the repercussions of their remarks were discussed. The College of Staten Island (CSI) and the Central Administration have decided that Professor Cinel's presence at CSI would be disruptive and he has been assigned non-teaching duties in the University.

Graduation ceremony for NY Transit Detectives

Thirty newly promoted New York Transit Detectives were honored at John Jay on September 27 upon their completion of a three-week course on various aspects of detective work. The course was offered by the NY Transit Police and the Office of Special Programs, which is headed by Dean James Curran, and was developed by Professor Charles Lindner (Law and Police Science). Among the John Jay instructors of the course were Professors Lawrence Kobilinsky (Forensic Science), Robert Panzarella (Law and Police Science), and Candice Skrapek (Sociology). Transit Chief Bratton attended the ceremony. Professor Kaplowitz was asked to greet the detectives on behalf of the JJ faculty.

HEO Council is formed

The HEO Council, formed during the summer, has elected six officers: John Emmons (Financial Aid): president; Harriet Gorran (Provost's Office): vice president; Nick McNickle (Physical Education): corresponding secretary; and Rebecca Spath (Counseling and Student Life); William Devine (Admissions); and Angela Martin (Business Office).

CUNY's first Director of Security is JJ graduate

A national search for CUNY's Director of Security (a new position recommended by the Chancellor's Task Force on Campus Security and Safety) has resulted in the appointment of Jose Felipe, a graduate of John Jay's Master's Program, and a top ranking member of the Port Authority Police, of which he is a 21-year veteran. He was one of four finalists. The Chancellor made the final selection. All four finalists were John Jay graduates (situated throughout the country). Now thirty security personnel are being hired from among 250 candidates to participate in a pilot campus security project at Medgar Evers, NYCTech, and Brooklyn Colleges.

Receptions at JJ

The following receptions are scheduled at John Jay. Faculty are invited:

September 30 - John Jay's Finest, the sixth edition of the collection of writing by John Jay students, edited by Professor Patricia Licklider and Shirley Schnitzer (English)

October 10 - Dean's List reception

October 10 - Reception for visiting professors Fernando Fernandez (Puerto Rican Studies Dept.), Sergey Tsytsarev (Thematic Studies), and Brian West (Law and Police Science Bramshill Professor). The reception is immediately after the faculty and staff meeting.

October 21 - John Jay will hold a party to thank all those who helped resolve the associate degree budget gap.

October 30 - Reception for Richard Girgenti, former John Jay adjunct (1988-1990), newly appointed State Commissioner of the Division of Criminal Justice Services and Director of Criminal Justice.

November 18 - Reception for the new NYPD Chief of Department David Scott, the new Chief of Patrol Mario Selvaggi, and the new Chief of Organized Crime Control John Holmes.

December 3 - Distinguished Alumni Reception from 5:30-7:30. Being honored are Francis B. Olsen, D.D.S., BA 1974, Chief of Dental Services at the Parker Jewish Geriatric Institute and Forensic Dental Consultant to the Suffolk County Medical Examiner; Marie Rosen, BA 1982, publisher of Law Enforcement News; and DeForest Taylor, BA 1972, Chief of the New York Housing Police.

December 4 - Dedication of John Jay's Lloyd George Sealy Library. Open house from 4-8 PM. Ceremony at 6 PM in the Theater followed by a reception in the Theater Lobby.

Book Group to meet October 29

The John Jay Brown Bag and Book Group will have its second meeting on Tuesday, October 29 from 12:30 to 2:00 in the Government/ Public Management Conference Room, 3232 North. The group will discuss the 1990 novel, A Tenured Professor, by John Kenneth Galbraith (now in paperback). All are welcome including those who never before attended. Please come with suggestions for the November selection.

Council of Chairs

September 19: The Chairs met with Provost Wilson who reported that John Jay has the third heaviest reliance on adjunct faculty, after Baruch and NYCTC. He suggested filling 12-15 lines this year.

The Chairs recommended released time for full-time faculty to mentor adjuncts in those departments where there are large numbers of adjuncts. Provost Wilson said he preferred to give released time now to coordinators of interdisciplinary majors and that at such time when we have more full-time faculty he would entertain the request for released time for mentors of adjuncts.

The Chairs approved four changes, thus far, in the Personnel procedures recommended by Professor Nanda's committee. Provost Wilson supported all four changes, especially commending the recommended change in the quorum.

