

FACULTY SENATE MINUTES #98

John Jay College of Criminal Justice

November 23, 1993

Time 3:15 PM

Room 630 T

Present (34): Yahya Affinnih, Arvind Agarwal, Janice Bockmeyer, James Bowen, Orlanda Brugnola, Edward Davenport, Jane Davenport, Peter DeForest, Kojo Dei, Vincent Del Castillo, Robert DeLucia, P.J. Gibson, Elisabeth Gitter, Robert Grappone, Lou Guinta, Holly Hill, Laurence Holder, Karen Kaplowitz, Andrew Karmen, Gavin Lewis, Tom Litwack, Barry Luby, James Malone, Peter Manuel, Bruce Pierce, Charles Reid, Ronald Reisner, Vilma Santiago-Irizarry, Peter Shenkin, Davidson Umeh, Rafael Ventura-Rosa, Martin Wallenstein, Agnes Wieschenberg, Bessie Wright

Absent (4): Michael Blitz, Lee Jenkins, Jill Norgren, Chris Suggs

AGENDA

1. Announcements from the chair
2. Approval of Minutes #97 of the November 10 meeting
3. Guest: President Gerald W. Lynch
4. Discussion of issues related to the December 1-3 evaluation of President Lynch
5. Honorary Degrees: Guest: Professor Robert Panzarella, Chair, Committee on Honorary Degrees
6. Proposed resolution: Resolved, That the Faculty Senate endorse the November 17 resolution of the College Council
7. Report on Faculty Senate delegation meeting with Security Director Brian Murphy
8. New business

1. Announcements from the chair [Attachment A]

The Senate was directed to written announcements [Attachment A].

2. Approval of Minutes #97 of the November 10 meeting

By a motion duly made and carried, Minutes #97 of the November 10, 1993, meeting were approved.

3. Guest: President Gerald W. Lynch

President Lynch was welcomed. He thanked the Senate for the opportunity of this meeting and said that he understands that the Senate has additional agenda items, including consideration of honorary degree candidates, which it must address today and, indeed, he is expected at the Town Meeting at 4:30 and so he will focus his comments on the important budget news. He said that before discussing the budget, he is saddened to have to report that a John Jay student had just been killed, shot, on Thursday night although we at the College just learned about this today: Germaine Garner had been coming from a disco and was caught in crossfire. He said that the College will send Germaine Garner's mother a check to help with the burial costs and that anyone who wishes to contribute should make the check made out to John Jay College for Jeanne Garner and send it to Dean McHugh. Germaine Garner, who is being buried in the Caribbean, was a second-semester freshman, a good student, who achieved all A's and B's.

The other news, President Lynch said, is by contrast very good news, which the College received late Friday night and is about the budget. He distributed a budget document [Attachment B] and a memorandum from Budget Director Robert Sermier which states that \$2.7 million is the total amount of supplemental funds distributed and that John Jay received \$243,000, which is nine percent of the total and that because John Jay has approximately six percent of the enrollment, therefore John Jay received fifty percent more than our expected share of supplementary monies for academic program planning projects.

President Lynch said that what is also good is that all of the \$194,000 (page 3 of the document: see Attachment B) will go into our base budget. The one time shots are fine, he said, but the base budget shots are really what is important because that means it goes into our operating budget for next year and the amount will be at least double that figure: it will probably be more than \$450,000 because this allocation is only from February through June 1994 and has to be annualized for the entire 12 months. So basically we will get 10 new faculty lines which is wonderful: this is what we asked for because our primary effort is to increase the size of the full-time faculty. We get two faculty for ESL and then we will be getting staff positions (lower level) to help with retention, ESL, and academic and counseling advisement. It is wonderful news because all that money is in new staff -- 16 people of whom 12 are faculty -- and that is in addition to five faculty openings that we presently have. We will be looking, therefore, for 17 new faculty positions for the fall and four additional staff. And having hired 12 faculty this fall, we really are moving on a better trajectory toward recovery than we had been.

President Lynch explained that this is money that has been held by the Chancellor: she has held \$5 million but she only distributed \$2.7 million apparently because expected enrollment tuition projections were low and the only colleges expected to

make the projected enrollment was John Jay and one or two other colleges. Because of concern about the tuition projection, money was kept in reserve because of this problem of tuition collection. He said that he has been trying to find out what the other colleges were allocated but has not been able to obtain the information yet.

What is also important, President Lynch said, is that we received exactly what we asked for. He said he wanted to thank the Faculty Senate and the Council of Chairs and the P&B and everyone who cooperatively came together to discuss what our priorities should be. Those priorities were, in fact, full-time faculty, ESL, retention, advising, and collaboration. We had ten items, not all of which were funded, but we were funded for those items that we listed as our top priorities. The P&B will be meeting tomorrow to allocate the faculty lines so that the departments can begin immediately to hire substitutes in the Spring and then have a national search for the lines in the fall.

President Lynch said that he is saying to the Faculty Senate and will say everywhere that it is very, very important that we continue our thrust to have underrepresented faculty considered, sought after, actively and aggressively looked for around the country in categories particularly where departments are weak: particularly minorities and women. President Lynch said that he will and Provost Wilson will monitor that extremely carefully and will be prepared to do what has been done in the past, which is to veto departments that are grossly out of line with their projected needs. He said we have done very, very well in this area for the past three years and we cannot back off from this commitment: we cannot say that we did this already and now we need not continue. We do have to continue and it has been wonderful having new people filling new lines. He said he knows we will do it again this time.

President Lynch reported that he called Vice Chancellor Rothbard to thank him about the supplementary funds and that he called Vice Chancellor Freeland to thank him as well.

Senator Litwack, referring to page 3 of the document [Attachment B], asked how \$70,000 translates into 10 full-time faculty lines. President Lynch said it is a matter of taking adjunct monies and translating them into faculty lines. He said that it is a matter of adjunct conversion money for the spring semester and then that money being annualized: the lines are mostly at the base end of the salary level. He suggested that Mr. Germier be asked to give the senate a more detailed briefing. President Lynch said he, too, at first did not see how \$70,000 translates into 10 lines but the answer is adjunct conversion and annualization. He said he asked Vice chancellor Rothbard whether this allocation means that John Jay can hire ten full-time faculty and the answer was unambiguously yes.