October 2: the Chairs unanimously approved a motion recommending that the College fill 27 faculty lines and that these lines be achieved through various Procedures including conversion of adjunct monies into full-time lines.

Provost lecture series announced

Provost Basil Wilson has announced a series of lectures this year on the theme of "Race, Class and Ethnicity: A Conversation with Authors." The topic is to change each year. The discussants will be John Jay faculty:

Jim Sleeper, Newsday editorial writer and author of The Closest of Strangers: Liberalism and the Politics of Race in New York. Thursday, October 24, Room 203T, 7:30-9:00 PM. Discussant: Professor Charles Strozier, Center on Violence and Human Survival.

Clara Rodriguez, member of the Fordham faculty and author of Puerto Ricans Born in the U.S.A. Thursday, November 21, Room 203T, 7:30-9:00 PM. Discussant: Professor Elizabeth Crespo, Department of Puerto Rican Studies.

Amos Wilson, author of Black on Black Violence. Thursday, February 13, Room 1311 N, 3:15-4:30 PM. Discussant: Professor John Cooper, Department of African-American Studies.

Stephen Steinberg, author of The Ethnic Myth. Thursday, March 26, Room 203 T, 7:30-9:00 PM. Discussant: Dean Eli Faber, Dean of Undergraduate Studies.

Kevin Phillips, author of The Politics of Rich and Poor. Tuesday, April 9, Room 203 T, 7:30-9:00 PM. Discussant: Professor Gerald Markowitz, Department of Thematic Studies.

Faculty Mentor program continues

Sponsored by the Faculty Senate and begun several years ago, a program of mentoring of faculty by faculty is available. Applications are printed in "The Week of October 7" and copies are being mailed to all full-time and adjunct faculty. Please consider signing up. If you filled out a form previously, please fill out a new one now if you wish to participate. Mentors are especially needed. For an application or for further information, call ext. 8724.

JJ Letter sent to the Department of Defense

As required by the action of the College Council, a letter was sent by President Lynch to not only ROTC but also to Secretary of Defense Richard Cheney, informing the Department of Defense that the ROTC program at John Jay will not continue at John Jay after August 30, 1992, because of ROTC's (and the DOD's) exclusion of gay and lesbian students.

CCR votes to accept equal protection lawsuit

On October 7, the Board of the Center for Constitutional Rights voted to represent CUNY faculty and students in a class action equal protection law suit to correct the disparity in funding between CUNY and SUNY. On October 16, a University-wide meeting of faculty will be held to discuss how to proceed.

The faculty members of the Steering Committee are Nancy Erber (LaGCC), Frances Geteles (CCNY), Ramona Hernandez (LaGCC), Karen Kaplowitz (John Jay), Don Quinn Kelley (Medgar Evers), Bart Meyers (Brooklyn), Leith Mullings (Graduate Center), Camille Rodriguez (Hunter), Janet Steele (CCNY), Sheldon Weinbaum (CCNY).

The members of the Faculty Advisory Board for the equal protection lawsuit are: Andreas Acrivos (NYS Albert Einstein Professor of Science and Engineering); Max Bond (CCNY Dean of Architecture); Sandi Cooper (Vice Chair of the University Faculty Senate); Frank Bonilla (Thomas Hunter Professor of Sociology); Haywood Burns (Dean of CUNY Law School); Frances Fox Piven (Distinguished Professor of Political Science); Eric Wolf (Distinguished Professor of Anthropology).

College Security Committee publishes date rape pamphlet

The New York State Legislature recently amended Section 6450 of the New York State Education Law, requiring colleges to have a Security Committee on Sexual Assault, with faculty members proposed by the faculty senate. The other members are also selected according to legislative mandate. The faculty members on John Jay's Security Committee are Professor Robert Hair and Professor Robert McCrie, both of the Department of Law and Police Science. The other committee members are Julia Bryant, director of public relations; Farris Forsythe, the affirmative action and Title 504 officer; Vanessa Marshall, counselor in the student Enrichment Program; Gael Schatz, special assistant to the provost; James Scully, director of security; and two students, Ana Aybar and Maria Pacheo, both of whom are Spanish speaking. During the summer, the Committee wrote a pamphlet entitled "Date Rape and Campus Safety," which was published in September.

November Town Hall meeting rescheduled

The November Town Hall meeting will be held on Thursday, November 14 (instead of on November 6) and will be in the Faculty Dining Room from 3:15-4:30 PM. The topic will be "Campus Safety and Security." A resource panel will be comprised of members of the College's Security Committee, who recently published a "Date Rape and Campus Safety" booklet.