President Lynch explained that other CUNY colleges have vacancies but John Jay does not have vacancies and, he said, this is very important because CUNY can anticipate a freeze because the State has discovered again a \$3.6 billion shortfall coming up and again they are having the tax decrease forfeited, a tax decrease which they have been postponing every year now, this is the third year, but even with that we probably will be getting some cuts. And so we are worrying a little bit about a freeze which is why he is going to urge the departments tomorrow at the P&B to try to move rapidly on the substitute line hirings for the spring: not precipitously but rapidly both because we want to get the best

people possible but also because we do not want the freeze to come in and the pleasure of this news will be frozen.

President Xaplowitz noted that the document contains very interesting language in the first paragraph on the second page: it states that "In rare instances, colleges may not have sufficient vacancies to support AAP-approved projects. In those cases, colleges will be loaned additional positions for the remainder of the fiscal year and continuation of these positions will be reviewed during the budget allocation process and will be contingent on University resources for 94-95." She explained that John Jay now has 452 full-time lines allocated to us (down 73 lines from 525 in 1988) and that we are not being allocated more than 452 but the problem is that all 452 lines are occupied which means we cannot hire anyone. But 80th Street is now loaning us these new lines to enable us to hire and thus to exceed our cap. So, she said, it would seem that we will have to make our case each year in order to hold on to these loaned positions.

President Lynch said that John Jay is the only college in this category, that is, we are the only college which needs to have lines loaned to us in order for us to be able to hire additional faculty and staff. He said that we do not have any vacancies and this provision on page 2 of the document is for our benefit. So 80th Street, he explained, has loaned us lines because we did not have the capacity to receive lines on which we could convert adjunct monies. And so we have been loaned lines for that purpose. President Lynch said that 80th Street regularly loans lines: it is not unusual. It is just that at this time, we are the only college in that category. President Lynch further explained that at John Jay we have been hiring whenever we have had a vacancy. He said that unless there is a terrible problem, 80th Street is not going to take the loaned lines away from us.

President Xaplowitz said that the case we have to make, and the Faculty Senate will present the case to Vice Chancellor Rothbard when he comes to John Jay in December to meet with the Faculty Senate, is that 452 is just too low a number of full-time positions for John Jay, in terms of our large student enrollment. We need a larger allotment of full-time lines. While we lost 15-20 percent of our lines during the past five years, we increased our student enrollment by more than 20 percent during that same period (and increased our enrollment by 50 percent over the past ten years).

President Lynch said that what Vice Chancellor Rothbard is doing through this loan of lines is sidestepping the issue but addressing the issue at the same time. That is, Vice Chancellor Rothbard is not and the Chancellor is not at the moment going to take ten lines away from York College, for example, to give to John Jay. But by loaning us lines, and by providing us with a permanent loan or a floating loan, they are basically reallocating the lines. Therefore, he said, the Faculty Senate might want to thank Vice Chancellor Rothbard for finding this mechanism, which 80th Street has done in the past when colleges are hurting like we are for full-time lines. So Vice Chancellor Rothbard is really providing us with additional lines but somewhat by a side door.

Senator DeForest asked how this mechanism will affect faculty recruitment: how would hiring someone on a loaned line work, in terms of a candidate stability and the potential of tenure. President Lynch said that in the history of John Jay College we have never let anybody go for fiscal reasons: even in 1976 when we

gave up \$3 million of the \$14 million dollars, no one was fired or let go, not even by a side door. So, President Lynch said, the commitment he has made and that all of us at John Jay have made is to do everything we have to do. He said that we had no chalk or pencils from 1976 to 1980 but everybody was paid their salary. So if we hire people they will not be let go even if we have to postpone the purchasing of equipment. So, he said, he would not put any fear in the hearts of any new candidates. Also, President Lynch said that Professor Kaplowitz has correctly pointed out that John Jay is so severely underallocated in terms of the number of faculty that in every righteous way we can scream very very loud if we are not permitted to keep the lines. President Lynch added that it is true that if Vice Chancellor Rothbard were to leave CUNY this would be considered a "gentlemen's agreement" but he is sure that such an agreement would be honored.

Senator Ventura-Rosa said that he, too, is concerned about the permanence of the lines. He said it also to some extent puts pressure on departments to hire fewer adjuncts since this is money now committed to full-time lines. He said that as an adjunct he is somewhat torn: he sees the need for additional full-time faculty but does not want to have his adjunct position eliminated. President Lynch said that we are not going to reduce our number of adjunct faculty: we will keep the same number of adjuncts and we will be hiring 10 full-time faculty at the same time.

Senator Wallenstein asked about next year's budget. President Lynch said that we will not know anything about the 1994-95 budget until the Governor's state of the state address in January. He said that we have asked for many more lines for next year but we will not know anything about that until sometime in January. He further explained that the budget allocation he is reporting on today is for additional monies for the current academic year. We received 12 lines for the past September and we have just received 10 more now and we hope to hire another 12 next September. He said he does not expect that this allocation will in any way diminish our need for additional lines for the fall,

Senator DeLucia asked about the staff lines that are listed for other than faculty positions: are these for advisement or counseling. President Lynch said that in submitting our budget request, we asked, in addition to faculty lines, for other lines for retention, advising, and ESL, all of the latter under the general umbrella of retention. What we hope to do since 80th Street gave us these lines under that umbrella, is to consult with the faculty and to review the findings in the field, and then to decide where the monies would be best put for staff lines: should it be for a tutoring coordinator, should it be for faculty advising, or should it be for something else. This decision has not yet been made. The purpose is to increase retention but the question is what would be the most effective way to do that. He said that ESL, faculty advising, tutoring, and counseling, in general, all are necessary, but the decision has not yet been made as to where the support needs are the highest. President Lynch said that obviously he wants to hear from Roger Witherspoon, from Judith Bronfman, from the counseling faculty, and from everybody else who is concerned about this.

Senator Jane Davenport asked about the designation of Library funding and academic support services on the third page of the budget document he distributed. She noted that no additional monies is allocated for our Library. President Lynch said that the document is, in fact, rather confusing and the first part, the

funded items, should have ended after item #5 because items #6-#10 are not being funded. President Lynch explained that we asked for funding for 10 different things in an order of decreasing priority, and that was with the agreement of the full College PLB Committee, and those ten items and the order of our priority request is how they appear on page 3. However, 80th Street did not fund any of the items that we listed as #6-#10 in importance. And so 80th Street funded the items that we said were our top five priorities. If they had funded everything we had asked for, we would have had funding for all ten items. We did, therefore, get the important things that we wanted.

President Lynch said that 80th Street told us that our budget request document was the best of all the CUNY colleges. He said that since the development of the budget request document was the work of the full College community it shows how we can work together to get the money we need. It redounds to everybody that our request was so well received.