Deans of Darkness rotate nightly

A system of rotating administrators serving as the evening dean has been instituted. Known by those participating as "the deans of darkness," a different administrator occupies Room 1107N (an office inside the Student Activities Office, to the side of the firetruck) from 5-9 PM each evening. The phone number is ext. 8738. Through this rotating system, each administrator is the dean of darkness approximately once every three or four weeks. The reason for the decision to have a dean of darkness in place each evening only until 9:00 PM is not known; classes end at 10:10 PM and the Library is open until 10:00 PM.

Summer 1989 - President Lynch was asked to provide a readable Charter, one that did not contain brackets and underlinings (denoting deletions and additions created by Charter amendments): it was determined by the Secretary of the Council that these brackets and underlinings could not be deleted because the Board of Trustees had not approved the amendments those marks referred to and that the Board had not approved John Jay's Charter amendments since 1977. The Charter was, therefore, sent in September/October to the Board of Trustees for its approval of the amendments. The University Faculty Senate representative on the Board of Trustees committee responsible for reviewing Charter changes contacted Professor Kaplowitz to draw her attention to two problems with the Charter, one of which is relevant to this issue: the advisability of defining the term "unit." Professor Kaplowitz consulted with President Lynch who agreed to support a Charter amendment defining the term "unit" so that the Charter amendments from 1977 to date could be approved by the Board: with this assurance from President Lynch, as conveyed by Professor Kaplowitz, the UFS representative refrained from objecting to the Charter changes. Professor Kaplowitz submitted an agenda item to the Council's Executive Committee for placement on the Council agenda: this agenda item was a definition of the term "unit." But because at that time the HEO issue had also been submitted to the College Council, President Lynch persuaded the Council's Executive Committee to delay action on the definition of "unit" because of his concern that it would wrongly be interpreted as antagonistic to the HEO request.

Fall 1989 - At approximately the same time that the Board approval of 12 years of Charter amendments was being sought, the College Council was asked by representatives of the HEOs to allocate five seats to the non-teaching instructional staff (HEOs): the College Council voted to refer this to the College Council Executive Committee because the HEO request did not include a method by which the five seats would be allocated. Part of the HEO request was based on the fact that the Charter calls for two representatives of the non-teaching instructional staff but the Charter designates those representatives as the Dean for Admissions and Registration and the Director of Financial Office, both of whom are on leave from their HEO positions to serve on Executive Pay Plan positions.

Summer 1990 - The HEOs filed a grievance asking for 10 of the 27 College Council seats allocated to the instructional staff; they argued that because the term "units" is not defined by the Charter, the units need not be the academic departments and should include the departments that HEOs are assigned to. Much of the grievance addressed what they described as the failure of President Lynch to honor agreements related to resolving the HEO request.

Fall 1990 - The College Council met in September, but failed to obtain a quorum in October and in November. The December meeting was postponed to accommodate the CUNY-wide

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At the April 11, 1991 Faculty Senate meeting, Senator Norgren proposed that a chronology of events related to the HEO issue be prepared. The Senate endorsed this proposal.

student protest of budget cuts and proposed tuition increases scheduled for that day; however, the December meeting was not rescheduled. From September 1990 until February 1991, therefore, only one College Council meeting was held. At the February 14, 1991 Council meeting, the College Council Executive Committee proposed that the HEOs be given three seats. The Executive Committee proposed two ways to accomplish this: either by adding three seats to the Council or by taking one seat from the faculty, student, and administration seats. The Faculty Senate presented a resolution approved on February 7 by unanimous vote of the Faculty Senate calling for no diminution of the 50 percent allocation of seats to the faculty that the Charter allocates. Because of this Senate resolution, the Executive Committee's proposals were rejected because one would have resulted in 25 faculty seats out of 53-seat Council and the other would have resulted in 24 faculty seats out of the 50 seats (as opposed to the current 25 faculty seats of the 50 seats). Professor Kaplowitz moved a compromise between the Executive Committee's proposal of three HEO seats and the Senate's position on faculty maintaining 50 percent of the seats: she moved that the College Council be expanded from 50 to 56 seats and that the HEOs receive three seats and that the faculty receive three new seats: therefore, the faculty would have 28 of the 56 seats (50%) and the HEOs would receive the number of seats the Executive Committee recommended. This proposal received a vote of support in excess of 75% of those present and voting.**