Senator Litwack said that no matter how the numbers work out, the budget allocation is certainly a vote of confidence in the College. President Lynch agreed and said it was particularly welcome after the events of the summer. He referred to Chancellor Reynolds' letter to the Mayor-elect Giuliani that was reprinted in "The Week Of" in which the Chancellor specifically mentions John Jay as one of the few examples of the abilities of the University to do things. He said that he has spoken to people close to the Mayor-elect and hopes that Mr. Giuliani's police commissioner, if it is not Commissioner Kelly, will be someone sympathetic to our ideas of a police academy integrated with John Jay College. President Lynch said that if the new commissioner were any of the others being named as possible commissioners, William Bratton, Daniel Guido, and Henry DeGeneste, all would be extremely sympathetic to us and it would be very exciting.

Senator Pierce said what concerns him about the Chancellor is that with all the no-confidence votes around the University, short of ours, he would hope that no one would dare to say that we are getting this supplemental budget allocation because we have not voted no confidence in her. He said he is offering this up as something we should be leery of. Furthermore, like any good Chancellor, she undoubtedly would have discovered by now that ours is a very important campus and that this budget allocation is not an accidental endorsement and that we may very well hear more from her in support of John Jay in direct proportion to what goes on in Washington about criminal justice issues.

President Lynch said that is a very good point: the bill in Washington authorizing the hiring of 100,000 police is by application and not by population or by entitlement. Communities will get the additional police by an application process. He added that he met with some chiefs in Rockland County this morning to talk with them about training their police just as we have been talking with Puerto Rico about training their police. The monies will flow to those communities that propose imaginative, creative training proposals for police training. They will not come automatically. So we have to work on this very hard and see how the faculty think we can go after that money, money which is in that bill for police training. Senator Pierce said that while John Jay has always had a very warm and important relationship with the NYPD, we are always thinking regionally, in terms of tri-state and that we are ahead of SUNY/Albany in that way. President Lynch agreed and said that the Charter of the College

says that John Jay shall be a regional, national, and international center for education and training in law enforcement, police science, and other related areas. Whoever put in the idea of "regional" in that statement was wonderfully far-sighted and did not see us as training only the New York City police or the New York City police departments but saw that we should be regional, national, and international. He added that for years we did not have the energy to do this beyond New York but now we can extend what we do to include the regional, national, and international. Although this is in our College's Charter, we currently focus most of our energies on New York.

Senator Gitter called the supplemental budget allocation wonderful news but added that the absence of funding for the Library (item #6) is, of course, a disappointment. She asked President Lynch whether he sees private fundraising as something we should direct our efforts toward, as something that would be useful. President Lynch said that we have already begun fundraising for the Library through the 'Friends of the Lloyd Sealy Library,' which Henry DeGeneste co-chairs. They have raised \$27,000 to date, which he acknowledged is not a lot of money, but added that the goal is to raise \$300,000, which he noted is not a lot of money either. But we have to start somewhere and checks are coming in every week, a hundred dollars here, a thousand dollars there. President Lynch said that we spoke about our fundraising campaign at the meeting of NOBLE, at IACP, and at other places. He said his position is that ours is the only major library in the country named for a policeman, never mind for a black policeman, but for a policeman, and that the biggest library in criminal justice named for a policeman should be supported by American policing. But the problem, he added, is that no one in American policing has much money. But, there are a lot of people in America involved in policing and so we are trying to make the pitch. Furthermore, it is an extremely attractive library, extremely up-to-date, extremely wonderful in every way and so it sells itself. And so the Library is the primary fundraising opportunity for us at the College.

Senator Gitter asked whether in addition to people in policing others are being asked to contribute, such as law firms. President Lynch said that all those that use the Library, such as the New York Times, Time Magazine, US News, everyone who uses and who has used the Library is being asked to contribute. He said we also have a very aggressive alumni-giving program but the alumni, too, do not make much money. For an alumnus in law enforcement to contribute \$200 is to make what is really for that person a very sizable donation. He said he has hesitated for a long time to do private fundraising, partly because we have had to spend so much of our efforts on public fundraising but now that we have T Building and though we are still trying to get the new building, he has decided to spend more of his time aggressively trying to do private fundraising. Edmund Glass, a very good friend of the College, is very interested in the College and has agreed to help head up some Library fundraising efforts: his wife, Leslie Glass, has just published a novel which she researched in John Jay's Library. And Edmund Glass is not only interested in the College but he is able and willing to give us some of his time and energies and that is what we have been looking for.

The Senate thanked President Lynch for providing the budget report and for answering questions. He thanked the Senate for the opportunity to report and said that he looks forward to the Senate's recommendations about honorary degree candidates.

4. Discussion of issues related to the December 1-3 evaluation of President Lynch

President Kaplowitz reviewed the fact that at the last meeting of the senate, she reported that the visiting team of four leading educators will be at John Jay on December 1 through December 3 to evaluate President Lynch's leadership as a college president, an evaluation that is mandated by the Board of Trustees of every CUNY president every five years. At that last Senate meeting, she reported that the visiting team had mandated that its meetings be with groups no larger than 15 people at any one time and had made this request directly to the Chancellor's Office which conveyed the information to the President's Office, which conveyed it to her, since the team will be meeting with, among other groups, the Faculty Senate, and she, therefore, conveyed this to the Senate. In response to this information, the Senate directed the Senate's Executive Committee to identify 15 Senators who are available on December 2 at 2 PM and who are willing to participate and who provide a representative cross section of the Senate and of the faculty, in terms of academic disciplines, graduate and undergraduate teaching, etc. Senators were invited to let the Senate's officers know if they wished to be included among the 15.

However, President Kaplowitz reported, in the interim, President Lynch's Office sent a letter to all 38 members of the Faculty Senate inviting each by name to attend the 2 PM meeting with the team and the letter emphasized the importance of participating and asked each recipient of the letter to RSVP to the President's Office and, of course, many senators have done so. President Kaplowitz said that when she called the President's Office about this, the response was one of dismay when the staff realized that they had made the mistake of inviting the entire Senate but the President's Office and ultimately the President himself, with whom she met, decided that everyone on the Senate having been invited (although by mistake) is welcome to attend the meeting with the visiting team. The feeling was that having been invited, the Senate members should not be disinvented.