However, Mr. Al Higgins, the Alumni representative, speaking on behalf of the HEOs, who were not present, protested that this would not be acceptable to the HEOs. A motion was made proposing a committee of two faculty, two students, two administrators, and two HEOs, to develop a proposal for the Council's consideration. The committee met, with Professor Kaplowitz and Professor Trembinska attending as the faculty members. The HEO representatives stood firm at 10 seats until after several hours of discussion a proposal was developed expanding the Council from 50 to 70 seats, with 7 seats for HEOs. At the College Council meeting, shortly after, it was pointed out that the faculty members, who were hearing this proposal for the first time, had not been able to consult with the departments they represent. President Lynch nevertheless called for a vote of support of the 70-seat proposal in principle and the vote of support was given. At subsequent Senate meetings, objections to the 70-seat proposal were raised: that the Council would be too big and too unwieldy; that a quorum would be even more difficult to obtain and to maintain; that the administration would be too heavily represented (this argument by those who consider HEOs to be administrators); that the 35 faculty seats would place too great a burden on an increasingly shrinking and over-burdened faculty. The language of the Charter proposal was challenged at subsequent Council meetings. A meeting of HEOs, faculty, administrators, and students to write the language of the Charter amendment resulted in a version by Professor

**After the February 14 Council meeting, Student Council members protested that the percentage of Council seats held by student representatives would be diminished. As a solution, it was suggested that since President Lynch had offered to relinquish the Business Director's seat, that seat could be allocated to the student representatives.

Kaplowitz, which was rejected by the HEOs, who rejected the definition of "units" and of "faculty" and "departments" in her version of the amended text. At the May 13, 1991 Council meeting, arguments about the Charter language continued with no acceptable language agreed upon. Furthermore, Professor Bohigian noted that his proposal for a 60-seat Council should be considered and Mr. Dodenhoff asked that the version by Professor Kaplowitz be amended to change "faculty" to "teaching instructional staff." After Professor Kaplowitz declined to accept the change, on the grounds that she did not know what the implications of the change might be, Mr. Dodenhoff submitted his version with that change over the summer. President Lynch declared that all the versions were first readings in May and would be second readings in September and there was discussion about this.

September 25, 1991 - On behalf of the faculty, Professor Kaplowitz argued that none of the proposals could be second readings (although the agenda stated they were) because the Council was a new body and all agenda items died in May when new members were elected to the body. She pointed out that the Charter requires two readings so that the same body can discuss and debate the merits of a proposed Charter amendment. She noted that Robert's Rules so states. Dean Faber offered to help resolve the controversy and retrieved from his office a copy of Robert's Rules which he read from and which supported Professor Kaplowitz's assertion.

It was agreed, therefore, that these were not second readings. A student representative suggested that Robert's Rules be suspended in light of this information but it was explained that the Charter could not be suspended. Provost Wilson proposed a committee of one student, one faculty member, one HEO, and one administrator (he volunteered) to develop a proposal; he argued that a 70-seat Council would be a terrible mistake. His motion could not be voted on because a quorum was lost (at approximately 5:15 PM).

The College Council according to the original (1970) Charter, according to the current (amended) Charter, and according to the three proposals put forward last year:

	Proposals				
	original Charter	Current Charter	#1	#2	#3
Faculty	25	25	28	30	35
Students	16	16	17	18	20
Admin	5	7	6	6	6
HEO	2	0	3	4	7
Non-Instr	1	1	1	1	1
Alumni	1	1	1	1	1
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Total	50	50	56	60	70

THE FACULTY SENATE OF
JOHN JAY COLLEGE OF CRIMINAL JUSTICE
RESOLUTION OF APPRECIATION OF
THE HONORABLE DAVID N. DINKINS, MAYOR OF NEW YORK CITY
OCTOBER 9, 1991

WHEREAS, John Jay College of Criminal Justice has offered associate degrees and baccalaureate degrees since the College was founded 27 years ago, and

WHEREAS, John Jay College of Criminal Justice offers associate degree programs that are offered by no other CUNY college, and

WHEREAS, the funding of John Jay's associate degree program and baccalaureate program has been provided by New York State, as State law requires, until two years ago, and

WHEREAS, the State reneged on its legal and moral obligation to fund the associate degree program this year for the second consecutive year, and