President Kaplowitz said that the Senate's Executive Committee is recommending a different course of action and asks the Senate's counsel: the Executive Committee's recommendation is that the Senate go back to the original plan of having the Executive Committee identify 15 senators and that only 15 senators attend the meeting. There are two reasons for this recommendation: first, the team of outside, high-level educators has asked that no more than 15 people attend any meeting with them. President Kaplowitz said that if the team arrives at the meeting with the Senate and there are 38 of us instead of 15, this will be seen as disrespectful of their explicit and unambiguous wishes and it will, in fact, be disrespectful (it is, she said, like being invited to dinner and being told you can bring a guest and you arrive with 23 additional people and although all are invited in your host loses all respect for your judgment and manners). The second reason for the executive committee's recommendation, is that it is very difficult to have a fruitful discussion with more than 15 people, and that is why the team is limiting meetings to groups of 15. There will be meetings with 15 students, 15 HEOs, 15 faculty involved with graduate and undergraduate curriculum, 15 Chairs, 15 Senators, etc. President Kaplowitz said that while this is an awkward situation because the President's Office has invited everyone on the Senate and has received many replies, the Executive Committee does think that the

Senate should respect the stated request of the evaluation team.

Senator Gitter suggested that all Senators should consider themselves uninvited and that we should return to the original plan: if we do not receive a call from the Executive Committee we should not show up at the meeting and that if we do receive a call we should consider ourselves invited. At the suggestion of many senators, she presented this as a motion. Senator DeForest seconded the motion which carried by unanimous vote.

5. Honorary Degrees: Guest: Professor Robert Panzarella, Chair, Committee on Honorary Degrees [Attachment C & D]

Professor Panzarella was welcomed in his capacity as the elected Chair of the Committee on Honorary Degrees. It was noted that he served for many years as a member of the Senate, was an executive officer of the Faculty Senate and a co-author of the Senate's Constitution.

The Senate was referred to the procedure for awarding honorary degrees, developed by the Senate and approved by the College Council in 1989 [Attachment C] and the criteria for awarding honorary degrees established by the CUNY Board of Trustees [Attachment D].

It was explained that the Senate never records in its minutes any of the deliberations about any of the candidates recommended by the Committee on Honorary Degrees: the deliberations are off the record because the candidates have not asked to be nominated and, indeed, do not know they have been nominated and, therefore, it would not be fair to report the deliberations about them: for this same reason only the names of candidates who are approved by the Senate are recorded in the Senate minutes (those candidates who fail to achieve the 75 percent affirmative vote required for approval are not named in the minutes); voting is by secret ballot: each candidate is considered separately: the Chair of the Committee on Honorary Degrees presents the case for the candidate, discussion of the candidate follows, and then voting is by secret ballot: the ballot results are not announced until all the candidates have been debated and voted on at which time the results of all the candidates are announced (the purpose of this is so that each candidate is considered on his or her merits and so that the voting is not influenced by how well or poorly other candidates fared): the Senate may, therefore, ultimately approve all the candidates recommended by the Committee on Honorary Degrees or may ultimately recommend some or none.

Professor Panzarella noted that the other members of the Committee on Honorary Degrees, which he chairs, are Professors Jane Bowers, Peter DeForest, Jannette Domingo, Daniel Gasman, Barry Latzer, Maria Rodriguez. Be reported that the Committee has been meeting since September and reviewed 36 recommendations of persons nominated by various members of the John Jay community.

Professor Panzarella explained out that we do not know if the candidates being recommended by the Committee on Honorary Degrees are willing to receive an honorary degree from John Jay nor whether, if willing, they are available to attend commencement ceremonies at 4 PM on June 2, 1994: the Board of Trustees does not permit an honorary degree to be conferred if the person is not

physically present at commencement. It was also explained that at CUNY a college may give as many as four honorary degrees at commencement, although a college may give fewer than four.

Professor Panzarella directed the Senate's attention to the biographical material provided by the Committee on Honorary Degrees about each of the candidates. He presented each case, the Senate deliberated, and voted by secret ballot. The following individuals received the requisite 75 percent affirmative vote of those Senators present and voting: Jimmy Carter, former U.S. President; Reuben Greenberg, police chief: Elizabeth Loftus, psychologist; Fred Wiseman, documentary film maker.

The Senate then endorsed the recommendation of the Committee on Honorary Degrees that the commencement speaker be (former) President Jimmy Carter and that the alternate speaker be Mr. Reuben Greenberg.

The Senate thanked Professor Panzarella and asked him to thank the members of his committee for their excellent work.

6. Proposed resolution: Resolved. That the Faculty Senate endorse the November 17 resolution of the College Council [Attachment E]

President Kaplowits noted that most Senators were at the November 17 College Council meeting at which the Council agenda was amended by vote of the Council to take up an issue raised by Student Council president Robert Hernandez at the beginning of the meeting and which took up most of the meeting. Mr. Hernandez asked the College Council to take a position on an incident which occurred between an instructor and a student in the classroom a week earlier on November 10. President Lynch responded by saying that he had just written a letter to the College community about this event and he distributed copies of the letter to the College Council members and guests. The text of the letter from President Lynch, dated November 16, 1993, and addressed to "Members of the College Community" is as follows:

"On Wednesday, November 10, 1993, an unfortunate incident occurred between a professor and a student. The professor has apologized to the student and to the other members of the class. The incident remains under review by the appropriate parties. I want to remind members of the community that civility is a prerequisite for learning. It is critical for the well being of the college that we treat each other with a high level of mutual respect in and outside of the classroom."

The College Council approved by unanimous vote a resolution that states that the College Council members are in receipt of President Lynch's November 16 letter to the College Community, have discussed the concerns raised by the incident referred to in the letter, recognize that procedures exist for adjudicating specific incidents, condemn any actions inside or outside the classroom that may violate the academic and social life of the College, and endorse the statement of President Lynch in his letter to the College Community reminding all members of the community that "civility is a prerequisite for learning. It is critical for the well-being of the College that all members of the College community treat each other with mutual respect inside and outside the classroom."

President Kaplowits explained that after the College Council meeting, the Senate's Executive Committee put this matter on the Senate agenda and that the Senate could either endorse the College Council resolution, adopt its own resolution, or take no action. She added that the College P & B passed a resolution, one that is very similar to the College Council's, the day after the Council meeting, and she also said that she has been asked to report at tonight's Town Hall Meeting what action, if any, the Faculty Senate will have taken at today's meeting.

Senator Gitter moved that the Senate adopt the language of the P&B resolution because the College Council resolution contains the statement that the body has "discussed the concerns raised by the incident referred to" in President Lynch's letter but the Senate will not have been able to discuss those concerns because we are about to lose our quorum because faculty must leave for their 5 PM classes. Senator Gitter's motion was seconded by Senator DeForest and carried by unanimous vote [Attachment E].