WHEREAS, the loss of the \$3.5 million funding for John Jay's associate degree program led to a declaration of fiscal exigency by the Board of Trustees on August 1, 1991, and

WHEREAS, this situation would have resulted in 1800 John Jay students being excluded from the associate degree programs and thus from John Jay College and would have also resulted in 70 full-time faculty and staff losing their jobs if the monies were not allocated, and

WHEREAS, Mayor David N. Dinkins responded to this intolerable and momentous crisis by allocating \$19 million for the associate degree programs at John Jay College of Criminal Justice and at New York City Technical College, therefore be it

RESOLVED, That the Faculty Senate of John Jay College of Criminal Justice expresses its heartfelt gratitude and the heartfelt gratitude of the faculty of John Jay College to the Honorable David N. Dinkins, Mayor of New York City, and be it further

RESOLVED, That the Faculty Senate of John Jay College of Criminal Justice recognizes and applauds Mayor Dinkins' strong and unwavering commitment to higher education in New York City.

Town Meeting Notes
by Professor Charles Stickney,
Faculty Senate Student Concerns Committee

ATTACHMENT D

Topic: "How to Make John Jay Work For You"; October 3, 1991
Facilitator: Rafael Ventura-Rosa, B.A. JJ; J.D. Yale Law; Adjunct, Govt Dept.

Gerald Lynch, in his opening remarks, spoke of his commitment to improving and strengthening the associate degree programs at John Jay. Pres. Lynch suggested a town meeting about the associate degree program. Student Council Pres. Francis Ngadi spoke of the need to focus the College on the academic needs of students. He cited, as an example, the insufficient space allocated for tutoring.

Rick Richardson, an adjunct in the Sociology Department, and a graduate of John Jay, spoke of the lack of follow through at the College after recommendations, etc., have been offered by College committees. He cited, when asked for an example, the recommendation by the Task Force formed after the 1990 student takeover of North Hall that a student assistance program be created and he noted that this recommendation had been formally agreed to by the administration. Pres. Lynch said that the drug and alcohol counseling program that Mr. Richardson was referring to is being offered through our Counseling Department.

Herman Rivera, a student, spoke of the need for more monies and more space for tutoring, and he also spoke about the need for increased accessibility for people with physical disabilities, especially in terms of the T Building which poses difficulties for people with disabilities.

Catherine Johnson, a new student, complained about the difficulty of obtaining Library materials for liberal arts courses. She said the inter-library loan system requires a lead time of two to three weeks which she said is too long. Donna Cintron, a student and an employee, criticized the fact that tuition is refunded only within the first three weeks if a course is dropped, although it is difficult to know within that time whether to drop a course. Dean McHugh explained that this is a state law.

Reginald Holmes, a student, agreed the Library lacks the necessary resources. He criticized the poor turnout of both students and faculty at the Town Meeting and called on faculty to support the Town Meetings.

A graduate student complained that the credit-bearing graduate lecture series is scheduled at 5:45 PM and conflicts with scheduled graduate classes.

Karen Kaplowitz said the faculty support the Town Meetings and noted that she and Prof. Charles Stickney represented the Faculty Senate last year and this year on the Town Hall Planning Committee along with Student Council leaders Francis Ngadi and Ronald Quarterimon, Vice Presidents Witherspoon and Smith, and Prof. Maria Volpe. Prof. Kaplowitz explained that Prof. Stickney provides "Notes" on each Town Meeting and that these "Notes" are included in the Faculty Senate minutes which are distributed to all 550 full-time and adjunct faculty and in this way the entire faculty is informed about the issues raised at each Town Meeting. Prof. Kaplowitz also noted that because of budget cuts, there are now only **200** full-time teaching faculty, which is one hundred fewer than we had with the same number of students a number of years ago: yet there are approximately 95 committees, including Middle States reaccreditation committees, that faculty must participate on but can only do so during the club hour (when the Town Meetings are held) because faculty teach at all other times.

A government major asked how the members of the Judicial Committee are picked. Mr. Ngadi said that the best qualified are nominated and the Student Council elects them. Carlos Parkins, a student, criticized the Judicial Board for not being sufficiently independent from Student Council.

A student spoke about tension among the members of the Student Council and about club funding which has left some students feeling slighted. He said he fears chaos in January if tuition is raised again. Mr. Ngadi said that he will not permit favoritism when clubs are funded.

Mr. Ngadi praised the Town Meetings but warned that some **people** may want divisiveness. Pres. Lynch also praised the Town Meetings.