7. Report on the Faculty Senate delegation meeting with Security Director Brian Murphy [Attachment F]

As directed by the Senate, a delegation attended a follow-up meeting with Security Director Brian Murphy, who invited the associate director of the Criminal Justice Center, Robert Loudon, who is in charge of the training of the CUNY Security Officers, to attend. The Senate delegation consisted of Senators Bruce Pierce, Orlanda Brugnola, Edward Davenport, Karen Kaplowitz, and Professor Richard Lovely, an expert on security, who attended at the executive committee's request.

Senator Pierce distributed minutes of the meeting [Attachment F] but added that the request at the meeting for a copy of the security training curriculum developed for the CUNY Security Officers has not yet been provided.

President Kaplowitz said she wanted to report that as a result of the meeting she discovered that a statement she had made that has been reported in the Senate minutes is not entirely correct: she had said that in North Hall, the locked firedoors cannot be pushed open (they do not have crash bars) and can be opened only upon a Security officer unlocking the mechanism from a central location. While it is true that the firedoors do not have crash bars and, therefore, cannot be opened by pushing against them, the firedoors open automatically when any fire alarm in North Hall is pulled. It is not true, therefore, that the unlocking of the fire doors is dependent upon the action of a security officer. If emergency egress is needed through a firedoor, even if there is no fire, one must pull the fire alarm. For this reason, it is essential that everyone in North Hall be knowledgeable as to the location of the fire alarms and be knowledgeable about the role of the fire alarms in unlocking the doors. A backup generator is in place for the fire alarm system in case the electricity is out.

8. New business

A senator asked about a recent agenda item involving the

endorsement of the College of Staten Island's resolution condemning the Board of Trustees' firing of President Volpe: this item had been on the agenda of the previous Senate meeting but was not taken up at that time.

President Kaplowitz explained that because the Senate's executive committee had thought that the Board of Trustees might take further action at yesterday's Board meeting, the agenda item was not returned to the agenda with the understanding that it could be added as new business if no Board action was taken. But, in fact, the Board of Trustees yesterday did rescind its action of October 25, 1993, and thus reinstated Dr. Volpe as president of the College of Staten Island effective immediately: President Volpe has agreed to resign effective January 31, 1994, and he will then take a study leave (the executive pat plan equivalent of a sabbatical) in the spring semester. President Volpe was offered a university professorship, which many CUNY presidents are offered upon their retirement, but he declined it. A search will begin shortly for a new president. The Board named Dr. Felix Cardegnia, the provost, to be acting president (at COSI, the provost is not the academic vice president: that position is held by someone else). The resolution approved by the Board of Trustees yesterday was appended with the explanation that "the transition in leadership at The College of Staten Island is in keeping with President Volpe's commitment in early 1991 to step down following the opening of the college's new campus."

Vice President Witherspoon has asked for the Faculty Senate's help in eliciting the help of the faculty because hundreds of students will be dismissed from the College for the sole reason that they have not been immunized or have not provided proof of immunization. It is required by New York State law that students provide proof of immunization in order to attend. Faculty today received envelopes addressed to students in their classes with a cover letter asking the faculty member to deliver the envelopes to their students: the envelopes contain letters telling the students that they must provide proof of immunization or they will be dropped from the College. The Senate discussed the possible reasons for students' noncompliance and agreed to communicate the importance of this issue to their faculty colleagues and to urge their participation in conveying this information to their students.

By a motion made and seconded, the meeting was adjourned at 5:00 PM.

Respectfully submitted,

Edward Davenport  
Recording Secretary

ATTACHMENT A

Announcements from the chair

VC Freeland names Advisory Committee on Academic Program Planning  
Vice Chancellor for Academic Affairs Richard Freeland has appointed an advisory committee which is charged with advising him as to the procedures and a timetable for implementing the June 28 resolution of the Board of Trustees on academic program planning and review and about issues that arise with regard to the implementation. The UFS was asked to name three members and to recommend a fourth: the three named are Professor James DeJongh (English/Chair of the CCNY Faculty Senate), Professor Beryl Hunte (Mathematics, BMCC), Professor Margaret Magnus (Nursing/Chair of the Hunter Faculty Delegate Assembly). The UFS also recommended Professor Robert Picken (Romance Languages, Queens, Chair of the UFS), who was accepted by Vice Chancellor Freeland. Also named are four administrators: two presidents: President Matthew Goldstein (Baruch) and President Edison Jackson (Medgar Evers) and two provosts: Emily Cozzi (NYC Technical College) and Russell Hotzler (QCC). Two students were also named: Anthony Giordano (Chair, USS, Brooklyn), Linda Lawson (Vice Chair, USS, Baruch).

College Council meeting of November 17

The College Council amended the agenda to take up an issue raised by Student Council President Robert Hernandez about what President Lynch, in a November 16 letter to the John Jay community, termed "an unfortunate incident between a student and a faculty member" on November 10. The College Council approved by unanimous vote a resolution that refers to President Lynch's letter and which calls upon all members of the John Jay community to treat each other with civility and mutual respect both inside and outside the classroom.

A motion to amend the agenda so that the College Council could consider HEO representative Harriet Gorran's proposal to immediately remove College Council representatives from that body with reference to term limitations did not come to a vote: President Lynch, as Chair, was asked to rule Ms. Gorran's proposal out of order. While not doing so directly, President Lynch characterized the proposal as divisive. Ms. Gorran's response was that she had not meant her proposal to be voted on but simply to be stated. Thereupon no action was taken on this item and the agenda was not amended.

The second reading of a Charter amendment to remove term limitations received more than the requisite 75 percent affirmative vote of those present and voting and, therefore, passed. There is, therefore, no term limitations for members of the College Council or for members of College Council committees or for any other bodies that are covered by John Jay's Charter.

The other agenda items were not taken up due to quorum loss.

Several colleges vote no confidence in Chancellor Reynolds  
Several colleges have voted no confidence in Chancellor Reynolds: Lehman, College of Staten Island, and Brooklyn. Hunter and Queens have this on their agenda. Other colleges have voted to endorse the July 27 resolution of the Council of Faculty Governance Leaders [See Attachment AA].

Senate/Chairs Steering Committee on the Presidential evaluation sends out survey instrument

The Senate/Chairs steering committee distributed the presidential survey and has established the morning of November 24 as the deadline for returning the completed questionnaires. The numerical data will be tabulated and analyzed in time for the December 2 meetings with the evaluation team.

UFS delegate election

Two members of the faculty submitted nominating petitions for the two UFS delegate positions: Professor Haig Bohigian (Mathematics) and Professor Timothy Stevens (English). There being no additional nominating petitions by the November 22 deadline, both seats are uncontested and both Professor Bohigian and Professor Stevens are reelected to the UFS for three-year terms.

No members of the faculty submitted nominating petitions for the two alternate delegate positions. Therefore, the deadline has been extended until February 15 for petitions for the alternate delegate positions. Alternate delegates may speak at UFS meetings, they receive all UFS mailings, and they may vote in the absence of a delegate. Nominating petitions must be signed by 15 faculty and be sent to Karen Kaplowitz, John Jay's liaison to the UFS. The John Jay delegation next year consists of Haig Bohigian, Orlanda Brugnola, Karen Kaplowitz, Maria Rodriguez, and Timothy Stevens.

November 16 University Faculty Senate meeting

The University Faculty Senate on November 16 approved a resolution stating: "Resolved, That the University Faculty Senate condemns the CUNY Board of Trustees for its precipitant and arbitrary action in dismissing a college president in the midst of the academic year." The UFS approved this as a substitute motion: the original motion was to endorse the resolution of the College of Staten Island faculty.

Earlier in the meeting, Chancellor Reynolds reported and answered questions. She reported that she and Budget Director Sherry Brabham and Vice Chancellor Emma Macari spoke in Albany about the academic program planning components of the budget and stressed libraries, the recruiting of new full-time faculty, and priorities identified in the academic program planning process.

The State has a \$3.6 billion shortfall and, therefore, the tax cut approved four years ago will again not be implemented. (Medicaid costs have risen 13 percent and 74,000 more people are entitled to social services than had been expected). State agencies are being asked to make cuts of between 7.5 percent and 10 percent. The Chancellor said it is her impression, noting that this is an election year, that there will be no tuition increase. She noted that SUNY wants to increase tuition at its University Centers and wants differential tuition introduced.

The Chancellor announced that Dr. Blanche Blank will be acting president of Hunter College effective December 1. (Dr. Paul LeClerc resigned the presidency to head the 42 Street Public Library.) The choice of Dr. Blank, she explained, has been endorsed by the Hunter faculty. Dr. Blank was on the Hunter faculty during the 1970s before going to Yeshiva University as an administrator. She has since retired from Yeshiva.

The Chancellor reported having met twice with Chancellor Cortines about CPI and she reported about the Urban Systemic Initiative provided with NSF grant money: CUNY and the high schools will collaborate on science teaching. Dr. Charles Meredith, president of NYC Tech, is starting the project with Brooklyn colleges and high schools.

Asked about CUNY's budget, Chancellor Reynolds said that we are asking for an additional \$80 million for salary increases that are mandated by the contract as well as \$18.9 million for libraries, graduate student aid, and student services. She explained that unlike some other states, NYS law provides that the mandated salary increases must not be taken from the base budget but rather must be added to the base budget.

Asked what she sees as her standing with the faculties of the

November 16 University Faculty Senate meeting (cont)

University in light of the various votes of no confidence in her ability to lead CUNY, the Chancellor said that she thinks that the issue of confidence is important but that as a result of CPI and Academic Program Planning, CUNY has the best budget request in years and that if the cost for that is taking hits then she will take the hits. She said it is not always comfortable to do what is necessary. Asked about the dismissal of President Volpe, the Chancellor said that she did not terminate President Volpe, the Board of Trustees did that, and she noted that she and the college presidents work for the Board of Trustees. She said that the claim that she asked President Volpe to resign is not true: she said that President Volpe indicated to Chancellor Murphy, her predecessor, after his 1987 presidential review that he would retire after the inauguration of the new campus. And so when, during the winter of 1991, the five-year presidential review was being put together, President Volpe asked Chancellor Reynolds to not conduct the presidential review of him because he planned to retire after the new campus opened. She said the Board of Trustees knew of the request and felt that Dr. Volpe should honor his plan to retire now that the new campus has opened.

Professor Picken gave his report. He reported that 208,000 students are enrolled this semester, which is a 2.6 percent increase over Fall 1992. The full-time enrollment increased by 4.8 percent to 118,000. Hunter had the largest increase of first-time freshmen (38.6 percent increase). Of the senior colleges, John Jay had the largest enrollment increase (5.1 percent) and York had the second highest (4.5 percent). Baruch College has received a \$5 million endowment which is unrestricted: the library will be named in honor of the donor.

Professor Picken also reported that the UFS Select Committee on the budget has met several times to study the budget in response to the UFS Executive Committee's request that the Chancellor open the books which was in response to the Cole memorandum. The Chancellor agreed and the select committee will be reporting in December. The members are Professors James Cohen (John Jay), Gil Riley (BCC), Stefan Baumrin (Graduate School).

The UFS meeting included a panel report on articulation: VC Elsa Nunez-Wormack, Professor John Donoghue, and Professor Norman Weissberg were the panelists. The UFS delegates were provided with the final report of the Chancellor's Task Force on Articulation prior to the UFS meeting as well as the Council of Presidents' (COPS) response to the preliminary report of the Task Force report. The COPS response to the final draft was not available but has been issued.

Vice Chancellor Nunez-Wormack said that although the Task Force decided to not include data about the various colleges in the report because of the sensitive nature of the data, the Council of Presidents' Academic Committee has invited each college president and provost to request the data for her or his college and some presidents and provosts, she said, have made the request.

November 19 Council of Faculty Governance Leaders meeting

The Council of Faculty Governance Leaders met on November 19 at the Research Foundation. The Council is comprised of the faculty leaders of each college and the executive committee of the University Faculty Senate.

John Jay's enrollment increase is largest of the senior colleges  
John Jay's enrollment increased 5.1 percent, the largest enrollment increase of any senior college. Second highest was York (4.5 percent).



*Office of the University Faculty Senate*  
535 East 80 Street, New York, N.Y. 10021  
(212) 794-5538

To: University Senators

From: Executive Committee

Re: Faculty Governance Organization Actions in Response to the Academic Program Planning Controversy

Date: November 16, 1993

1. July 27. **The Council of Faculty Governance Leaders** condemned the "pattern of duplicity of the chancellorry" and called on the Chancellor to take steps to restore the confidence of the faculty in the University administration.
2. July 27. **The Executive Committee of the University Faculty Senate** sent an open letter to the Chancellor detailing faculty concerns regarding the academic planning process and calling on the Chancellor to "open the books" to the faculty to determine if colleges have been rewarded or punished in response to their APP documents.
3. September 8. **The Faculty Council of Brooklyn College** voted to endorse the resolution of the Faculty Governance Leaders.
4. September 8. **The Hunter College Senate** instructed its Administrative Committee to appoint a Select Committee to ascertain the legitimate grounds for declaring no confidence in the chancellor of a university.
5. September 9. **The Faculty Senate of John Jay College** voted to endorse the resolution of the Faculty Governance Leaders.
6. September 22. **The Lehman College General Faculty** voted No Confidence in Chancellor Reynolds and recommended to the Board of Trustees that she be removed from her position.
7. September 23. **The Faculty Senate of The City College** voted to endorse the resolution of the Faculty Governance Leaders and called on the central administration of the University to: end attempts to implement the recommendations of the "Goldstein" Report; disavow any intent to intimidate colleges with budgetary rewards and punishments; reconcile the BoT resolution on

academic program planning with faculty primacy in cumulative matters and traditions of faculty governance; recognize college generated guidelines for program review where they exist and defer to college proposals where they do not exist; accept the active involvement of the UFS in the planning and implementation of the University budget.

**8.** September 23. **The Delegate Assembly of the Professional Staff Congress** voted the items in the City College resolution with the exception of support for the resolution of the Faculty Governance Leaders.

**9.** September 28. **The University Faculty Senate** resolved that faculty primacy in cumulative matters be respected and that the University Budget be responsive to academic plans developed by the colleges and also supported the items listed in the City College resolution with the exception of support for the resolution of the Faculty Governance Leaders.

**10.** October 6. **The General Faculty Assembly and the College Council of the College of Staten Island** declared their loss of confidence in the "Chancellor's ability to lead the University in a manner that respects faculty responsibilities, prerogatives, and authority."

**11.** October 20. **The General Faculty Meeting of Queensborough Community College** voted to endorse the resolutions of the Faculty Governance Leaders and of the Professional Staff Congress.

**12.** October 21. **The Executive Committee of the Faculty Senate of Baruch College** will decide what action it wishes to recommend to the full Senate for consideration at the meeting scheduled for December 2.

**13.** October 27. **The General Faculty Assembly and the College Council of the College of Staten Island** expressed their outrage at the summary dismissal of President Edmond Volpe in response to his "opposition to the Chancellor's consolidation report" and called for his reinstatement and evaluation.

**14.** November 9. **The Faculty Council of Brooklyn College** noted a precipitous decline of faculty confidence in the Chancellor and her administration and declared that it no longer had confidence in the Chancellor to lead the City University.



Vice-Chancellor for Academic Affairs  
535 East 80 Street, New York, N.Y. 10021  
(212) 794-5414

RECEIVED  
JOHN JAY COLLEGE  
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PRESIDENT'S OFFICE

**MEMORANDUM**

To: President Gerald W. Lynch

From: Vice Chancellor Richard M. Freeland  
and  
Vice Chancellor Richard F. Rothbard

Date: November 19, 1993

Subject: FY 1993-94 Funds for Academic Program Planning Projects

We have now completed our review of your request for supplementary budgetary support for Academic Program Planning Projects in FY94. In the course of our review, we have also discussed the information you provided us on your needs in areas outside Academic Program Planning, your overall financial position this year, and your priorities for funding in FY 1994-95. Our predominant focus, however, has been current-year needs related to Academic Program Planning.

The attached page summarizes your allocation for FY94 for Academic Program Planning Projects. We are providing this information to you now in this form so that you may begin planning immediately for the use of these funds. We will shortly be sending you a more detailed statement addressing your request more completely.

It is important to understand that the allocation of these additional funds does not relieve the college of other budgetary responsibilities. Specifically, expenditure and revenue targets established by the University Budget Office remain in effect (except as amended by this letter) and must be adhered to. The funds being allocated for Academic Program Planning projects may not be used to meet these other needs; we will be asking you to document your use of the funds now being allocated.

The attached sheet is divided into two parts: Academic Program Planning Projects and Other Projects. All projects that were reviewed as appropriate candidates for funding under Academic Program Planning are listed in the first section, together with the dollar amounts being allocated by budget category. Projects not considered appropriate for funding through Academic Program Planning are listed under Other Projects.

Many college requests were for funds and positions for faculty and staff. In cases in which these requests have been approved, dollars only are provided. Colleges must use existing vacancies in support of these initiatives. In rare instances, colleges may not have sufficient vacancies to support APP-approved projects. In those cases, colleges will be loaned additional positions for the remainder of the fiscal year. Continuation of these positions will be reviewed during the budget allocation process, and will be contingent on University resources for 1994-95. Please be assured that even though we are asking you to use vacant lines for new hires, in cases where we are allocating dollars as additions to base budgets, we will preserve the increment in future fiscal years.

We need to emphasize the fact that providing support for Academic Program Planning has required us to use almost all of the budgetary flexibility remaining in FY94. Therefore, except as specifically noted on the attached page, the likelihood of additional funding for the items listed under Other Projects during the current year is very low unless you are able to generate excess revenue to support them. If the Other Projects section lists an item of such urgency that you wish to discuss substituting it for some of your Academic Program Planning allocation, please contact one of us.

We appreciated the timeliness with which you submitted your request to us and have done our best to respond promptly so that you can make the best possible use of the supplementary dollars this year. As we have indicated, we shall be in touch shortly with a more detailed response to your request.

c:     Chancellor W. Ann Reynolds  
         Vice President Basil Wilson

## JOHN JAY COLLEGE

## ACADEMIC PROGRAM PLANNING PROJECTS

PROJECT TITLE	FY94 ALLOCATION: \$/Thousands (positions)			Total
	Addition to Base	Seed	One-time	
1. Rebuild Full-time Faculty	70 (10 faculty)			70
2. Retention, ESL and Advising	124* (2 faculty, 4 staff)			124
3. Collaboration		25		25
4. Program Review		15**		15
5. Planning New Majors		9		9
6. Library/Academic Support		--		--
<b>TOTAL</b>	<b>194</b>		<b>49</b>	<b>243</b>

\* For John Jay's priority projects related to retention up to \$124,000.

\*\* Excludes support for NASPM review. We are concerned about John Jay's ability to fund 5 high quality reviews for these dollars.

## OTHER PROJECTS

7. Research Centers
8. Faculty Development
9. Student Services
10. Administrative Services

ATTACHMENT C

John Jay Colleae Procedure for Awarding Honorary Dearees

Proposed by the John Jay Faculty Senate and  
Approved by the John Jay College Council  
5/24/89

Honorary degrees shall be awarded in accordance with the City University of New York Bylaws and the Guidelines of the Board of Trustees. The procedure shall be as follows:

1. Any member of the John Jay community may nominate a person for an honorary degree. To be valid, nominations for honorary degrees must be received by the Committee on Honorary Degrees.
2.
  - a. The Committee on Honorary Degrees shall consist of seven tenured full-time members of the faculty,\*\* who hold the rank of associate professor or above, and who are nominated by, but not restricted to, members of the Faculty Senate and elected by the full-time faculty in a mail ballot. The counting of ballots shall be conducted by the Committee on Faculty Elections.
  - b. The members of the Committee on Honorary Degrees shall elect the chairperson of the Committee, from among the members of the Committee.
3. The Committee on Honorary Degrees shall examine, on a confidential basis, the credentials of nominees for honorary degrees and shall recommend worthy candidates. The Faculty Senate will announce to the faculty a discussion of the candidates to be held at its next regularly scheduled meeting or at a sooner, special meeting.
4. At this meeting, the Faculty Senate shall, after deliberation, vote on the proposed candidates and shall forward the names of those candidates who have been approved for an honorary degree by a three-quarters affirmative vote of those members of the Faculty Senate present and voting to the President of the College for his or her approval and transmission to the Chancellor and the Board of Trustees for their approval.
5. It will be the responsibility of the President of the College, or of his or her designee, to inform each candidate selected by the Faculty Senate to receive an honorary degree that he or she has been so selected.
6. The Faculty Senate shall suggest to the President of the College which candidate shall be invited to deliver the commencement address, although it will be the right of the President to make the final decision as to who will be the commencement speaker.
7. The awarding of honorary degrees shall accord with the principles of pluralism and diversity to which the University is committed.

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\*\*Faculty - definition: Faculty includes those who hold the rank of professor; associate professor; assistant professor; instructor; lecturer; senior college laboratory technician; college laboratory technician.

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HONORARY DEGREES

## ELIGIBILITY CRITERIA:

The following statement issued by the CUNY Board of Trustees outlines the criteria for honorary degrees:

"Honorary degrees are intended to serve as a means by which the University can recognize the achievements of persons who have made significant contributions to the progress of the University, or to its colleges and to the principles for which the institutions stand or to their academic or professional disciplines. . . . In general, candidates for honorary degrees should fall in one or more of the following categories:

1. Persons of national or international reputation in an academic discipline that holds a significant place in the curriculum of the awarding college;
  2. Persons who have made significant contributions in either thought or action to American Higher Education or in a professional field closely related to an academic interest of the University or the awarding college;
  3. Persons who have made significant contributions over a sustained period of time to the development of major programs at the University or at one of its colleges;
  4. Persons who have given long and distinguished service to the University or one of its colleges including those who have been in its employ and who have been retired or otherwise separated from the University or one of its colleges for a period of at least three years;
  5. Persons who have made major contributions to furthering principles which are at the center of the University's purpose and mission."
- 

## INELIGIBILITY CRITERIA:

- a. A person who has received a previous honorary degree from CUNY or from any CUNY college is ineligible
  - b. An elected official representing the State or City of New York shall be ineligible during his or her term of office
  - c. A candidate who is not retired from CUNY for three years or more
- 

## REGISTERED HONORARY DEGREES:

The following honorary doctoral degrees may be awarded: Doctor of Civil Law (D.C.L.)  
Doctor of Commercial Science (D.C.S.)  
Doctor of Divinity (D.D.)  
Doctor of Fine Arts (D.F.A.)  
Doctor of Hebrew Letters (D.H. Litt.)  
Doctor of Humane Letters (L.H.D.)  
Doctor of Jewish Theology (D.J.T.)  
Doctor of Laws (LL.D.) Doctor of Letters (Litt.D.)  
Doctor of Music (Mus.D.)  
Doctor of Pedagogy (Pd.D.)  
Doctor of Sacred Theology (S.T.D.)  
Doctor of Science (Sc.D.)

**ATTACHMENT E**

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**JOHN JAY COLLEGE OF CRIMINAL JUSTICE**

*The City University of New York*  
445 West 59th Street, New York, N.Y. 10019  
212 237-8000

RESOLUTION OF THE FACULTY SENATE  
OF JOHN JAY COLLEGE OF CRIMINAL JUSTICE

NOVEMBER 23, 1993

**BE IT RESOLVED:**

Recognizing that there are procedures for adjudicating specific incidents, the Faculty Senate of John Jay College of Criminal Justice

Condemns any actions that take place inside and outside the classrooms of John Jay College of Criminal Justice that may violate the academic and social life of the College, and

Endorses the statement of President Lynch reminding the members of the John Jay community -- faculty, students, staff, administrators, and alumni -- that "civility is a prerequisite for learning. It is critical for the well-being of the College that all members of the College community treat each other with mutual respect inside and outside the classroom.@@

ADOPTED BY UNANIMOUS VOTE

**ATTACHMENT F**

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From: H. Bruce Pierce  
To: Faculty Senate  
RE: Meeting with Director of Security Murphy

In a generally productive exchange with Director Murphy on a variety of security issues the following information was offered and discussed:

- 1) John Jay's newly instituted system is a function and result of post-Gulf War and World Trade bombing concerns, as well as the criminal justice mission of the college makes John Jay a "natural target". The other concern is that there have been analysis of "incidents" and they show a pattern of ex-spouse and ex-boyfriend "outsiders" as well as locker larcenies also by outsiders and former students.
- 2) Director Murphy understands and allows for the security "adjustment process period" which takes time, and which took a year and a half for "complete psychological adjustment" at Baruch College.
- 3) There are already immediate benefits being observed with larcenies down by a "considerable margin" in the first month of the new system.
- 4) There is an ongoing "weeding out" of confrontational officers and those incidents already cited have led to file reprimands and warning of termination as well as "corrective training".
- 5) The CUNY security officer corps has been limited to four officers due to John Jay having been granted an exemption from having an all CUNY security staff. These officers are provisional CUNY employees with removal authority housed with Director Murphy.
- 6) John Jay's historic student officer corps numbers forty currently with eight having been added for the demands of the new ID check system. The historic problems of a student based officer corps remain namely a high turnover rate and a "non-freshman" rule.
- 7) Discussion of various approaches to Fire Drills ensued including announced versus nonannounced systems, bullhorn availability for fire wardens and method of emergency exiting in the absence of electricity (namely a back up generator system).
- 8) The Senate would like to have a copy of the security training curriculum, and this is under discussion between President Kaplowitz and Vice President Smith.